Chelsea District Library Board of Trustees
Minutes of 2015 Budget Hearing (corrected)

Tuesday, August 26, 2014 6:45 p.m.
Meeting Location: McKune Meeting Room

Trustees in Attendance: Susan Brown, Robin Wagner, Gary Zenz, Janis Miller, Jan Carr, Jerry Wilczynski & Bill Harmer.

Trustees Absent: Elizabeth Sensoli - with notice
A quorum was present.

Staff: K. Persello, M. Bell, P. Roberts, L. Ballard & T. Lancaster.
Guests: Shauna Mote, Jennifer Kundak, Mary Budzinski, Julia Strimer, Nancy Neff, Marie Brooks, John Budinger & Alan Scafuri from Chelsea Update.

Welcome and Call to Order
S. Brown called the hearing to order at 6:45 p.m.

Director Comments and Introductions
B. Harmer gave a PowerPoint presentation reviewing the proposed 2015 Chelsea District Library budget. The board had emailed two questions regarding the proposed retirement plan.

The benefits for employees are 3 parts: 1) Life, long & short term insurance for staff that work 20 hours and more 2) Flexible benefit money that full time employees can use for medical insurance, retirement or cash in their check to use as needed 3) the proposed 5% retirement benefit.

With regard to the proposed 5% retirement benefit plan the Board recommended that this be referred to the finance committee and include resolution of the following: (1) that the plan be a voluntary contributory plan, (2) whether the CDL would match the eligible employees contribution from 1 to 5% of eligible employee income. (3) that the vesting period duration be determined. It being understood that the vestment period, once satisfied, allows the employee to own matched assets and accrued earnings. Conversely not meeting the vestment period allows the employee ownership of their contribution only plus accrued earnings.

Public Comment:
Julia Strimer: Amazed at Bill’s experience in South Africa.
Jennifer Kundak: Question about the amount in the 803 line for the Elevator & Lift since there has been problems with the lift and if the amount in the maintenance contingency is enough. The amount in the Elevator & Lift line covers maintenance agreements on both for regularly scheduled maintenance on both of these, if something were needed outside of this it would come out of the maintenance contingency and if something really catastrophic happened it would have to come out of the Capital Improvement Fund.
John Budinger: Do we take suggestions on what patrons want in the library – Yes we have a comment card at the self-checkout machine and also on our website.
Julia Strimer: Will the Makers Space be available to adults as well as students – Yes, but we are still in the process of determining what we will have in the space and how it will be administered.

**Adjourn:**
MOTION made G. Zenz, SECONDED by R. Wagner to adjourn the meeting at 8:10 p.m. All Ayes: 6-0

Gary F. Zenz 9/16/2014

Gary Zenz, Board Secretary Date