CHELSEA DISTRICT LIBRARY BOARD OF TRUSTEES

Tuesday, April 17, 2018—6:45 p.m.

McKune Room

AGENDA

6:45 Board Meeting

Welcome and Call to Order Agenda Review, Additions, and Approval

6:50 Compulsory Segments

Board Meeting Minutes Approval – March 20, 2018 Approval of the March Operational Checks Approval of March Financial Reports Director's Report, Strategic Plan Report & Friends Report

7:15 Public Comment

7:20 Presentations:

- 1. Jordan Smith, from Stevens, Kirinovic & Tucker P.C., presenting the audit findings and report.
- 2. Mel and Ron presentation about tech security.

7:50 Action Items

1. Donations

7:55 Discussion Items

- 1. Board Retreat
- 2. Patron Appeal 2017-1

8:10 Reports

Policy Committee
Finance Committee
Personnel Committee
Nominating Committee
Fundraising Committee

8:15 Public Comment

8:20 Other Items

8:25 Adjournment

Public Participation

Meetings held by the Chelsea District Library are for the purpose of conducting library business. A Chelsea District Library meeting is not a "public meeting." It is a "meeting held in public." The difference between these two types of meetings is that a public meeting is usually designed for the free flow of information among all in attendance, whereas a meeting held in public is for observation and "Public Input" at specific times on the agenda.

Public Participation at Open Meetings

Meetings held by the Chelsea District Library are for the purpose of conducting library business. Public input is allowed during set times of these meetings and for specific amounts of time.

There are two ways to participate in a Board meeting:

- You may call the Board President or Library Director at least five days in advance of the Board meeting and ask to be placed on the agenda. The Board President or the Library Director shall use their discretion in accepting these requests. The Board decides what agenda items are to be discussed when they formally adopt the agenda at the start of their meeting. Once approved, you will be allowed to make your presentation to the Board.
- You may address the Board during agenda items listed as "Comments from the Public."

Individuals who are addressing the Board at a Board Meeting must state their name and the name of the organization or group they are representing, if that is the case.

Board members may question speakers, but the Board will not enter into debate or conversation during this portion of the meeting. In general, issues are referred to the Director for investigation, study and recommendation, designation as a future agenda item, or answered through written communication.

Chelsea District Library Board of Trustees Minutes of Regular Meeting

Tuesday, March 20, 2018 6:45pm Meeting Location: McKune Meeting Room

<u>Trustees in Attendance:</u> S. Lackey, E. Sensoli, A. Merkel, J. Carr, TJ Helfferich & Gary Munce.

Trustees Absent: C. Taylor

Staff: Director L. Coryell, Assistant Director L. Ballard, & C. Berggren.

Guests: Lisa Carolin (Chelsea Update)

Welcome and Call to Order

S. Lackey called the meeting to order at 6:45 p.m.

Agenda Review, Additions, and Approval

MOTION made by E. Sensoli, SECONDED by A. Merkel to approve the agenda as presented. Discussion: None

All Ayes: 6-0

Compulsory Segments:

Minutes and Approval of Checks

MOTION made by J. Carr, SECONDED by G. Munce to approve the minutes of the February 20, 2018 Board Meeting. Discussion: None All Ayes: 6-0

MOTION made by A. Merkel, SECONDED by E. Sensoli to accept the General Fund Operational checks for February, 2018. Discussion: TJ and Gary voiced their disapproval over using GoDaddy and asked if we can change to a different company once our contract is up. TJ also wanted to know why we didn't use the free version of Survey Monkey. The free service is limited, however, and we wouldn't be able to gain the same number of responses.

All Ayes 6-0

MOTION made by E. Sensoli, SECONDED by G. Munce to accept Financial Reports for February, 2018. Discussion: None

All Ayes: 6-0

Director's Report Update:

- L. Corvell update:
- Lori mentioned that the Midwest Lit Walk is the library's next big event upcoming and encouraged board members to promote the event through word of mouth.
- Showed the board the plaque given to the library by Chelsea Robotics in thanks for our partnership in hosting the First Lego League Jr. program.
- Shared a letter from the Michigan Department of Civil Rights that the investigation into the shoeless patron has been reopened.
- Announced that a certified letter had been mailed to Ben Bridges, notifying him that his suspension had been lengthened, following his court sentencing.
- Received an email from TLN with an attachment containing old patron files that needed to be cleared out, but the attachment was empty because the CDL circ staff had proactively cleaned up their records.
- Several board members asked about the endowment. Specifically, how much has to be in it for us to use the money and why we haven't used any? Lori explained that it's basically an emergency fund and we haven't needed it.
- Elizabeth asked about the American Farmer exhibit that is coming to the library in September. Lori mentioned that this exhibit has a tie in with our Song Fest headliner, Freedy Johnston, who sold his family farm in Kansas to finance his second album. She also mentioned possibly trying to bring in Jason Ringenberg, as his kid's musician persona, Farmer Jason. Using the Chelsea Fair, which is two weeks before the farmer exhibition, to promote the exhibit was mentioned, as well.
- Jan brought up the stabilization check, which was more than the library had anticipated, and wondered if it will continue to be that high in the future. Lori acknowledged that it was a nice surprise, but that we have no way to assume that's the norm.
- Jan also noted that with the Frida Kahlo exhibit slated for 2022, perhaps the library needs to beef up its collection of Kahlo material.
- Elizabeth asked about the Awareness Opportunities number on the Performance Dashboard. Lori explained that the number came from the Washtenaw Reads event and was included because we had a table at the event.
- Gary thanked Lori for volunteering to be a judge for Sounds & Sights performance.

Strategic Plan Update:

Lori pointed to the write up in the board packet, but didn't read the specifics to the board.

Friends Report Update:

Lori reported that the Friends met on March 8 and that their secretary is doing a great job of updating their FaceBook page. On April 11, they will host their annual Staff Appreciation Day luncheon in the McKune Room from 12-1:30 and they'd like the board members to attend, too. Friends info will be available at the library's Chelsea Expo table on April 14.

Other Reports Notes:

Susan acknowledged Jan Carr winning the Sylvan Township Person of the Year honor.

Both Anne and Gary spoke about Authors in Chelsea, noting that it's a wonderful event. Gary read an email from one of the visiting authors, in which she shared her amazement at how well and how closely the CDL and Chelsea school libraries work together, and noted that in her experience, usually the opposite is true. Lori requested that Gary forward the email to her.

Public Comment: None

<u>Presentation:</u> Jan Carr reported on the FOML Trustee Alliance workshop that she attended on March 8. She read from a pair of handouts that she'd distributed and shared some of the things she'd learned.

Action Item #1: Donations

MOTION made by TJ Helfferich, SECONDED by E. Sensoli to approve and acknowledge the presented 2018 February donations of \$380.00.

Discussion: None All Ayes: 6-0

Action Item #2: Value Statement

MOTION made by A. Merkel, SECONDED by TJ Helfferich to add the proposed value statement to the list of library core values on the website. Discussion: None.

All Ayes: 6-0

Action Item #3: Policy 435 Update

MOTION made by A. Merkel, SECONDED by E. Sensoli to adopt the proposed revisions to Policy 435: Library Violation Enforcement Policy. Discussion: None.

All Ayes: 6-0

Discussion Item #1: Budget Development Calendar

The proposed calendar was looked over. One question that was raised was whether the Chelsea Update can be used as the publication to announce the budget or whether it needs to be a print paper?

Discussion Item #2: Resolution to Revise Patron Behavior Policy

Lori explained that this Resolution is the method that Anne Seurynck, our attorney, recommended, in the interest of expediency and firmer language.

MOTION made by J. Carr, SECONDED by E. Sensoli to move Discussion Item #2 to Action Item #4. Discussion: None.

All Ayes: 6-0

Action Item #4: Resolution to Revise Patron Behavior Policy

MOTION made by E. Sensoli, SECONDED by G. Munce to pass the presented Resolution to revise the Patron Behavior Policy. Discussion: None.

All Ayes: 6-0

Committee Reports

Policy Committee – Jan and Lori would both like to schedule more routine meetings to look at policies that haven't been updated recently.

Finance Committee -

Personnel Committee -

Nominating Committee -

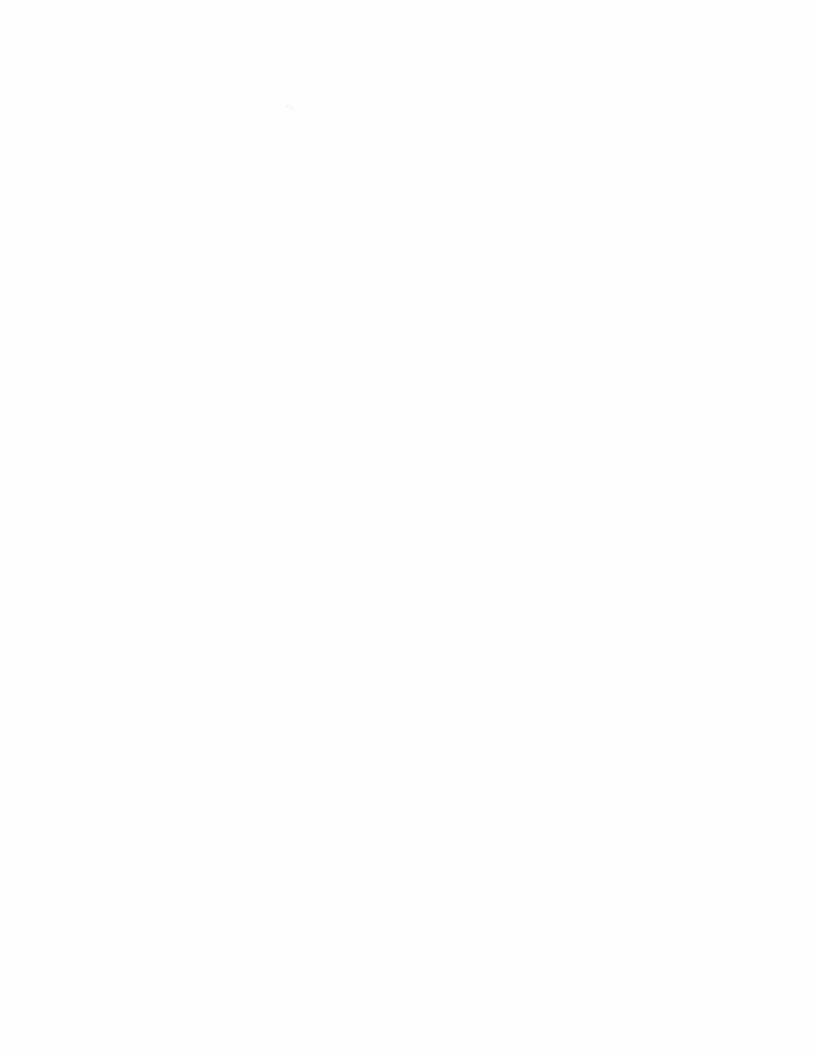
Fundraising Committee – Elizabeth wondered if we should fundraise around Music in the Air.

Public and Board Comment:

Gary wanted the other trustees to be aware that the library had recently experienced an 8-hour network outage. He acknowledged that it was only that short because Mel and Ron had a plan in place and had the spare part that was needed to repair the server in hand. Gary would like to see the library put together as strong a disaster preparation plan as possible for this type of emergency and have the board financially back that plan, due to the importance of the network in this digital age.

Other Items: None	
Adjourn: MOTION made by TJ Helfferich, 97:50 p.m.	SECONDED by E. Sensoli to adjourn the meeting at All Ayes: 6-0
7.50 p.m.	All Ayes. 0-0
Anne Merkel, Board Secretary	Date

FINANCE REPORTS



Chelsea District Library List of Checks for Board Approval March 2018

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Chelsea District Library List of Checks for Board Approval

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Chelsea District Library List of Checks for Board Approval

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Chelsea District Library List of Checks for Board Approval

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Chelsea District Library List of Checks for Board Approval

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Chelsea District Library List of Checks for Board Approval March 2018

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Chelsea District Library List of Checks for Board Approval March 2018

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Chelsea District Library List of Checks for Board Approval March 2018

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Мате	falk Baker & Taylor Program Account Amazon Capital Services Inc Baker & Taylor Program Account	ry Walk	its Keybank Keybank Keybank Keybank Amazon Capital Services Inc	Events		e Chelsea Senior Center	ense		t Gifts Authors Chelsea House Victorian Inn Donnell, Edith Wolak, Jody Zubik, Jessica	Rest Gifts Authors	ilsea	grams Breathe Yoga LLC Clairvoyancy, LLC	Programs	s Ashley, Michelle McArthur, Judy	grams
Num	884.110 - Adult Speakers 884.111 - Midwest Literary Walk 2018 2033521774 Bi 2018 1XVQ-M99V-13 Ai 2018 2033551098 Bi	Total 884.111 · Midwest Literary Walk	884.119 · General Adult Events 18	Total 884.119 · General Adult Events	Total 884,110 - Adult Speakers	884.120 · Adult Supplies 884.123 · CSC Movie License 2018 03022018LiC	Total 884.123 CSC Movie License	Total 884,120 · Adult Supplies	884,210 · Youth Speakers 884,211 · Authors in Chelsea 884,922 · Youth Prog Rest Gifts Authors 2018 03132018NV Chelsea Hous 2018 03132018AiC Donnell, Edith 2018 03132018AiC Wolak, Jody 2018 03132018AinC Zubik, Jessica	Total 884,922 · Youth Prog Rest Gifts Authors	Total 884.211 - Authors in Chelsea	884.212 · General Youth Programs 18 04062018HSY Brea 18 03292018LC Clair	Total 884.212 · General Youth Programs	884.213 • Parenting Programs 18 04132018Ll 18 04132018Ll	Total 884.213 · Parenting Programs
Date	884.110 • 884.110 • 03/15/2018 03/29/2018 03/29/2018	Total 8	884.11 03/14/2018 03/14/2018 03/15/2018 03/15/2018	Total 8	Total 884.	884.120 · 884.12 · 884.12 · 03/15/2018	Total 8	Total 884.	884.210 • 884.21 884.21 884 03/29/2018 03/29/2018 03/29/2018	Tot	Total 8	884.21 03/29/2018 03/29/2018	Total 8	884.21 03/29/2018 03/29/2018	Total 8

Chelsea District Library List of Checks for Board Approval

Paid Amount	100.00	150.00	1,494.96	10.52 23.23 42.45 23.98	100.18	100.18	6.11 16.13 24.66 65.10 38.55	150.55	150.55	3,500.00	3,500.00	3,500.00	5,608.37	250.69	728.39	728.39	
Мето	03/14 & 3/21 Storytime 04/05 Toddlertime			Downtown Home & Garden - HomeSchool Meeting Plastic Table Cloth Roll Downtown Home & Garden - HomeSchool Meeting Lego Building Block Tape			Target - Minecraft & TTT Spy Science CVS - Supplies Target - Minecraft & TTT Spy Science CVS - Supplies Bertie Bott's Beans			MLW 2018 - Contract#209226948 / Schwalbe				Natl Volunteer Week Supplies YSG T-Shirts			
Nаme	DeMea, Karla DeMea, Karla			rams Keybank Amazon Capital Services Inc Keybank Amazon Capital Services Inc	Programs		ams Keybank Keybank Keybank Keybank Amazon Capital Services Inc	rograms		stricted s: MWest LW Penguin Random House LLC-New	Gifts MWest LW) Restricted		Positive Promotions iRead			
Date	884.215 · Early Literacy 03/15/2018 03142018ST 03/29/2018 04052018TT	Total 884.215 · Early Literacy	Total 884.210 · Youth Speakers	884.220 · Youth Supplies 884.222 · General Youth Programs 03/14/2018	Total 884,222 · General Youth Programs	Total 884.220 · Youth Supplies	884.270 · Teen Supplies 884.272 · Teen General Programs 03/14/2018 03092018ST Key 03/15/2018 03092018ST Key 03/15/2018 03092018ST Key 03/15/2018 163092018ST Key	Total 884,272 · Teen General Programs	Total 884.270 · Teen Supplies	884.910 • Adult Programming Restricted 884.914 • Adult Prog Rest Gifts MWest LW 03/15/2018 209226948-2 Penguin Ran	Total 884.914 - Adult Prog Rest Gifts MWest LW	Total 884.910 · Adult Programming Restricted	Total 884 · Programming	885 · Volunteer 885.200 · Supplies 03/15/2018 05954224 03/29/2018 143255	Total 885.200 · Supplies	Total 885 · Volunteer	920 · Utilities 920.110 · City of Chelsea Water

List of Checks for Board Approval Chelsea District Library March 2018

MUM	Name	мето	Paid Amount
03052018ST	City of Chelsea-Elect & Water	01-31-2018 to 02-28-2018	66.11
Total 920.110 · City of Chelsea Water	fater		66.11
920.120 · City of Chelsea Sewer 2018 03052018ST	City of Chelsea-Elect & Water	01-31-2018 to 02-28-2018	145.12
Total 920.120 · City of Chelsea Sewer	ewer		145,12
920.130 · City of Chelsea Electric 2018 03052018ST	ic City of Chelsea-Elect & Water	01-312018 to 02-28-2018	2,760.86
Total 920.130 · City of Chelsea Electric	lectric		2,760.86
920.150 · City of Chelsea Sprinkler 2018 03052018ST C	kler City of Chelsea-Elect & Water	01-31-2018 to 02-28-2018	27.47
Total 920,150 - City of Chelsea Sprinkler	prinkler		27.47
920.200 · McKune Gas 2018 03082018ST	DTE Energy	2018 February	1,484,53
Total 920.200 · McKune Gas			1,484,53
			4,484.09
960 · Board & Director Expense 960.200 · Director Expense 14/2018 03092018ST 15/2018 03092018ST	Keybank Keybank	Common Grill - Emily Meloche/Silver Maples Common Grill - Emily Meloche/Silver Maples	9.38
Total 960,200 · Director Expense			47.22
Total 960 · Board & Director Expense	ů)		47.22
7 · Equipment 967.100 · Equipment Hardware 967.120 · Computers 13DH-FPLR-LV 2018 1JKQ-FLR9-NJ 2018 1QD3-FW9H-G 1003-FW9H-G 1XPV-WQMNV		Power Cubes for 2nd Floor Reorg Braided Fishing Line for Assembly USB Drives & Cable Cleanup Sleeves Public Computer Port Cables & Adapters Batteries for books	181.39 9.97 119.46 165.57
I VAVG-IVIIMANAL	Alliazoii Capitai Selvices Ilic	Neyboard, video, modse switch for server room? Thom	20.002
Total 967 120 - Computers			750.43
967.200 · Equipment Software	D		-
03092018ST 03092018ST	Keybank Keybank	Mar 2018 Ninite Pro-Monthly non-Windows Updates Mar 2018 - Bisect Hosting - Hosted Minecraft Server Svcs	3.97

Chelsea District Library List of Checks for Board Approval

Paid Amount	1 7	/1.4/	75.75	-9.38	-11.91	-131 79	701.	17:12	-10.52	-16.13	-14.19	-21.84	-6.11	-19.86	-2.42	4.83	-7.45	-25.52	-75.75	-71.47	-2 47	-3.97	5 96	.5.5 .5.13	1.04	-1.04	10.03	0.00	786.41	305.72	323.81			7.45	30.05	37.50		24.99		24.39		25,52	102.98	234.10	0000	362.60
Memo	Address Contract Live Contract	Adobe Systems - Creative Ctoud renewal	Adobe Systems - Creative Cloud Renewal	Asana - Refund 10 User Version	Asana - Refund 10 User Version	Asana - Refund 10 User Version	Asana - Refind 10 User Version		Asana - Retund 10 User Version	Asana - Refund 10 Hear Version	Asana - Refund 10 Hear Version	Acons - Defind 10 Hear Version	Abalia - National O Oset Vetatori	Mar 2010 Mille Pro-Montinly non-windows updates Mar 2019 - Diseast Lineting - Unstan Minescraft Contact Contact	Adala Surface Hoseling - Hosel Millerial Calver Oves	Adobe Systems - Creative Cloud renewal	Adobe Systems - Creative Cloud Renewal				3D Universe - Assembly Kit for 3D Printer	3D Universe - Assembly Kit for 3D Printer			Fabric Shade Sail				ComplianceSigns - Entrance Signs	ComplianceSigns - Entrance Signs	Book Supports															
Name																																														
	Juntan	Leypank	Keybank	Keybank	Kevbank	Kevbank	Keybank	Keyballk	Keybank	Kevbank	Keybank	Keybank	Kevhank	Keybank	Keyhank	Keyball	Keybank	Keybank	Keybank	Keybank	are	& Fivhires	shings	Keybank	Keybank	umishings		Ballard, Linda P.			Computer	Keybank	Keybank	Demco Inc.		оп-сотрыег										
Num	TOPOCOCO	0303201031	0309201851	03092018ST	03092018ST	03092018ST	03092018ST	030020 030000	0309201851	0309201851	03092018ST	0302010C1	0303201031	0309201031	10000000	0303201031	0309201851	Total 967,200 - Equipment Software	967-300 - Equipment Euroiture & Eixtures	967.310 · Makerspace Furnishings	03092018ST	0309201851	Total 967.310 · Makerspace Furnishings	967 320 · Furnitura	03052018COS	7 200 F	i otal 307.320 ° rumiture	967.330 · Equipment - non-Computer	03092018ST	03092018ST	6337557	7 220 - Cardinate 2	lotal 967,330 · Equipment - non-computer													
Date	02/14/2018	03/14/2016	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	0777700	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	03/14/2018	0102/11/20	03/15/2018	02/15/2010	03/13/2010	8102/61/60	Total 967.2	967 300 · F	967.310	03/14/2018	03/15/2018	Total 96	055 330	03/15/2018	O Intel	l orall so	967.330	03/14/2018	03/15/2018	03/29/2018	20 leteT	I Olai su

Chelsea District Library List of Checks for Board Approval March 2018

Paid Amount	425.09	1,499,33	57.22 69.39	126.61	17,01	87,33	86.54	86,54	21.84 88.16 41.00	151.00	51.51	51,51	52.32	52,32	555.31	555.31	319.00	319,00
Memo			03/02/18 TLN Steering Committee PLA Conference-Non Credit Card		PLA Meals PLA Meals		AinC Author Transportation		Library of MI - Rural Library Conference Library of MI - Rural Library Conference PLA Airport Parking		Non Credit Card PLA Expense		TLN Circ Meeting 3/08/18				Suleckí & Donnell Renewals	
e Num Name	Total 967,300 · Equipment Furniture & Fixtures	Total 967 · Equipment	969 · Continuing Education Expenses 969.001 · Trave! 969.100 · Staff Trave! 969.110 · Director Trave! 15/2018	Total 969,110 · Director Travel	969,120 · Information Services 8 03272018PLAM Sulecki, Keegan 8 03262018PLAM Wolak, Jody	Total 969 120 - Information Services	969,121 · Youth & Teen Services Travel 8 03142018AinC Zubik, Jessica	Total 969,121 · Youth & Teen Services Travel	969.122 · Adult Services Travel 8 03092018ST Keybank 8 03092018ST Keybank 8 03152018PLA Sulecki, Keegan	Total 969,122 - Adult Services Travel	969.143 · Other Staff Travel 8 03242018PLA Roberts, Patty	Total 969, 143 · Other Staff Travel	969.144 · Committee Meetings 8 03082018TLN Lancaster, Terri	Total 969,144 · Committee Meetings	Total 969.100 · Staff Travel	Total 969,001 · Travel	969.300 • Memberships 969.320 • Information Services 2018 03132018MEM American Library Association Membership	Total 969.320 · Information Services
Date	Total	Total 96	969 · Co 969.0 96 03/15/2018 03/29/2018		03/29/2018 03/29/2018		03/29/2018		03/14/2018 03/15/2018 03/29/2018		03/29/2018		03/15/2018		Ţ	Total	969.3 96 03/15/2018	ī

Chelsea District Library List of Checks for Board Approval

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Paid Amount	319.00	874.31		109.97	84.98	-29.99	111.96	266.93 39.95	968.70	4 4	-28.00 264.74	236.74	1,205,44	87 78	9.59	25.98	131.30	31.37 17.99 14.19 57.25	120.80	195.51 129.33	104.95 292.85 91.96	-20.00 258.66
Memo				95748144 - Jan Audio Bks	95040 15 - Feb Audio BKS 95866318 - Feb Audio BKs	Circ Receipts - L/D	95908442 - Mar Audio Bks	95929794 - Mar Audio Bks March Order Adult BOCD			Circ Recepts - L/D Youth & Teen Audio Books			95823464 - Eah Mircis CDs	95888230 - Mar Music CDs 95908441 - Mar Music CDs	95929793 - Mar Music CDs		Camera Bag & Storage Box Neoprene Case The Container Store - Document Cases The Container Store - Document Cases		95823466 - Feb Feat LD DVDs 95866316 - Feb FeaVLD DVDs	95887686 - Feb Feat/LD DVDs 95887689 - Mar Feat/LD DVDs 95892986 - Mar Feat/LD DVDs	Circ Receipts - L/D 95907579 - Mar FeaVLD DVDs
Name		penses		Midwest Tape	Midwest Tape	Michael Tone	Midwest Tape	Midwest Tape The Great Courses	n Disc	25	Penguin Random House LLC-New	in Disc		Midwest Tane	Midwest Tape Midwest Tape	Midwest Tape	CD	upplies Amazon Capital Services Inc Amazon Capital Services Inc Keybank Keybank	- Supplies	Midwest Tape Midwest Tape	Midwest Tape Midwest Tape Midwest Tape	Midwest Tape
Num	Total 969,300 · Memberships	Total 969 · Continuing Education Expenses	2 · Collection Expense 982.100 · Audio Books 982.120 · Adult Books on Disc	95748144	95866318	05007578	95908442	95929794 SINV07521510	Total 982.120 · Adult Books on Disc	982.140 · Youth Books on Disc	1087158792	Total 982.140 · Youth Books on Disc	Total 982.100 · Audio Books	2.400 · Non Print 982.420 · Adult Music on CD 18 95823464	95888230 95908441	95929793	Total 982.420 · Adult Music on CD	982.431 · NT Collections - Supplies 18 1FGP-XRVG-X Amazc 18 117V-JJ7C-J6LQ Amazc 18 03092018ST Keyba 18 03092018ST Keyba	Total 982,431 · NT Collections - Supplies	982.460 · DVD Feature 95823466 18 9586316	95887686 95887689 95892986	95907579
Date	Total 969.	Total 969 · Cc	982 · Collection Expense 982.100 · Audio Books 982.120 · Adult Boo	03/01/2018	03/15/2018	03/20/2018	03/29/2018	03/29/2018 03/29/2018	Total 98	982.14(03/29/2018	Total 98	Total 982.1	982.400 · Non Print 982.420 · Adult N 03/15/2018	03/15/2018 03/29/2018	03/29/2018	Total 98	982.431 03/01/2018 03/01/2018 03/14/2018 03/15/2018	Total 96	982,460 03/15/2018 03/15/2018	03/15/2018 03/15/2018 03/15/2018	03/29/2018

Chelsea District Library List of Checks for Board Approval

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Paid Amount	239,49	1,292.75	19.99 15.99 15.99 103.81	155.78	-29,98 51,95 53.97	75.94	131,79	663.64	2,440.21	54.16	156.50		35.90 222.56 215.75	-56.93 33.90 457.87 558.86 151.96	1,619.87	
Memo	95929791 - Mar Feat/LD DVDs		95748145 - Jan NF DVDs 95845739 - Jan NF DVDs 95866314 - Feb NF DVDs March Order Adult NF DVDs		Circ Receipts - L/D 95866315 - Youth DVDs 95887685 - Youth DVDs		Gamestop - Video Games for Collection Gamestop - Video Games for Collection			2033519275 2033549967			Circ Receipts - L/D 2033513915 2033537212	Circ Receipts - L/D Legacy of Lies / Rebel Treasure 2033554080 2033556747 2033566163		
Name	Midwest Tape		Midwest Tape Midwest Tape Midwest Tape The Great Courses	no	Midwest Tape Midwest Tape	WD	Keybank Keybank			nt Baker & Taylor-Adult Large Print Baker & Taylor-Adult Large Print	Print	eral	Baker & Taylor-Adult Baker & Taylor-Adult	Amazon Capital Services Inc Baker & Taylor-Adult Baker & Taylor-Adult Baker & Taylor-Adult	General	opies
	95929791	Total 982.460 · DVD Feature	982.470 • DVD Non-Fiction 95748145 18 95845739 18 95866314 18 SINV07521510	Total 982.470 · DVD Non-Fiction	982.480 · Youth Video DVD 18 95866315 18 95887685	Total 982.480 · Youth Video DVD	982.490 · Videogames 18 03092018ST 18 03092018ST	Total 982.490 · Videogames	Total 982.400 · Non Print	2.700 • Print 982.705 • Adult Print 982.710 • Adult Large Print 2033519275 8 2033549967	Total 982,710 - Adult Large Print	982.720 · Adult Print General	2033513915 2033537212	1G3C-11WG-V 2033554080 203356747 2033566163	Total 982.720 - Adult Print General	982.740 - Multiple Book Copies
Date	03/29/2018	Total 9	982.47 03/01/2018 03/15/2018 03/15/2018 03/29/2018	Total \$	982.48 03/05/2018 03/15/2018 03/29/2018	Total 9	982.49 03/14/2018 03/15/2018	Total 9	Total 982	982,700 · Print 982,705 · Ac 982,710 · 03/15/2018 2 03/29/2018	Tot		03/05/2018 03/15/2018 03/15/2018	03/20/2018 03/29/2018 03/29/2018 03/29/2018 03/29/2018	Tot	982

Chelsea District Library List of Checks for Board Approval March 2018

Date	Num	Name	Memo	Paid Amount
03/29/2018	2033573535	Baker & Taylor Books Adult Multiples	2033573535	16.54
-	Total 982,740 · Multiple Book Copies	ook Copies		151.75
Tota	Total 982,705 - Adult Print			1,928.12
982	982.755 · Youth Print 982.760 · Youth Print General	neral		
			Circ Receipts - L/D	-57,96
03/15/2018	2033537166	Baker & Taylor-Youth	2033537166	78.98
03/15/2018	2033537777	Baker & Taylor-Auto Yours Cats	2033537777	168.68
03/15/2018	2033516571	Baker & Taylor-Unlabeled	2033516571	330.25
03/15/2018	2033516596	Baker & Taylor-Unlabeled	2033516596	180.59
03/15/2018	2033528166	Baker & Taylor-Unlabeled	2033528166	361.01
03/15/2018	2033546017	Baker & Taylor-Unlabeled	2033546017	215.72
03/20/2018		•	Circ Receipts - L/D	-13.94
03/29/2018	2033556999	Baker & Taylor-Teen Fiction	2033556999	305.67
03/29/2018	2033555381	Baker & Taylor-Unlabeled	2033555381	308 44
8102/2018	2033556119	Raker & Taylor-Inlaheled	2033456119	61.56
03/20/2018	2022222112	Baker & Taylor-Vouth	202220112	208.02
0.00.0000	10000000	Danel G Taylor Touli	147000000	208.07
03/23/2018	203356/333	Baker & Laylor-Auto Yours Cats	203356/333	58.80
03/29/2018	2033564708	Baker & Taylor-Unlabeled	2033564708	220,09
03/29/2018	03272018LD	Dexter District Library	Lost Book Payment	6.95
_	Total 982.760 · Youth Print General	it General		2,432.91
9 03/15/2018	982.770 · Youth Ref. 2033513775	Baker & Tavlor- Reference Youth	2033513775	20 C
_	Total 982,770 · Youth Ref.			9.35
Tota	Total 982,755 · Youth Print			2,442.26
Total	Total 982 700 - Print			4 370 38
982.80(982.800 · Collection Enhancement	tent		
03/29/2018 03/29/2018	203355407 2033570132	Baker & Taylor-Adult Enhance Acct Baker & Taylor-Adult Enhance Acct	2033553407 2033570132	169.68 26.72
1				
Tota	Total 982.810 · Adult Enhancement	ement		196.40
Total 9	Total 982.800 · Collection Enhancement	cement		196.40
Total 982	Total 982 · Collection Expense			8,212.43
TOTAL				162,208.67



Net Income

Performance to Budget current Month and Year to Date Chelsea District Library

11:27 AM 04/10/18 Accrual Basis

	100 40	1				C Over Budget % of Budget	% of Budget
	Jan 16	Feb 18	Mar 18	Jan - Mar 18	Budget	4 Over Cumper	
Ordinary Income/Expense			١				
Іпсоте							
402 · District Revenue	929,949	337,546	332,190	1,599,685	1,719,298	(119,613)	83%
501.001 · Grants	300	0	0	300	300	0	100%
539.000 · State Grants	0	0	0	0	2,000	(2,000)	%0
540.100 · State Aid	0	0	0	0	8,500	(8,500)	%0
574.100 · Penal Fines	0	0	0	0	23,000	(23,000)	%0
607.100 · Non-Resident Fees	803	541	719	2,063	6,250	(4,187)	33%
645.100 · Copiers & Printers	588	339	744	1,671	7,000	(5,329)	24%
655.100 · Circulation Fines	1.498	1,009	1,511	4,018	22,000	(17,982)	18%
665.100 · Interest	23	32	32	87	100	(13)	87%
666.100 · Investment Earnings	38	44	3,541	3,623	46,000	(42,377)	8%
666.500 · Investment Change in Value	(13.082)	(5.104)	2.522	(15,664)		•	
674 - Contribution & Donation-Public	8.605	380	2.600	11,585	27.775	(16.190)	42%
675 Donations Private	0	0	0	0	1,000	(1,000)	%0
Total Income	928.722	334.787	343.859	1.607.368	1.863.223	(255,855)	86%
Canada Daylit	028 722	334 787	342 860	1 607 368	1 BG3 323	(255 855)	7098
Fxpense	350,125	20.1500	5,00	000'100'1	1,000,52	(500,000)	8
701 · Personnel Expenses	50.296	81.069	120,875	252,240	1.101.117	(848.877)	23%
727 · Supplies	1.872	1.194	1.470	4.536	27.300	(22.764)	17%
801 · Professional Services	12,397	3,232	4,364	19,993	110,336	(90,343)	18%
803 · Maintenance Service Contracts	11,256	14,303	11,042	36,601	126,540	(89,939)	29%
850 - Telecommunications	(953)	1,536	4,324	4,907	39,250	(34,343)	13%
880 · Promotional Materials	3,213	8,075	1,579	12,867	61,390	(48,523)	21%
884 · Programming	2,069	15,869	5,608	23,546	110,481	(86,935)	21%
885 · Volunteer	9	0	728	788	2,300	(1,512)	34%
920 · Utilities	0	4,897	4,484	9,381	59,400	(50,019)	16%
960 · Board & Director Expense	33	116	47	196	3,800	(3,604)	2%
965 · Automation Services	14,801	0	0	14,801	48,895	(34,094)	30%
967 · Equipment	613	1,632	1,499	3,744	30,500	(26,756)	12%
969 · Continuing Education Expenses	3,535	2,067	874	6,476	28,626	(22,150)	23%
980 · Capital Expense	6,150	0	0	6,150	101,850	(95,700)	%9
982 · Collection Expense	23,952	7,924	8,212	40,088	182,855	(142,767)	22%
Total Expense	129,294	141,914	165,106	436,314	2,034,640	(1,598,326)	21%
Net Ordinary Income	799,428	192,873	178,753	1,171,054	(171,417)	1,342,471	
Other Income/Expense							
Other Expense							
999.001 · Transfer to Capital Improvement	0	0	0	0	(63,500)	63,500	%0
999.002 · Transfer to Capital Reserve Fun	0	0	0	0	(5,200)	5,200	%0
999.025 • Carry from General Fund	0	0	0	0	(102,717)	102,717	%0
Total Other Expense	0	0	0	0	(171,417)	171,417	%0
Net Other Income	0	0	0	0	171,417	(171,417)	%0
emocultei	799 428	192.873	178.753	1 171 054	6	1.171.054	100%

Chelsea District Library Profit & Loss Prev Year Comparison

11:13 AM 04/10/18 Accrual Basis

January through March 2018

	Jan - Mar 16	Jan - Mar 17	♦ Cnange	% Citaliye
Ordinary Income/Expense				
Income				
402 · District Revenue	1,599,684,40	1,591,962.00	7,722.40	0.49%
501.001 · Grants	300.00	1,000.00	-700.00	-70.0%
539.000 · State Grants	0.00	0.00	0.00	0.0%
607.100 · Non-Resident Fees	2,062.50	1,658.70	403.80	24.34%
645.100 · Copiers & Printers	1,671,01	1,791.00	-119.99	-6.7%
655.100 · Circulation Fines	4,017.15	5,475.05	-1,457.90	-26.63%
665.100 · Interest	87.70	89.65	-1.95	-2.18%
666.100 · Investment Earnings	3,622.86	4,235.26	-612.40	-14.46%
666.500 · Investment Change in Value	-15,663.00	247.10	-15,910.10	-6,438.73%
674 · Contribution & Donation-Public	11,585.00	9,860.00	1,725.00	17.5%
Total Income	1,607,367.62	1,616,318.76	-8,951.14	-0.55%
Gross Profit	1,607,367.62	1,616,318.76	-8,951.14	-0.55%
Expense				
701 · Personnel Expenses	252,240.65	243,058.00	9,182.65	3.78%
727 · Supplies	4,535.90	4,940.59	-404.69	-8.19%
801 · Professional Services	19,992.46	24,504.10	-4,511.64	-18.41%
803 · Maintenance Service Contracts	36,600.51	22,494.03	14,106.48	62.71%
850 · Telecommunications	4,907.06	621.97	4,285.09	688.95%
880 · Promotional Materials	12,865.87	12,962.94	-97.07	-0.75%
884 · Programming	23,546.60	23,955.06	-408.46	-1.71%
885 · Volunteer	788.71	192.51	596.20	309.7%
920 · Utilities	9,381.57	8,831.48	550.09	6.23%
960 · Board & Director Expense	195.88	531.62	-335.74	-63.15%
965 · Automation Services	14,801.28	14,383.13	418.15	2.91%
967 · Equipment	3,744.04	8,594.46	-4,850.42	-56.44%
969 · Continuing Education Expenses	6,476.97	3,615.50	2,861.47	79.15%
980 · Capital Expense	6,150.00	0.00	6,150.00	100.0%
982 · Collection Expense	40,087.96	37,503.14	2,584.82	6.89%
Total Expense	436,315.46	406,188.53	30,126.93	7.42%
Net Ordinary Income	1,171,052.16	1,210,130.23	-39,078.07	-3.23%
Net Income	1,171,052.16	1,210,130.23	-39,078.07	-3.23%

CHELSEA DISTRICT LIBRARY Fund Balances March-18

And the second of the second o							
Investment Professionals							
Account no. NKM-039542							
GL 017.004							
	Beginning Balance	Deposit/transfer in	Interest Fe	Fees	Withdrawl	Change in Value	Ending balance
Dec-17	1,371,354.92						
Jan-18	1,371,354.92		37.99			-13,081.55	1,358,311.36
Feb-18	1,358,311.36		43.68			-5,103.60	1,353,251.44
Mar-18	1,353,251.44		3,541.19			2,522.15	1,359,314.78
Apr-18	1,359,314.78						1,359,314.78
May-18	1,359,314.78						1,359,314.78
Jun-18	1,359,314.78					:	1,359,314.78
Jul-18	1,359,314.78						1,359,314.78
Aug-18	1,359,314.78						1,359,314.78
Sep-18	1,359,314.78						1,359,314.78
Oct-18	1,359,314.78						1,359,314.78
Nov-18	1,359,314.78						1,359,314.78
Dec-18	1,359,314.78						1,359,314.78
Balance	1,371,354.92	0.00	3,622.86	0.00	0.00	0 -15,663.00	1,359,314.78
GL							1,359,314.78

tment Professionals ant no. NKM-039542 M .003							
no. NKM-039542 M							
	Money Market						
	Beginning Balance	Deposit/transfer in	Interest	Fees	Withdrawl	Change in Value	Ending balance
Dec-17	0.00						
Jan-18	00:00		0.00	0.00	00.00	0.00	00.0
Feb-18	0.00		00.00			00.00	0.00
Mar-18	00.00	00.000,009	0.00	0.00		0.00	600,000.00
Apr-18	600,000.00		0.00		00.00	00.00	600,000.00
May-18	600,000.00		0.00		0.00	0.00	600,000.00
Jun-18	600,000.00		0.00			00'0	600,000.00
Jul-18	600,000.00		0.00			0.00	600,000.00
Aug-18	600,000.00		00.00			0.00	600,000.00
Sep-18	00.000,009		0.00			0.00	600,000.00
Oct-18	600,000.00		0.00			0.00	600,000.00
Nov-18	00.000,009		0.00			0.00	600,000.00
Dec-18	00.000,009		00.00			0.00	600,000.00
Balance	00:00	600,000.00	00.00	0.00	0.00	0.00	600,000.00
							E -
19							600,000.00

Chelsea District Library Investment Account As of 03/31/2018

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Date	Amount
6/26/2009 General Fund	000,009
12/31/2009 General Fund	254,646
12/31/2010 General Fund	000'99
3/31/2012 General Fund	300
3/31/2012 Cap Improvement Fund	155,274
3/31/2015 Infinex Money Market Fund	1,737
Total investment	1,077,957

Investment Activity

Date	Value
3/31/2018	1,359,315
Invested	1,077,957
Increase 6/2009 – 12/31/2017	293,398
2018 Change (Current Year)	-12,040
Withdrawal / Deposit	0

Investment Distribution

Fond	Value
Capital Reserve Fund	870,600
Capital Improvement Fund	36,500
General Fund from Investment	170,857
Investment Services Fund	2000
(Interest - Fees + Change in Value)	201,339
	1,359,315

Report for 03/31/2018

Note:Fund Adjusts entered 1/3/2018

Capital Reserve Fund Note: 2018 Budget moves \$27,000 from Capital Reserve

Note: 2018 Budget moves \$21,800 from General Fund to

Note: 2018 Budget moves \$63,500 from Capital

Improvement Fd to General Fd

Fund to General Fund

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Summary	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Year's Total	Budget
Opening cash on hand	\$243,064	\$761,204	\$1,228,587	\$1,075,927	\$930,063	\$851,811	\$706,186	\$551,161	\$367,370	\$216,771	\$81,693	(\$26,625)	\$243,064	
Total income	\$672,206	\$615,962	\$62,616	\$33,117	\$72,324	\$11,608	\$9,516	\$36,528	\$39,595	\$15,861	\$4,617	\$240,448	\$1,814,398	
Net cash flow	\$518,140	\$467,383	(\$152,660)	(\$145,864)	(\$78,252)	(\$145,625)	(\$155.025)	(\$183,791)	(\$150,599)	(\$135,078)	(\$138,318)	\$82,272	(\$217,417)	
Ending balance	\$761,204	\$1,228,587	\$1,075,927	\$930,063	\$851,811	\$706,186	\$551,161	\$367,370	\$216,771	\$81,693	(\$29,625)	\$25,647	\$25,647	
Income														
Total Income	\$727,345	\$340,238	\$337,996	\$33,117	\$17,529	\$11,608	\$9,516	\$36,528	\$39,595	\$15,B61	\$4,617	\$240,448	\$1,814,398	
Ulher income PP1 S/PP														
Expenditures						1								
Total Expense	\$187,113	\$142,307	\$162,410	\$178,981	\$150,576	\$157,233	\$164,541	\$220,319	\$190,194	\$150,939	\$142,935	\$158,176	\$2,005,724	
Other						1								
Operating Flow	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Year's Total	Actual / Budget
Opening cash on hand	\$243,064	\$783,296	\$981,227	\$556,813	\$410,949	\$277,902	\$132,277	\$77,252	(\$6,539)	(\$21,138)	(\$92,216)	(\$130,534)	\$243,064	
Total Income Money Market Flow	\$727,345	\$340,238	\$337,996	\$33,117	\$17,529	\$11,608	\$9,516	\$36,528	\$39,595	\$15,861	\$4,617	\$240,448	\$1,814,398	
Expenditures Net cash flow	\$187,113	\$142,307	\$162,410	\$178,981	\$150,576	\$157,233	\$164,541	\$220,319	\$190,194	\$150,939	\$142,935	\$158,176	\$2,005,724	
Ending balance	5.783,296	5981,227	\$556,813	\$410,949	\$277,902	\$132,277	\$77,252	(\$6,539)	(\$57,138)	(\$92,216)	(\$130,534)	\$51,738	\$51,738	
			\$ 600,000 to my add back as needed	to money market 03/17 eded	103/17									

Other Income	Process	Location
\$63,500	\$63,500 Capital Improvement Funds - add when transferred	Investment Account
\$46,000	\$46,000 Investment Interest - add when transferred	Investment Account
\$5,200	\$5,200 Capital Reserve FundsNet - add when transferred	Investment Account
\$102,717	\$102,717 Money from 2017 Budget - included in Balance Fwd	Checking Account

Chelsea District Library Donation and Restricted

January through March 2018

Jan - Mar 18	Budget	\$ Over Budget
		-
300	300	0
300	300	0
0	2,000	(2,000)
0	2,000	(2,000)
25	25	0
2,010	7,150	(5,140)
3,600	6,000	(2,400)
850	400	450
0	4,100	(4,100)
3,000	3,000	0
600	600	0
10,085	21,275	(11,190)
0	1,000	(1,000)
0	1,000	(1,000)
10,385	24,575	(14,190)
10,385	24,575	(14,190)
0	300	(300)
0	300	(300)
0	8,000	(8,000)
0	8,000	(8,000)
0	8.000	(8,000)
	70	• 59
2,109	2,500	(391)
0	1,000	(1,000)
2,109	3,500	(1,391)
2,109		(1,391)
·	-63	
2,000	2,000	0
2,000	2,000	0
-,		•
0	1,000	(1,000)
	300 300 300 0 0 0 25 2,010 3,600 850 0 3,000 600 10,085 0 0 10,385 10,385 0 0 0 0 2,109 2,109 2,109 2,109	300 300 300 300 0 2,000 0 2,000 0 2,000 25 25 2,010 7,150 3,600 6,000 850 400 0 4,100 3,000 3,000 600 600 10,085 21,275 0 1,000 0 1,000 0 1,000 10,385 24,575 10,385 24,575 10,385 24,575 0 300 0 300 0 300 0 8,000 0 8,000 0 8,000 0 8,000 0 8,000 0 1,000 2,109 3,500 2,109 3,500 2,000 2,000

Net Income

Chelsea District Library Donation and Restricted

January through March 2018

	Jan - Mar 18	Budget	\$ Over Budget
884,910 · Adult Programming Restricted			
884.911 · Adult Prog Rest Gifts Comedy Sh	0	1,500	(1,500)
884.912 · Adult Prog Rest Gifts General	311	321	(10)
884.913 - Adult Prog Rest Gifts SRP	0	650	(650)
884,914 · Adult Prog Rest Gifts MWest LW	3,500	4,000	(500)
884.915 · Aud Prg. Rst. Gifts Purple Rose	0	1,000	(1,000)
884.971 - MCACA Grant - Midwest Lit Walk	0	2,000	(2,000)
Total 884.910 · Adult Programming Restricted	3,811	9,471	(5,660)
884.920 · Youth Programming Restricted			
884.921 · Youth Prog Rest Gifts Geni	0	1,000	(1,000)
884,923 · Youth Prog Rest Gifts SRP	0	2,500	(2,500)
Total 884.920 · Youth Programming Restricted	0	3,500	(3,500)
Total 884 · Programming	7,920	19,471	(11,551)
967 · Equipment			
967.900 · Equipment Restricted Gifts			
967,910 · Equipment Rest Gifts	0	5,000	(5,000)
Total 967.900 · Equipment Restricted Gifts	0	5,000	(5,000)
Total 967 • Equipment	0	5,000	(5,000)
982 · Collection Expense			
982.500 · Local History Preservation			
982.941 • Chelsea Standard Digitize - Res	410	410	0
Total 982.500 · Local History Preservation	410	410	0
982.910 · Adult Collection Restricted	0	25	(25)
Total 982 • Collection Expense	410	435	(25)
Total Expense	8,330	33,206	(24,876)
Net Ordinary Income	2,055	(8,631)	10,686
t Income	2,055	(8,631)	10,686

Ordinary Income/Expense

Performance to Budget Chelsea District Library Final Fiscal Year 2017

TOTAL

r 8		Feb 17 Ma	Mar 17 A	Apr 17 N	May 17	Jun 17	Jul 17	Aug 17	Sep 17	Oct 17	Nov 17	Dec 17	Jan - Dec 17	Budget	Buoget	Buoger
evenue B2 B3 Grants A1d Fines																
· District Revenue 001 · Grants 000 · State Grants 100 · State Aid																
. E																
		707,905 56	56,763 2	23,403 6	61,865	1,704	(475)	(185)	212	(338)	0	(303)	1,677,845	1,693,231	(15,386)	%66
	1,000	0	0	0	0	0	a	200	0	200	0	0	2,000	2,000	0	100%
	0	0	0	0	0	0	0	0	0	0	0	0	0			
	0	0	0	0	0	4,875	0	4,943	0	0	0	0	9,818	8,500	1,318	116%
	0	0	0	0	0	0	0	22,469	0	0	0	0	22,469	23,000	(531)	%86
507.1UU - NON-Kesideni Fees	969	636	328	375	107	375	134	562	455	393	406	375	4,842	5,500	(658)	88%
645.100 · Copiers & Printers	92 1	1,000	669	675	587	738	181	1,591	562	900	104	7,054	13,883	7,500	6,383	185%
	1,650 2	2,200	1,624	1,640	2,627	1,972	1,728	1,733	2,048	2,205	1,651	2,185	23,263	23,500	(237)	%66
665.100 - Interest	21		36	17	13	æ	ĸ	ιΩ	S	9	9	3,603	3,757			
666.100 · Investment Earnings	9	6	4,223	16	17,845	2,381	174	174	3,666	825	17,800	2,308	49,424	45,500	3,924	109%
ı Value	354 1	1,593 (1	_	3,260	795	(6,613)	548	5,123	(9,078)	(143)	(5,893)	(2,193)	(13,946)			
	1,260 8			5,500	3,450	1,056	1,000	2,949	0	10,090	505	11,100	45,510	51,330	(5,820)	89%
		0	0	0	0	0	0	0	0	0	1,000	0	1,000	1,000	0	100%
Total Income 832,373		721,872 62	62,074 3	34,886	87,289	6,496	3,295	39,864	(2,130)	14,138	15,579	24,129	1,839,865	1,861,061	(21,196)	%66
•		721,872 62	62,074 3	34,886	87,289	6,496	3,295	39,864	(2,130)	14,138	15,579	24,129	1,839,865	1,861,061	(21,196)	%66
Personnel Expenses	46,315 80	80,054 116	116,689 7	79,897	79,782	83,689	79,605	78,716	119,045	79,035	78,122	119,757	1,040,706	1,066,156	(25,450)	%86
		1,298 2	2,257	628	1,097	823	2,029	981	1,016	879	1,365	3,393	17,152	17,300	(148)	%66
nal Services				4,736	7,968	2,794	2,836	5,698	1,168	3,400	5,654	7,042	65,800	66,243	(443)	%66
Contracts				22,185	8,170	8,505	5,372	11,572	8,330	7,710	5,354	19,499	119,191	119,769	(578)	100%
850 · Telecommunications (2,4	(2,411)	929 2	2,105	859	4,299	1,812	4,513	2,363	4,382	2,065	7,875	1,963	30,754	31,178	(424)	%66
uh.		3,567 7	7,182	2,692	3,188	7,097	642	8,436	4,034	1,382	2,670	8,517	51,620	52,300	(089)	%66
884 · Programming 3,7	3,779 1	1,889 18	18,287 1	10,473	4,540	4,046	5,173	9,911	3,942	3,141	2,081	3,819	71,081	77,193	(6,112)	85%
885 · Volunteer	0	16	177	21	449	0	20	56	22	44	1,000	247	2,022	2,250	(228)	%06
920 · Utilities	0	4,725 4	4,106	3,935	3,634	3,838	4,475	4,657	4,925	4,276	4,170	8,959	51,700	56,200	(4,500)	85%
960 · Board & Director Expense	268	184	80	195	65	108	243	74	0	396	29	125	1,805	3,350	(1,545)	54%
965 - Automation Services 14,3	14,383	0	0	10,235	0	0	10,235	0	o	10,566	0	575	45,994	46,212	(218)	100%
967 · Equipment 2,1	2,195 2		4,074	3,400	1,373	286	158	3,325	3,239	2,862	1,249	430	25,617	25,949	(332)	%66
969 · Continuing Education Expenses	641 1,	1,794 1	1,181	2,028	501	282	3,152	1,687	415	1,275	433	1,259	14,963	19,351	(4,388)	41%
	0	0	0	8,697	1,095	8,668	18,224	0	10,800	4,776	4,206	(2,713)	53,753	27,500	(3,747)	93%
982 · Collection Expense	845 22	22,963 13	13,695	8,328	16,435	15,897	8,696	27,149	10,440	9,434	11,509	21,249	166,640	177,428	(10,788)	94%
Total Expense 85,1	85,196 130,991		190,002 15	158,309 13	132,596 1	138,861	145,373	154,595	171,758	131,241	125,755	194,121	1,758,798	1,818,379	(59,581)	92%
Ordinary Income 747,177		590,881 (127,928) (123,423)	7,928) (12		15,307) (1	32,365) (142,078) (114,731)	(173,888)	(45,307) (132,365) (142,078) (114,731) (173,888) (117,103) (110,176) (169,992)	(110,176)	(169,992)	81,067	42,682	38,385	
r income/Expense																
ther Expense																
999.001 - Transfer to Capital Improvement	0	0	0	0	0	0	0	0	0	0	0	0	0	(22,500)	22,500	%
999.002 · Transfer to Capital Reserve Fun	0	0	0	0	0	0	0	0	0	0	0	0	Ф	2,000	(2,000)	%0
999.025 · Carry from General Fund	0	0	0	0	0	0	0	0	0	0	0	0	0	60,182	(60,182)	%0
otal Other Expense	0	0	0	0	0	0	0	0	0	0	0	0	0	42,682	(42,682)	%0
Other Income	•	0	0	0	0	0	0	0	0	0	0	0	0	(42,682)	42,682	%0
747,	177 590	747,177 590,881 (127,928) (123,423)	,928) (12		15,307) (1	32,365) (142,078) (114,731)	(173,888)	(45,307) (132,365) (142,078) (114,731) (173,888) (117,103) (110,176) (169,992)	(110,176)	(169,992)	81,067	0	81,067	100%

Gross Profit Expense Other Income/Expense

Other Expense

Net Ordinary Income

Total Other Expense

Net Other Income

Net income



DIRECTOR'S REPORT

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Library Director's Report on March 2018 Respectfully submitted for April 2018 Board Meeting

Staff News

Adult Librarian Laura Brown celebrated her one-year anniversary on March 13th. Congratulations, Laura!

Library Assistant Mindy Kinner announced her retirement, effective April 26th. While we are all thrilled that Mindy and Jim will be closer to their grandkids, we are very sorry to lose her. She brightens our day considerably! As a result of Mindy's retirement, newly-hired Library Aide Mandy Higgins will move up to Library Assistant and Beth Goodgall will join the team as a new Library Aide. Phew...

Financial News

- I met with Michael Voorhies of Chelsea State Bank Investment Services and CDL Bookkeeper Mary Budzinski on March 14th for a quarterly meeting to review the values, schedules, and security ratings of CDL's investment portfolio.
- Administrative Assistance Chris Berggren and I made a bond payment via wire transfer on March 22nd.

PLA 2018

I appreciate the opportunity to attend the Public Library Association's biannual conference, held March 20-24 in Philadelphia.

I attended sessions on staff training and coaching, elimination of fines and fees for children because they pose a significant barrier to library access and use, and the ethics and implications of private and corporate donations. I also attended a sobering session entitled *Voter Perceptions: Getting from Awareness to Funding in 2018* — which was particularly relevant in light of our renewal millage in 2019. In the session, key findings and analysis from the PLA, ALA Office for Library advocacy, and OCLC research study on voter perceptions and support of public libraries was shared. The entire study may be accessed at oc.lc/awareness2018.

Standouts for me from the Exhibits Hall included Library Market's Browsealoud – accessibility tools for our website and public access computers; Library Design Systems' flexible furniture; and the creative and engaging children's furnishings of TMC, Inc.

I also was able to visit the Parkway Central Library location of the Free Library of Philadelphia and spent some time talking with a BRIC (Business & Innovation Center) librarian. Particularly impressive was BRIC's "Pitch Corner" — a semi-private space where entrepreneurs, nonprofit professionals, and job seekers can practice and view their elevator pitch, development pitch, and answers to potential interview questions. The space offers a video camera, tripod, and backdrop. Librarians help users get started, and the videos are delivered via Google Drive to users.

Walk to School Wednesdays

CDL is partnering with 5 Healthy Towns, Chelsea Schools, the City of Chelsea, and Silver Solutions on Walk to School Wednesdays – a healthy and fun initiative. The program will launch with a spring preview on March 16th with plans to begin weekly Wednesday walks throughout the school year starting in September. CDL will serve as the starting point for walks to South Meadows and Beach Middle Schools. North Creek students will meet up at the Clocktower Complex. Walkers will walk with adult volunteers to keep everyone safe and on time. Library staff will provide monthly themes for the walk. The program is modeled after successful programs around the country – including Manchester which sees up to 100 students walking three times a week during the school year. CDL is excited to collaborate on this project.

CDL Staff on the Move

Youth & Teen Services Librarian Jody Wolak will represent CDL at the 2018 Loleta Fyan Small & Rural Libraries Conference in Traverse City in April. Jody's proposed a program on escape rooms, and that proposal was accepted. We're proud of Jody and know she will do a fantastic job representing CDL!

Head of Technology Ron Andrews and Library Assistant Leslie Abcouwer will host the Library table at Chelsea Spring Expo at the Chelsea Senior Center on April 14th. They will share incentives and information on Library services and programs like Hoopla and Libby and Friends materials.

National Surveys

I completed and filed the following surveys this month:

- The Public Library Data Services Statistical Report for 2017
- The 2017 U.S. Department of Commerce Survey of Local Government Finance

Out and About -- March 2018

- Attended portion of Chelsea Community Foundation program Generating Revenues for Sustainable Nonprofits – March 1st Closed early due to snow storm
- Attended The Library Network (TLN) Steering Committee meeting March 2nd
- Attended TLN Membership meeting March 2nd
- Served as judge for Sounds & Sights March 5th
- Participated in Chelsea Senior Center Key Stakeholder interview March 6th
- Met with Chelsea Senior Center quilters group re: newsletter artwork March 6th
- Participated in Chelsea School District Wellness Committee meeting March 6th
- Met with Meet with Kory Zhao, Legacy Land Conservancy re: American Farmer exhibit March 12th
- Met with Kerry Sheldon, of Bridgeport Consulting, to discuss strategic planning -- March 19th
- Attended Public Library Association bi-annual conference in Philadelphia March 21st 24th
- Attended Safe Routes to Schools/Walking to School Wednesdays meeting March 27th
- Attended Rotary meetings March 20th & 27th (worked on planning of and created marketing pieces for Quartermania and wrote several pieces for Chelsea Update on Rotary)
- Met with Monica Monsma—Executive director, Chelsea Area Chamber of Commerce March 30th

Looking Ahead to April 2018

- Walk to School Wednesdays meeting April 4th
- Washtenaw Steering Committee meeting April 5th
- Lisa Allmendinger, Chelsea Update meeting April 9th
- Friends Staff Appreciation Luncheon April 11th
- Chelsea 2030 meeting April 16th
- Midwest Lit Walk April 28th
- On Leave April 25th 29th

Strategic Plan 2017-19 Update

Goal progress from March-early April 2018 is shared below.

Goal 1.1 Realize the highest potential of the Library facility, fully utilizing all existing space to support optimal patron usage and experience.

- Begin exploring options for display system for exhibitions we will host in McKune.
- Landscape project for front of building begun.

Goal 1.2 Continue to diversify the Library's revenue sources.

Goal 1.3 Continue to advocate for and support high-speed Internet access throughout the Library service area.

 Attended two Michigan Broadband Cooperative meetings. First meeting discussed response to Lyndon Townships RFI for Wholesale Broadband Providers and the second meeting we discussed collaborative tools and introduced Google Drive and Slack.

Goal 2.1 Increase awareness/visibility of the Library throughout the community.

 Continue to work with 5 Healthy Towns, Silver Solutions, and Chelsea Schools on Walk to School Wednesdays initiative.

Goal 2.2 Conduct regular, meaningful outreach and engagement with residents and representatives of the rural areas of the Library's service district.

 Began exploring the idea of creating Storywalks at different walking paths, parks, etc in the townships to provide a service for those patrons who may not regularly visit the library directly.

Goal 2.3 Strengthen and sustain relationships with schools in the district.

 Continue to work with 5 Healthy Towns, Silver Solutions, and Chelsea Schools on Walk to School Wednesdays initiative.

Goal 3.1 Enhance the Library's programs, collections, and services to address the needs and interests of teenage patrons.

Goal 3.2 provide leadership around issues of diversity, equity, and inclusion through our programs, collections, and services.

Goal 3.3 Expand the Library's collection of non-traditional items.

Goal 3.4 Collaborate with our community's senior population to create deliberately designed intergenerational programming opportunities.

• Continue to work with 5 Healthy Towns, Silver Solutions, and Chelsea Schools on Walk to School Wednesdays initiative.

Chelsea District Library Performance Dashboard March 2018

	1	Pin in	%change	Train (VIII)	A PROPERTY.	
			from last	2017	2018	
FILE SEED OF STREET	Mar-17	Mar-18	Mar	to date	to date	
Circulation - Total	27321	25332	-7%	76134	71571	. 310 00 00 00 00 00 00 00 00 00 00 00 00 0
Items	25124	22818	-9%	70197	64811	
E-books/E-audio	1703	2110	24%	4681	5769	and the same of th
E-magazines	383	291	-24%	946	615	The second secon
Non-Traditional	36	27	-25%	113	89	A SECTION OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE P
Hotspots	17	22	29%	47	67	the same and the company of the comp
Deposit Collection Circulation	58	64	10%	150	220	
Self-Check Items - Total	3042	2399	-21°o	3487	6733	
New Cards - Total	75	81	8%	243	200	
Reference Desk Interactions - Total		01	-100%	5133	3840	The first of the contract of t
Outside Group Room Rentals	NA	15	NA NA	0	42	a right transport and a second
Engagement - Total	2580	1040	-60%	6316	4989	The state of the s
Youth Program Attendance	468	416	-11%	1073	925	The state of the s
Adult Program Attendance	138	132	-4%	690	449	the second secon
Teen Program Attendance	30	29	-3%	45	78	The state of the s
	170	135	-21%	578	444	the first term and the state of
General Program Attendance	1535	284	-21%	2964	2290	to the second of
Outreach Youth			-81%	2964		Comment of the control of the contro
Outreach Teen	190	0	-100%	132	153	
Outreach Adult	49	44		+		
Awareness Opportunities	+	0	NA NA	629	#REF!	A PERSONAL PROPERTY AND A CONTRACT OF THE PROPERTY OF THE PROP
Homebound Visits	200	24	NA	0	34	The state of the s
Programs/Visits Offered - Total	88	48	-45%	224	156	 — 14 — 1111 h — 1
Youth	22	22	0%	58	61	The state of the s
Adult	14	11	-21%	43	38	The state of the s
Teen	5	3	-40%	7	10	
General	2	2	0%	9	8	
Outreach Youth	35	5	-86%	83	21	
Outreach Teen	4	0	-100%	5	0	The state of the s
Outreach Adult	6	5	-17%	17	16	and the same and a sum of the same frame of the same frame of
Awareness Events			NA I	2	2	
Door Count - Total	NA	13539	NA	0		2016 and 207 are estimated based on circ number fluctuations
WiFi Data Usage (GB) - Total	1613.4	2325.51	44%	4668.68	7762.54	
Library Internal Public WiFi		692.46	-29%	2533.54	2185.83	A CONTRACTOR OF THE PROPERTY O
Total Hotspot Wifi	640.961	1633.01	155%	2135,14	5576,71	
Lyndon Twp Wifi	120.5	145.14	20%	323.73	517.57	- the first section of the section o
Lima	1.282	1.486	16%	3.129	16.313	The state of the s
Sylvan	0.325	2.73	740%	2.325	12.89	
Mobile Beacon Hotspots		767,17	NA NA	0		started recording Mobile Beacon Hostpot Numbers July 2017
Hotspots available for checkout	518.86	716.57	38%	1808.81	1985.99	
Computer Usage/Sessions - Total	8298	8023	-3%	22506	22967	The first that the second of t
Workstations	1519	1306	-14%	4102	3660	the first own of the and account has not been also also be a first of the first own own of the first own of the first own own of the first own own of the first own
Wireless	6779	6717	-1%	18404	19307	
Website Stats	100	STATE OF THE PARTY.	A THE WAY IN ST	Statement of the	1 (de) - 11 (de	
Website Sessions	10848	9622	-11%	29988	28434	
Website Users	6711	5876	-12%	18693	17440	

		注	

Chelsea District Library Assistant Director's Report March 2018

Facility

The Metasys software upgrade has been completed and we shouldn't need another one for 2-3 years. We have had three power outages/interruptions so far this year and the last one damaged two contactors in the hot air handler. That issue was repaired and I hope all of the severe cold weather behind us at this point.

I joined Ron and Mel to meet with one of the three security companies who will give us proposals on updating our current security cameras and adding two new ones. I was not able to join them for the others but hope to sit in when they discuss the proposals.

After many carpet samples and visits from movers, we received three proposals for the new carpet and decided on Library Design Associates. We have worked with them on several projects over the years and have been very happy with their work and customer service. Since they also installed most of our original furniture, they are well versed in how it comes apart for moving. They are also available to do the job over the Memorial Day weekend. We are excited about the carpet choices and have chosen one for the circ/admin area that we think will wear well and hide dirt and salt well, too. We have chosen a very different pattern for the lab and are excited to see it installed. We are considering expanding the scope of the project to include the area around the first floor reference desk so none of the old rust colored carpet remains on the first floor. We like the carpet we have chosen for the circ/admin area so much we think it may be a good idea to use it for the non-stack areas on the second floor but will make that decision once the first floor project in complete.

We have received a very lovely and practical plan to improve the landscaping along our front entrance. A call for bids will go out the first week of April to seven landscaping companies in hopes of getting 2-3 good options. We plan to do the work in May or August, before or after our Summer Reading program.

Volunteers

We logged 82.50 non-book sale hours this month and I don't have the book sale hours as I write this. I oriented two new volunteers this month, one who will help with the CPU program and one who will work on the book sale.

Programming/Strategic Plan

Authors in Chelsea once again brought an outstanding group of authors to town and I had the pleasure of listening to their presentations at our public evening event, as well as seeing Nora Raleigh Baskin work with the six graders at Beach Middle School. She was even more impressive with the kids at Beach than I thought she was during her evening presentation. I very much enjoyed Helen Frost, Rick Lieder, and Michael Buckley's presentations also. Midwest Lit Walk is up next and I am really looking forward to hearing from those authors and poets.

Respectfully submitted-Linda Ballard Assistant Director

Program Report: March

Date	Event	Attendance
	Adult Programming (11 Programs, 132 Attendees)	L
3/1	Outdoor Living & Landscape Design	9
3/6	Reading Glasses	14
3/7	Brewing Kombucha for Beginners (ALI)	22
3/13, 27	Computer Training 1:1	0, 1
3/14	Place That Face	16
3/14	Create Your Own Miniature Garden	48
3/15	Books & Banter	4
3/17	Chelsea Community Forum	12
3/21	Next Chapter Book Club	5
3/2729	Ancestry	1
Yo	outh Programming (22 Programs, 416 Adult & Child Attendee	es)
3/1,8,15,22,29	Toddlertime	30,39,37,39 ,36
3/2, 9	Homeschool Meetup: Gardening & Permaculture	16, 21
3/5	LEGO Club	11
3/6,13,20,27	Babytime	13,14,10,6
3/6	Tween Book Club	12
3/6	I love to Read! Evening Storytime	11
3/7,14,21,28	Preschool Storytime	12,10,10,9
3/9	READ to Library Dogs	8
3/12	Minecraft Mondays	9
3/18	Ballet Storytime	53
3/29	Lost & Found Cat: Author Visit	10
	Teen Programming (3 Program, 29 Attendees)	
243/15, 29	That Thursday Thing: What do you meme?, Int'l. Candy	7,4
APRIL	Peeps Photo Contest	18
	General Programming (2 Program, 135 Attendees)	
3/4	Intro to Bullet Journalling (Adults & Teens)	15
3/13	Authors in Chelsea Meet the Authors	120
Outre	ach (Adult 5/44, Teen 0/0, Youth 5/284, Gen. 0/0, Awarenes	s 0/0)
3/1, 2 (Y)	Guest Reader @SME, Reading Night @NCE	162, 55
3/1,6,20 (A)	CRC: Computer Training, iPad Class	6, 4,4,7
3/7, 21 (Y)	Special Needs Storytime, Storytime at ECC	5, 14
3/8,15 (A)	Book Clubs: Silver Maples, Pines	14,9
3/15 (Y)	Winter/Spring Preschool Open House	48
*Denoted Strate	egic Plan Initiative	

- (A) Denotes Adult Outreach (Y) Denotes Youth Outreach (T) Denotes Teen Outreach
- (G) Denotes General Outreach (Aware) Denotes Awareness Events

Upcoming Programs

In April we will be preparing for our 10th Annual Midwest Literary Walk. In addition to the event itself, we have two pre-events included a book club featuring Will Schwalbe's *Books for Living* and an Open Mic, both in partnership with Serendipity Books. In addition, we have another After Hours Teen event, Night of 1,000 Fandoms, that our teens are sure to enjoy!

Statistics

5)	March 2018	March 2017
Ref Questions	1,925	1,396
Homebound Book Deliveries	21 individuals, 3 Deposit Coll.	N/A
Inter-library Loan	21	16

From Keegan Sulecki, Head of Information Services

In March, I worked hard with my staff to finalize our Summer programming and get the content ready for our newsletter. In addition, I reached out to former SRP sponsors to see if they were interested in supporting us again this year. I also attended the PLA conference in Philadelphia and took part in some great sessions, including one about coaching your staff to greatness. I taught a class for Chelsea Adult Learners on how to begin brewing Kombucha at home and recieved some great feedback from community members interested in doing this. March was also our Authors in Chelsea event and the first once since I became Head of Information Services. This was a great program to be a part of and community members who attended the Meet the Authors event had a great time! Finally, I began looking into the possibility of installing Storybook Trails in our townships. This will be a great way to do more with our more rural service area, but it may take some time to get off the ground.

From Shannon Powers, Adult Information Services Librarian

March was devoted heavily to program planning. The summer quarter is fast approaching, so this month I worked on finalizing the performers for Korner Stage, the new program series set to replace Comedy Showcase. With aerial circus acts, magicians, and improv, it's a promising line-up. I met with two community partners in March, Marie-Ann Fody to discuss future programs at Zou Zou's, and Michelle Mykala to discuss continued opportunities to work with Thompson's Pizza. Finally, as the Midwest Literary Walk is less than a month away, much of March was also spent on continued preparation for the event, including putting up this year's website, dropping off promotional materials around Chelsea and Ann Arbor, and solidifying contracts and other details with authors and Lit Walk partners.

From Laura Brown, Adult Information Services Librarian

I celebrated my one-year anniversary working at CDL on 3/13/18 and have thoroughly enjoyed my time working here. This month I hosted three book clubs: Reading Glasses read *A Thousand Splendid Suns* by Khalid Hosseini. The Silver Maples book club read *The Sandcastle Girls* by Chris Bohjalian. The Senior Center book club read *A Week in Winter* by Maeve Binchy. I also

hosted Place that Face at the Senior Center, as well as the Chelsea Garden Club's annual program featuring Jennifer Fairfield from the Garden Mill. The March 16 deadline for our first annual local author fair gave us a great selection of local author talent for our upcoming June event. More fun adult events are planned for the summer, so stay tuned!

From Jessica Zubik, Youth & Teen Information Services Librarian

March was a very exciting month with Authors in Chelsea and all of our Summer Reading planning wrapping up. I was even able to book an author for next year's Authors in Chelsea, a very special (and secret, for now) guest for our 10th Anniversary of AIC! On the SRP side of things, I have been in contact with the organizer of Camp Gabika (Community Ed's summer day camp) and we have a great schedule lined up with outreach visits to the camp as well as the kids coming to the library throughout the summer. It's the first time we have worked with Camp Gabika in this manner, and it great to have this planned in advance and worked into our summer schedule!

From Jody Wolak, Youth & Teen Information Services Librarian

March was a busy month with Authors in Chelsea, the PLA annual conference, and several teen programs. I was the liaison for Nora Raleigh Baskin, who visited the sixth graders at Beach Middle School. She gave three presentations about her book, *Nine, Ten: A September 11 Story*, and ran three writing workshops. The students responded wonderfully to her and her presentations were thoughtful and thought-provoking. I was also fortunate to attend the PLA annual conference in Philadelphia. Some of the sessions I attended focused on partnering with WIC centers, increasing diversity in children's collections, and partnering with daycares and other organizations to expand summer reading programs. Finally, I ran what I hope will be our first annual Peeps Photography Contest for teens. The display of prizes and sample photographs was very eye-catching and we received 20 submissions for the contest!

From Edith Donnell, Youth & Teen Information Services Librarian

March was a busy month! I hosted author Helen Frost and artist Rick Lieder at North Creek Elementary for Authors in Chelsea. I coordinated with elementary school staff and teachers, Helen's agent, and ordered pizza so that the visit went seamlessly. I was also able to facilitate the display of Rick Lieder's photography in the library lobby. The visit drew rave reviews from teachers and students! March was also the month when our Summer Programming was due, so I wrote descriptions for upcoming programs and planned Summer Reading Kickoff activities.

Technology Summary of March 2018



From: Ron Andrews – Head of Technology

Technology

PLA was the third week of March in Philadelphia and was a rewarding and difficult trip. Luckily I was able to get in on Tuesday before the weather turned bad with their 4th NorEaster. Conference sessions were good but not great. One of the most interesting was an Opening Session with Tim Wu, the gentleman who created the Net Neutrality theory. It was very interesting to hear his thoughts on the current status of the net and the latest happenings with Facebook. The best session I went to was on VR and public libraries. I got some interesting ideas and some contacts to check on so that I can push our VR project here at the library further.

Melanie and I have received quotes for the security camera project and will be reviewing those early in April and proceeding with installation.

On the tech side, we did have an incident on March 19th we a squirrel decided to examine a transformer somewhere close to the library. We lost server and public computer power for about 2.5 hours. Melanie was able to bring the servers safely down before the battery backups were drained. We were back up pretty quickly once power was restored by the city in record time.

I updated the Friends laptop and am working on three laptops for use with the public for proctor, test taking and hopefully video connections like Skype for person and professional use.

Budget

 Will be working with Linda for the unplanned budgetary needs for the Security camera project. We also asked the companies for a quote to update our security access system (electronic door lock)

Collections

 Hoopla continues to do well and mgmt. will be reviewing usage at the end of this month to consider raising the borrowing limits. I will be attending the Chelsea Expo with laptop and iPad in hand to promote our downloadable collections (Hoopla, RGDigital and Libby/OverDrive)

Programming

 Programs at the Dancey House, Glazier Commons and the library Computer Training 1:1 continue to do well.

From: Melanie Bell - Network Admin

Servers and Network:

- Tested the Unitrends backup solution and so far have been very impressed. However, my tests
 with Unitrends brought up a few more questions about the Veeam backup solution so I'm
 taking another look at that solution as well. Should have new solution in place by mid-April with
 local backups running. Offsite backups should be running by mid-May
- The primary Cisco switch went down March 13 and had to be replaced. There is hardware
 called SFP modules that allow the switch to provide uplink connections to all the other switches
 in our building. These modules failed. So replacing the Cisco switch with a spare Cisco switch
 did not fix the issue. Fortunately, we had already planned on replacing this old Cisco switch and

had purchased a replacement in 2017 that we had not yet deployed. We were able to program a new Meraki switch with new SFP modules and get our network back up and running. Currently all of the switches in our building are less than five years old.

- As Ron mentioned we had a power outage on March 19 but all computer and network systems came back online as expected after the power outage.
- Ron, Linda and I met with security camera vendors to conduct a walkthrough and request quotes.
- Renewed maintenance on our servers

Public and Staff Computers:

- Began work on new circulation staff computers.
- Ordered and deployed new cordless phones for reference staff. Wrote up documentation on how to use the new phones.
- Purchase new catalog machines. Plan to have those deployed before the implementation of our new ILS – CARL.

Website

 Moved the Family History database to a new host that will run PHP 5 code. Pictures are still not loading but the database is once again able to be searched and modified. Next steps will be to find a new system for accessing the database.

Broadband

- Lyndon Twp Broadband subcommittee has put together a site at lyndonbroadband.org where
 new information about the implementation will be posted. The township has hired the Finley
 Engineering Firm as the project engineer, construction manager, and inspection service for the
 Fiber to the Home build out. They also released an RFI for Wholesale Service Providers,
- Attended MBC Board meeting where the discussion revolved around Michigan Broadband Cooperative's response to the Wholes Service Provider RFI.
- Attended MBC Neighborhood lead meeting and briefly highlighted Slack and Google Drive as collaborative tools.
- Ron and I met with Sprint representatives to discuss our current Sprint hotspots. We will be
 upgrading the hotspots (at no cost to the library) to newer devices that should have better
 speed and coverage. We have placed holds on our 10 hotspots in early June so that we can get
 them out of circulation and replace them with 10 new hotspots in early July.
- Contacted AT&T for hotspot quote. Will need to reach out to them again as I have yet to receive the quote.

Other:

- Assisted with 1:1 Computer Training at Chelsea Retirement Community and at the library.
- Assisted with Minecraft Monday setup.
- Changed our payment options with Amazon to use their Pay By Invoice solution instead of a
 third party crediting system. This should make it easier to receive invoices. Wrote up and
 distributed instructions no how to use the new Pay By Invoice system to the staff who order
 from Amazon.

Ron Andrews & Melanie Bell

MARKETING BOARD REPORT

March 2018

MARKETING HIGHLIGHTS

Authors in Chelsea



The Ninth Annual AinC was another success! Here's what attendees at the An Evening with the Authors event had to say:

"We love that our children consistently have contact with 'real live authors.' It's very inspiring for dreams." "My favorite childhood author came, his book first got me interested in reading. So excited to meet him." "I loved this program. It was fun and amazing. It's fun to meet the authors. I hope you keep doing this program." "My daughter has been looking forward to this since last year's authors' visit. She loves to read and really loves meeting authors that inspire her."

Midwest Literary Walk



The line up for our 10th Annual Midwest Literary Walk (MLW) has been set! Joining us this year is bestselling author **Will Schwalbe** ~ *Books For Living* and *The End of Your Life Book Club*; acclaimed poet **Ada Limón**, author of *Bright Dead Things*, one of the *New York Times* Top Ten Poetry Books of the Year; and **Micheal Eric Dyson**, Detroit-born Georgetown University sociology professor and author of *New York Times* bestseller *Tears We Cannot Stop: A Sermon to White America*.

The month of March was spent creating and executing elements of the marketing campaign, which included avenue banners, print and online advertisements, postcards, posters, brochures, social media campaign, MLW website updates, press releases, in-library monitor slides, eNewsletters, and major calendar postings.

We continue to partner with local and southeastern MI organizations to promote the MLW. This year, we were thrilled to be chosen by Detroit Public TV (DPTV) as a local event partner to support *The Great American Read (TGAR)*, a new PBS eight-part television series hosted by television personality and journalist Meredith Vieira. The *TGAR* series (scheduled to launch May 22 @

8pm) and nationwide campaign aim to spark a national conversation about books and reading by taking viewers on a journey across the country to uncover the nation's 100 most-loved novels, the people who love them, and their authors. In addition to helping promote the MLW, DPTV will also be on hand the day of the walk to share information about this exciting new series and engage MLW attendees about their love of books.

Also partnering with us this year are: Astral Road Media (author selection & media), Serendipity Books (pre-event programs & media), ChelseaMich.com (media), Literati Bookstore (media & event book sales), and WDET (media). The Friends of Chelsea District Library continue their loyal support of this event as a sponsor.

To celebrate the program's ten-year milestone, we will be ending our Walk with a 10th Anniversary Toast at Zou Zou's Café to celebrate and honor all those who have helped to make the MLW a success since its inception. We hope to see you at this year's event!

2018 YSG Volunteer of the Year



Congratulations to this year's Youth Service Group Volunteer of the Year – Aiden Reames! Like our Adult Volunteer and Friend of the Year, we recoginze those teens whose volunteer contributions have helped make a difference at CDL.

Aiden is a special asset to the library, helping librarians during the week with everything from collection management to craft preparation. "Aiden was a bit shy at first, but over the years we have seen him grow and develop as a volunteer," said Youth Librarian Jessica Zubik. Edith Donnell, head of the YSG at the library, agrees. "Aiden signs up for every shift that involves helping with collection-related work. Gradually he has signed up for more activities involving the public. He comes all year round, which shows great dedication." Look for a press release mid April.

MARKETING BOARD REPORT

March 2018

Summer Newsletter Highlights

I have been working with the Chelsea Senior Center Wood Carving Group for the summer newsletter's cover, which will showcase several members' carved walking sticks. These amazingly detailed works of art will be sure to engage and inspire our readers to join in our summer reading program themed "Reading Takes You Everywhere!" Additionally, readers will be in for a treat as they experience Mo Tait's journey hiking the Appalachian Trail through her guest article. The newsletter will also include information about our 2nd annual Music in the Air, Artist in Residence Rose Eichenbaum, the renaming and expansion of the Comedy Showcase to the Korner Stage, and so much more!

PLA Conference

What a treat it was to attend the 2018 PLA Conference in Philadelphia. As a one-man department, it is a challenge to keep my creative side fresh. There is always so much inspiration to be found to at the PLA conference, whether it's through a session, exhibit, or conversation with other attendees. This year, my focus was learning more about digital literacy training, local partnering, program & service outcome evaluation, and general library promotion. While it always takes me a bit to digest what I've learned, these new ideas provide me with inspiration throughout the year.

ADDITIONAL MARKETING PROJECTS IN PROGRESS

- Artist in Residence Rose Eichenbaum (July 12–14, 2018)
 - Lori and I worked with Rose to determine programming during her residency
 - We continue to work with Rose to identify photographs for the exhibit/silent auction
 - We have begun to identify and develop the marketing campaign for the residency and exhibit/silent auction
- New Catalog System CARL
 - We continue to communicate to the public the upcoming launch of our new catalog system (May 29, 2018.) We are currently running a series of articles with helpful tips and changes to the user interface in our weekly eNews and will be distributing a reminder bookmark at the Check Out desk beginning May 1
- Farmer's Exhibit (Sep-Oct 2018)
 - o Download and review exhibit assets
- Earth Day (April 22, 2018)
 - Meet with Keegan and Lori to identify CDL's participation in Earth Day
 - Work with Keegan to create Earth Day display and engagement
- Chelsea Spring Expo
 - We have decided to promote our downloadable collections (Overdrive, RB Digital, and Hoopla) at this year's expotential through live demos, which will include the opportunity to set up collection accounts

MISCELLANEOUS MARKETING ACTIVITIES

- Revise Material Suggestion Form and reorder
- Coordinate the re-hanging of the west side building banners torn down in the fall by extreme winds

OUTREACH

- Meet with Chelsea Senior Center Quilter's group to discuss showcasing their work on future newsletter cover.
- Meet with Legacy Land Conservancy to explore partnering on programming to support fall Farmer's exhibit.

Respectfully submitted, Patty Roberts Head of Marketing

Author Nora Raleigh Baskin tells Beach students how she translates her life into books

chelseaupdate.com/author-nora-raleigh-baskin-tells-beach-students-translates-life-books/

March 16, 2018



Middle School Wednesday.

Story and photos by Lisa Carolin

This year's Authors in Chelsea event brought author Helen Frost and photographer Rick Lieder to North Creek Elementary School, author Michael Buckley to South Meadows Elementary School, and author Nora Raleigh Baskin to Beach Middle School.

Raleigh Baskin's March 14 presentation to Beach students coincided with the student walk out against guns, something she compared to the turbulent events in her own life.

She told students about growing up in the 1960s, and the effects the assassinations of President John F. Kennedy, his brother Bobby Kennedy, and the Reverend Martin Luther King Junior had on her life.

"Suddenly the world changed dramatically and was a very divided place," she said. "There were protests in the street. Does that remind you of anytime?"

Students immediately responded that it reminded them of right now.

Raleigh Baskin talked about her book Nine/Ten: A 9/11 Story and how 9/11 changed the students' history.

"Think of all the new words it added to your vocabulary like terrorism, Taliban, ground zero, https://www.homeland security, and xenophobia," she said.

Raleigh Baskin has written 13 novels for young readers, and sixth-graders at Beach are reading her latest novel, *Nine/Ten: A 9/11* Story, about four kids from different parts of the U.S. and how their lives are affected by the events of 9/11.

During her presentation to sixth-graders in the media center, Raleigh Baskin told students that most of her books are about her life.

"When I was your age, I was getting in trouble," she said. "When I was in sixthgrade, my teacher told me there was another way I could express myself and that was by writing novels. I felt so much freer."



Raleigh Baskin has taught creative writing to kids and adults for more than 15 years and lives with her family in Connecticut.

The goal of **Chelsea District Library's** Authors in Chelsea presentations is to encourage students to explore the art and craft of writing to better read and appreciate literature.



Circulation Supervisor's Report March 2018

- Circulation 25,332 or 7% lower than last March;
 71,571 YTD or 6% lower than this time last year.
- Patron Count- 13,539 or 27% lower than last March;
 37,722 YTD or 23% lower than last year.
 ** Does not include offsite programs.
- Circulation by township- for March
 - o Dexter = 11% of total transactions higher than last month
 - o Lima = 12% of transactions lower than last month
 - o Lyndon = 15% of transactions same as last month
 - O Sylvan = 17% of transactions same as last month
 - o Chelsea = 35% of transactions same as last month
- March Circulation: 79% were items from Chelsea and 21% were inter-loaned items.
- Automated phone renewals in March–12, Self-check was 12% of items checked out in March; Overdrive = 2,068 in March; RBdigital = 291 in March; Hoopla = 42 in March.
- Registrations for March—81 new cards; 8005 total card holders
 - *Dexter = 1035 cards; Lima = 950 cards; Lyndon = 1243 cards
 - *Sylvan = 1348 cards; Chelsea = 2874 cards; Nonresident = 555 cards

Circulation Activities:

- We received 3 to 9 tubs in the run each day M-F with a total of 132.5 in March. We didn't receive a run on March 30th as TLN was closed for Good Friday.
- Holds on the Hot Spots are holding steady with 18 for Sprint & 27 for Verizon.
- Chris, Mindy & I set up the Detroit Tiger display in honor of the 1968 World Series 50th anniversary.
- I attended one of the 2nd grade Author's In Chelsea presentations and really enjoyed Helen Frost & Rick Lieder's interactions with the kids.
- On March 8th, I attended the TLN circ meeting in Farmington Hills. Our attendance has been higher the past few meetings with many questions about our new system and trying to work on collection & patron database cleanup as well as the upcoming training schedule. Leslie & I will be attending the circulation class in Dexter on May 1st.
- We have some staff changes happening in the circulation department. Mindy Kinner will be retiring on April 26th. She and her husband Jim will be moving to the west side of the state sometime in May. We hired Mandy Higgins to replace Fatemen in February and she worked the Library Aide position for 6 weeks and then we offered her the Library Assistant position opened by Mindy leaving. We then hired Beth Goodgall to replace Mandy as the new Library Aide. Whew! Training is going well for both Mandy & Beth.

Respectfully submitted, Terri Lancaster Head of Circulation

Chelsea District Library	nthly New Registration 2018
	Monthly

	District	District NonRes School Other	School	Other	Total Month	Grand Total
January	53	6	2	4	68	8262
February	49	2	0	0	5	8113
March	63	16	-	-	€	8005
April					0	
May					0	
June					0	
July					0	
August					0	
September					0	
October					0	
November					0	
December					0	
Fotals					200	

			Average	Daily Do	or Coun	ıt 2018				
	Mon.		Wed.	Wed. Thurs. Fri. Sat.	Fri.	Sat.	Sun.	Total	2017	% Diff
Jan.	442	203	490	450	371	410	287	12828	16132	-20%
Feb.	531		484	470	452	390	244	11355	14193	-20%
March	531		477	209	448	421	286	13539	18562	-27%
April									17932	
May									17446	
June									20254	
July									19944	
August									18195	
Sept.									16439	
ö Ö									14856	
Nov.									15660	
Dec.									14071	
Total								37722	203684	
Monthly	fonthly average							12,574	16,974	
Avg. % i	% increase									-23%

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1/2/2018

			Regist	ered Can	Registered Card Holders							
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	
District	8280	8208	9113	8898	9147	9002	9083	9109	9064	7837	7450	
Dexter	1198	1216	1258	1197	1222	1206	1211	1215	1230	1087	1035	
Lima	1086	1124	1176	1169	1174	1156	1133	1109	1109	966	950	
Lyndon	1477	1605	1673	1567	1579	1538	1539	1546	1522	1302	1243	
Sylvan	1619	1743	1822	1800	1786	1693	1662	1667	1641	1412	1348	
CityChel	2900	3020	3184	3165	3386	3409	3538	3572	3562	3040	2874	
NonRes	933	226	096	902	744	640	649	655	625	575	555	
Freedom	107	81	28	18	7	9	9	9	7	0	0	
Sharon	151	153	150	149	141	118	122	118	110	107	106	·
Waterloo	391	421	423	411	365	336	348	352	333	249	246	
GrassLk					15	26	29	28	25	37	32	
Other	284	322	329	324	216	154	144	151	150	182	168	
Totals	9213	9685	10073	9800	9891	9642	9732	9764	9689	8412	8005	
							•		•			3.

SEMCOG % of Dec2010 Pop	Trans	% Tot			
op 6% 42% 1% 54% 1% 100% 0% 100% 9% 100% 8%			SEMCOG	% of	
es 42% 65 Entit 66% 42% 100% 100% 100% 9% 100% 8% 100% 8%			Dec2010	Pop	
6% 42% 1% 54% 7% 100% 0% 100% 9% 100% 8%	Mar-18	Trans	Pop.	Regist	% of Entity Pop.
6% 42% 1% 54% 7% 100% 0% 100% 9% 100% 8%	20,055		15010		
1% 54% 7% 100% 9% 100% 8% way	2121	11%	2604	46%	42% Dexter
7% 100% 0% 100% 9% 100% 8%	2486	12%	1909	61%	54% Lima
0% 100% 9% 100% 8% way	2960	15%	2720	21%	100% Lyndon
9% 100% 8% way	3503	17%	2833	%09	100% Sylvan
396 2% 573 3% 941 5% 148 1% These are actual checkout #'s, there is no way to get the breakdown to add download #'s.	6927	35%	4944	%69	100% CityChel
396 2% 573 3% 941 5% 148 1% These are actual checkout #'s, there is no way to get the breakdown to add download #'s.				28%	
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These are actual checkout #'s, there is no way to get the breakdown to add download #'s.		100%			
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	to get the	s preakdown to a	ad download	# S.	

Chelsea District Library 2018

ChkOuts 13% 11% 12%

138

26 30 31

2018 Total 2273 2061 2399

Per Day

SIfChk/ Check-outs only

		Aver	age Daily	Average Daily Circulation	lon			2018				2017	
	Mon.	Tues.	Wed.	Thurs.	Fi	Sat.	Sun.	Total	2017	%Diff.		Totals	
Jan.	642	847	727	726	910	655	441	24343	25453	4%		3061	L
Feb.	720	938	745	782	708	605	434	21896	23360	%9-		2384	
March	763	646	762	757	684	809	488	25332	27351	-7%		3042	
April									24391			2300	
May									23111			2364	
June									25614			3102	
July									27762			3263	
August									27193			3159	
Sept.									23547			2653	
Oct.									25060			2701	
Nov.									22827			2110	
Dec.									22473			1981	
Total							THE PERSON NAMED IN	71571	298142	- Sur		32120	
Mnth Avg				9				23,857	24,845				
							lac.						<u>두</u>
Avg.% Inc.								with OD & RB, & deposit	3, & deposit	%9-			Ó
-14							_	collection ckouts.	outs.	OR STATE			
These figures repre	s represe	ent all ma	terials ch	larged, rer	ewed, or	r routed c	out, not jus	esent all materials charged, renewed, or routed out, not just ours & include OD, RBDigital & deposit collections	ude OD, RB	Digital &	deposit c	ollection	w

This is based on actual checkouts,	Overdrive, RBDigital & Hoopla are done online.	
	-6%	

12%

6733

	RB Diç	RB Digital Circ 2018	2018	Overd	Overdrive Circ 2018	2018	
۲	download	able e-m	(downloadable e-magazines)	(e-books, audio books & music)	ood oibr	ks & mi	rsic)
	2018	2017	2016		2018	2017	2016
Jan	180	292	219	Jan	1882	1577	1752
Feb	144	271	297	Feb	1696	1401	1638
Mar	291	383	207	Mar	2068	1703	1552
April		331	254	April		1589	1386
May		238	213	May		1504	1464
June		240	291	June		1570	1344
July		239	160	July		1659	1508
Aug		230	203	Aug		1724	1618
Sept		264	125	Sept		1539	1438
Oct		220	262	Oct		1644	1571
No.		172	267	Nov		1602	1504
Dec		191	343	Dec		1639	1423
Total	615	3071	2,841	Total	5646	19151	18198

67,467 67,073 67,275

900 470 801

Jan Feb Mar April June July Aug Sept Oct Nov Dec

Total Items

items Added

2018

67,272

2,171

Hoopla 2018	(e-books, audiobooks.music,movies)	18	43	38	42	-			_						123
Hoop	(e-books, audic	2018	Jan	Feb	Mar 4	April	May	June	July	Aug	Sept	- o	Nov	Dec	Total 12

	All items circed at Chel inc: OD & Zinio	Chel items circed at Chel inc: OD & Zinio	% of Chel items circed at Chel	Other items circed at Chel	% other items circed at Chel	Chel items charged/ renewed anywhere in system	Chel items circed other libaries	
Jan.	24,343	18,758	%22	5,585				
Feb.	21,896	16,925	%//	4,971	23%	16,645	1,656	
March	25,332	19,989	%62	5,343		19,355		
April								
May								
June								:
July			0.00					
August								
Sept.								
Oct.								
Nov.								
Dec.								
Totals	71,571	55,672	78%	15,899	22%	54,449	5,381	
Minth Avg	23,857	18,557		5,300		18,150	1,794	
							i i	
5	rculation by De	Circulation by Department - Percentage	entage		Circulati	оп ву перакт	Circulation by Department - Lotal Checkouts	Kouts
	Adult	Youth	Teen			Adult	Youth	Teen
January	26%	37%	4%		January	10,772	6,873	804
February	25%	41%	4%		February	9,204	6,843	598
March	24%	42%	4%		March	10,422	8,111	822
April					April			
May					May			
June					June			
July					July			
August					August			
September					September			
October					October			
November					November			
December					December			

ACTION ACTION ITINIS

Action Item #1

Chelsea District Library

Board of Trustees

Library Board Fact Sheet April 17, 2018 Board Packet

880.900 Promotional Restricted 884.900 Programming Restricted 967.900 Equipment Restricted 980.900 Capital Restricted	Income Line - Expense Line	ľ	Sub Total: \$100.00
	id changes to the 2018 FY Budget.	Youth Programming – SRP	
	Accept March donations and changes to the 2018 FY	Chelsea Lions Club	

Acknowledge the donations below toward the CDL Endowment.

\$2,500.00

884.922

674.111

Youth Programming - Authors in Chelsea

Friends of the CDL

Acknowledge the donations below that are already in the 2018 budget.

Sub Total: \$2,500.00

Total General Donations: \$2,600.00

Date
Anne Merkel, Board Secretary

DISCUSSION ITEMS



Discussion Item #1

Chelsea District Library Board of Trustees

Library Board Fact SheetApril 17, 2018 Meeting

Board Retreat

Background:

The library would like to discuss with the board the options for a 2018 board retreat. At question for the retreat are what, where, and when.



Discussion Item #2

Chelsea District Library Board of Trustees

Library Board Fact SheetApril 17, 2018 Meeting

Patron Appeal 2017-1 Update

Background:

There is new information pertaining to Patron Appeal 2017-1 that the library would like to share with the board. Because of Michigan's Library Privacy Act, if the board wishes to discuss these developments in more detail, then this item must be moved to Closed Session.

Keusch, Flintoft & Fink, PLLC

JOHN P. KEUSCH (DECEASED) YEARS OF PRACTICE 1933-2013

PETER C. FLINTOFT

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CHBLGEA, MICHIGAN 48118
TELEPHONE (734) 475-8671
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WEB SITE: www.kauschlaw.com E-MAIL: fiintoft@keuschlaw.com marlah@kauschlaw.com

April 11, 2018

Chelsea City Council Chelsea City Human Rights Commission Chelsea City Hall 305 South Main Street, Ste. 100 Chelsea, MI 48118

RE: HRC Complaint 2018-1

v Chelsea District Library

Dear City Council and Commission Members:

and requirement that shoes be worn in the Library building violated her constitutionally protected right of religious exercise, in that she as a Wiccan walked barefoot in her daily life. The complaint was accompanied by several communications between the parties.

On November 12, 2017, as City attorneys, we reviewed the complaint under the City of Chelsea Non-Discrimination Ordinance, Section 33 Compiled Ordinances City of Chelsea, Ordinance #175, effective January 19, 2016, and found that the Library could constitutionally enforce its no shoes, no service policy within the Library building itself, on grounds of public health. Although the Library offered little evidential support for its policy, a review of several court decisions and opinions provided convincing authority that the policy would withstand constitutional challenge ultimately, whether that be on what is known as the 'rational' basis or the more detailed 'strict scrutiny' basis of judicial review.

Subsequently, the Library adopted a series of policy amendments including one which expanded the 'no shoes, no service' to the Library's grounds, effective January 16, 2018, by amending the relevant provision to read: "Shirts and shoes are required for health reasons and must be worn at all times inside the Library and on Library property." Significant to the City was the inclusion of a provision that a breach of policy authorized Library personnel to call upon local law enforcement to remove an offending patron.

¹The Library titles its policy more elegantly as a 'Patron Behavior Policy'.

April 11, 2018 Chelsea City Council Chelsea City Human Rights Commission - page 2 -

On February 2, 2018, then filed a second complaint alleging that this amendment was an act of retaliation for her having made the first complaint, and that it was in and of itself another infringement of her constitutional liberty to practice her Wicca religion, by prohibiting her from walking barefoot on the lawn of the Library.

Given the fact that there is literally no law about walking barefoot outside of a building, the public health concerns traditionally advanced by libraries regarding the need for shoes in a building would not necessarily apply to the outside Library grounds and therefore, may well be found to be an infringement of religious liberty. An actual physical confrontation was possible, if the amended policy was literally enforced. Therefore, on March 13, 2018 this office wrote to the complainant and to the attorneys for the Library, offering our offices to discuss a conciliation in the hope of resolving the matter and avoid any future conflict.

On the evening of March 20, 2018 the Library again amended its 'no shoes, no service' policy so that it applied to the interior of the building and not to the grounds.

On March 21, 2018 both parties replied to our suggestion of a reconciliation process. The position of march 21, 2018 that the Library Board's action of amending the policy on January 16, 2018 remains a willful act of retaliation and she demand redress on both complaints. The position of the Library is that the second policy amendment March 20, 2018 has rendered her second complaint moot, noting 'we believe that second complaint is now rendered moot. Please be advised that the previous version of the policy was never enforced against her. She has not been prevented at any time from going barefoot on Library property outside of the Library building.' We forwarded this communication to the complainant. She has responded several times subsequent, again demanding redress for the actions of January 16, 2018. She has not alleged an actual enforcement of the 'no shoes, no service' policy on the outside grounds of the Library on any specific date, against any person, only that the short-lived policy amendment in and of itself must be an act of retaliation. She contends that the Library Board directed the amendment on January 16th at her personally for having made the first complaint.

The relevant Ordinance provision reads:

'No person shall coerce, threaten or retaliate against an individual for making a complaint or assisting

		*		

April 11, 2018 Chelsea City Council Chelsea City Human Rights Commission - page 3 -

in the investigation regarding a violation or alleged violation of this chapter, nor require, conspire with, assist or coerce another person to retaliate against an individual for making a complaint or assisting in an investigation.'

The Ordinance has its origins in the Elliot-Larsen Civil Rights Act, MCL 37.2101, et seq. 'Coerce, threaten or retaliate' as used in the Act with regard to actions following the making of a complaint is almost repeated verbatim in the Ordinance. But each claim of prohibited conduct requires some causal connection between an act and an adverse impact upon a person. See, generally, Lange v City of Benton Harbor, 111 F. Supp. 3d 785, reversed in part, 644 Fed. Appx. 672 (2016). There is nothing alleged or disclosed in the actions of the Library Board in adopting or amending policies that is causally connected to an adverse effect upon the person, condition, or the circumstances of the complainant, other than the complainant's belief of improper motives by individual members of the Library Board to single her out for her religious practice by proscribing all barefoot activities on the Library grounds. However, without more evidence, the complaint cannot be supported legally as a violation of the Ordinance.

Yours very truly,

KEUSCH, FLIDTOFT & FINK, PLLC

Peter C. Flintoft

P/ cc/

Foster, Swift attorneys for Chelsea District Library

COMMITTEE INFO & MINUTES

			28

Chelsea District Library Board of Trustees 2018 Board Committees

Governance Appendix #3

Approved: January 16, 2018

	Fundraising	Personnel Committee	Finance Committee	Policy Committee	Nominating Committee
TJ Helfferich		Chair		X	Х
Anne Merkel	Chair	Х			
Gary Munce	Х			X	
Elizabeth Sensoli	X		Chair		
Charlie Taylor			X		Х
Susan Lackey			Х		Chair
Jan Carr		X		Chair	

Anne Merkel	1-16-18
Anne Merkel, Board Secretary	Date