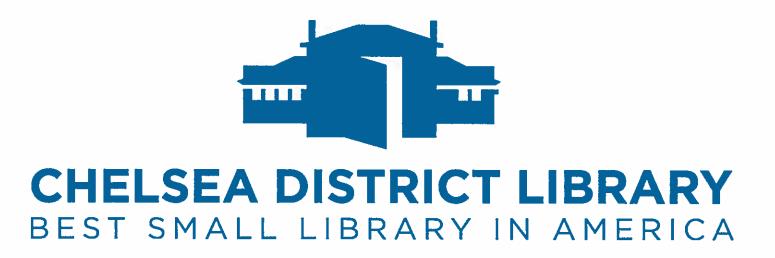
Chelsea District Library Board of Trustees

Agenda and Information Packet



Serving Dexter, Lima, Lyndon & Sylvan Townships and the City of Chelsea

April 20, 2021 6:45 pm

Remotely over Zoom

CHELSEA DISTRICT LIBRARY BOARD OF TRUSTEES

Tuesday, April 20, 2021—6:45 p.m. Remotely via Zoom

AGENDA

6:45 **Board Meeting**

Welcome and Call to Order Agenda Review, Additions, and Approval

6:50 **Compulsory Segments**

Board Meeting Minutes Approval – March 16, 2021 Approval of the March Operational Checks Approval of March Financial Reports Director's Report & Friends Report

7:05 **Public Comment**

Action Items 7:10

Action Items
 MML Classification & Compensation Study Recommendations

7:20 Discussion Items

- 1. Lawn Care & Pesticides
- 3. Extending Strategic Plan 2020-22

Reports 7:30

Policy Committee Finance Committee Nominating Committee Community Outreach Committee

7:35 **Public Comment**

7:40 Other Items

7:45 Adjournment

Public Participation

Meetings held by the Chelsea District Library are for the purpose of conducting library business. A Chelsea District Library meeting is not a "public meeting." It is a "meeting held in public." The difference between these two types of meetings is that a public meeting is usually designed for the free flow of information among all in attendance, whereas a meeting held in public is for observation and "Public Input" at specific times on the agenda.

Public Participation at Open Meetings

Meetings held by the Chelsea District Library are for the purpose of conducting library business. Public input is allowed during set times of these meetings and for specific amounts of time.

There are two ways to participate in a Board meeting:

- You may call the Board President or Library Director at least five days in advance of the Board meeting and ask to be placed on the agenda. The Board President or the Library Director shall use their discretion in accepting these requests. The Board decides what agenda items are to be discussed when they formally adopt the agenda at the start of their meeting. Once approved, you will be allowed to make your presentation to the Board.
- You may address the Board during agenda items listed as "Comments from the Public."

Individuals who are addressing the Board at a Board Meeting must state their name and the name of the organization or group they are representing, if that is the case.

Board members may question speakers, but the Board will not enter into debate or conversation during this portion of the meeting. In general, issues are referred to the Director for investigation, study and recommendation, designation as a future agenda item, or answered through written communication.

Chelsea District Library Board of Trustees Minutes of Regular Meeting

Tuesday, March 16, 2021 11:00 am Meeting Location: Remote, Using Zoom

<u>Trustees in Attendance:</u> TJ Helfferich (Zooming from the City of Chelsea), S. Lackey (Sylvan Township), J. Carr (Sylvan Township), A. Merkel (City of Chelsea), E. Sensoli (representing Lima Township from Florida), & C. Taylor (Dexter Township).

Absent: G. Munce

Staff: Director L. Coryell, Assistant Director L. Ballard, & C. Berggren.

Guests: Various CDL staff members

Welcome and Call to Order

TJ Helfferich called the meeting to order at 11:01 a.m.

Agenda Review, Additions, and Approval

MOTION made by S. Lackey, SECONDED by C. Taylor to approve the agenda, as presented. Discussion: None

All Ayes: 6-0

<u>Presentation:</u> Classification & Compensation Study by Mandy Reed of MML Mandy explained that this study was a 5- to 7-year update from the Michigan Municipal League's previous study for the library. She then shared the report onscreen and walked everyone through the analysis.

Compulsory Segments:

Minutes and Approval of Checks

MOTION made by E. Sensoli, SECONDED by S. Lackey to approve the minutes of the February 16, 2021 Board Meeting. Discussion: None

All Ayes: 6-0

MOTION made by J. Carr, SECONDED by A. Merkel to accept the General Fund Operational checks for February, 2021. Discussion: There was some concern about lawn chemicals and several trustees want to discuss the library's environmental policy in April.

All Ayes: 6-0

MOTION made by S. Lackey, SECONDED by C. Taylor to accept Financial Reports for February, 2021. Discussion: None

All Ayes: 6-0

Director's Report Update:

L. Coryell update:

- When the library moves to Stage 4 of reopening that phase will be called CDL Express.
 - o This would involve monitoring numbers within the library, as opposed to allowing patrons in by appointment.
- Purple Rose Reading program numbers have been off the charts this year.

Friends Report:

- Will be reopening Book Sales by appointment soon. Have been working furiously in the basement to prepare for the return of sales.
- No donations yet being accepted. Too much stock in the basement still.

Other Reports Notes: None

<u>Public Comment:</u> Charlie asked about vaccinations and whether special consideration has been discussed for vaccinated patrons. It was agreed that that would be extremely difficult, if not impossible, to do, but this topic will appear as a Discussion Item next month.

Discussion Item #1: MML Classification and Compensation Study Report

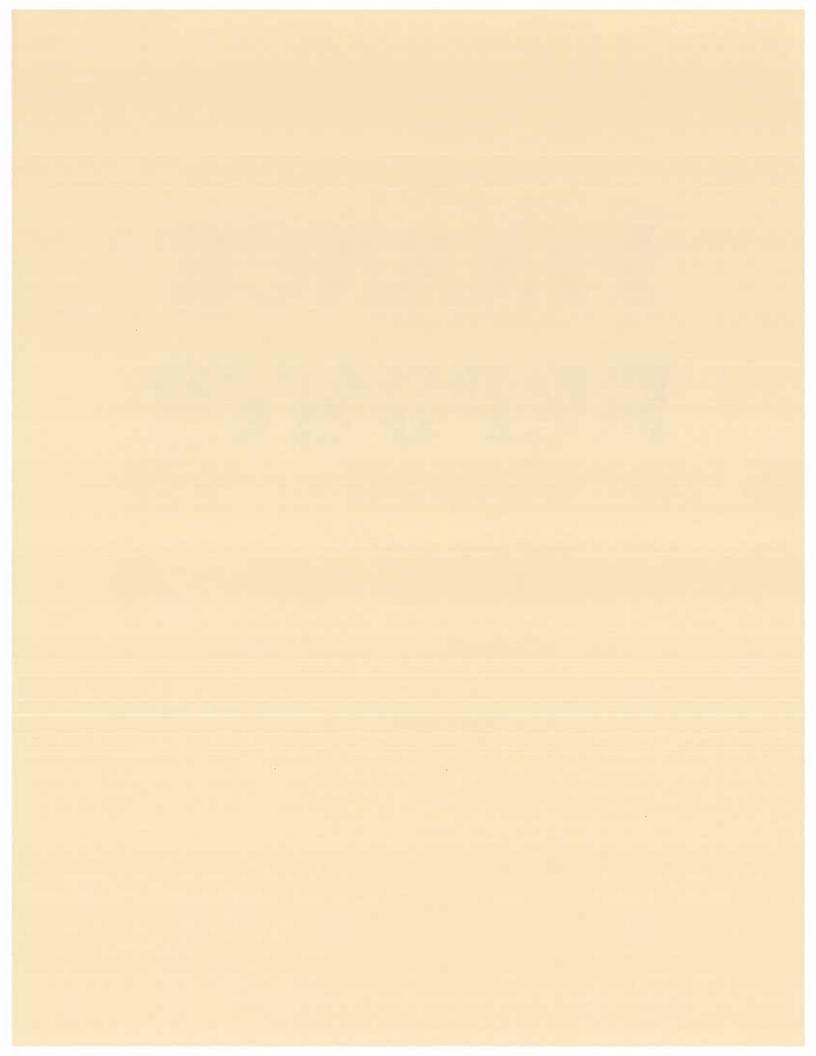
Lori and Linda have reviewed the report and will recommend several changes to better represent the job grades and titles. New pay rates could appear as soon as April; the library is looking into how to do that. Looking at ways to increase benefits, too, but also working within a budget. Lori will send copies of the study to board members following the meeting.

Discussion Item #2: 2022 Budget Calendar

This is just an annual reminder of the budget schedule for the creation of the next budget.

Committee Reports	
Policy Committee – Collection Policy needs review.	
Finance Committee – Will be meeting shortly to discuss	the next budget.
Personnel Committee –	
Nominating Committee –	
Community Outreach Committee -	
Public and Board Comment: Other Items:	
Adjourn: MOTION made by A. Merkel, SECONDED by S. Lackey a.m.	
	All Ayes, 6-0
Janice L. Carr, Board Secretary	Date

FINANCE REPORTS



Date	Num	Name	Memo —	Amount
701.100 -				
701.12 3/10/2021	0 · Retirement Pick up EF 20210222		00/40/0004 DD 51 EV TO 457/L)	
3/12/2021	PR 20210312	Alerus Financial	03/12/2021 PR FLEX TO 457(b) RETIREMENT	1,161.36 -1,161.36
3/22/2021	20210308	Alerus Financial	03/26/2021 PR FLEX TO 457(b)	1,161.36
3/26/2021	PR 20210326		RETIREMENT	-1,161.36
	01.120 - Retirement Pick u	p ER		0.00
701.10 3/12/2021	0 · Wages - Other PR 20210312		MACEC	27 205 50
3/26/2021	PR 20210312 PR 20210326		WAGES WAGES	37,325.52 37,396.11
Total 7	01.100 - Wages - Other			74,721.63
Total 701	.100 Wages			74,721.63
701 110 -	Retirement-Contribution	e - EE		,
3/10/2021	20210222	Alerus Financial	03/12/2021 PR EE PERSONAL CONT	1.946.53
/12/2021	PR 20210312		RETIREMENT PICK UP	-1,946,53
/22/2021	20210308	Alerus Financial	03/26/2021 PR EE PERSONAL CONT	1,946,53
3/26/2021	PR 20210326		RETIREMENT PICK UP	-1,946 53
Total 701	,110 Retirement-Contribu	tions - EE		0.00
701.115 • 3/12/2021	 401A Retirement Matchin PR 20210312 	ng	401 A MATCHING	1.389 76
3/26/2021	PR 20210326		401 A MATCHING	1,389.76
Total 701	,115 401A Retirement Ma	stching		2,781.17
701.200 -	FICA			
/12/2021	PR 20210312		FICA EMPLOYER	2,682.84
/26/2021	PR 20210326		FICA EMPLOYER	2,688 23
Total 701	.200 - FICA			5,371.07
	Flex Benefits			
/12/2021	PR 20210312		Dep Life (CA & DL & HI)	-40.94
V12/2021 V17/2021	PR 20210312 210680086477	Blue Care Network of Michigan	Health Insurance APR 2021 MED INS	-2,055,82
/24/2021	20210310	Unum Life Insurance Co.	2021 Premium APR	4,454.25 782.84
/26/2021	PR 20210326	orial die Moderno od	Dep Life (CA & DL & HI)	-40.94
3/26/2021	PR 20210326		Health Insurance	-2,055.82
Total 701	.300 · Flex Benefits			1,043.57
701.400 - 3/26/2021	Unemployment PR 20210326		MICHIGAN SUI (0.06%) HEARTLAND BEGAN 03/23/2	105.78
Total 701	.400 · Unemployment		the state of (c.ests), the state decorate decora	105.78
				-
727 · Suppl	Personnel Expenses			84,023,22
	· General Operations			
3/03/2021	1820127	Arbor Springs Water Co. Inc.	2021 BOTTLED WATER - COOLER RENTAL	12.00
3/06/2021	1820817	Arbor Springs Water Co. Inc.	3/5/2021 BOTTLED WATER - COOLER RENTAL	57.00
3/08/2021 3/10/2021	111817926867 1X4N-G9VX-X3PH	Ballard, Linda P. Amazon Capital Services Inc	DISINFECTANT WIPES KN95 MASKS	39.78 481.79
3/22/2021	20210316	Costco Anywhere Visa	FORKS AND SPOONS	19.38
3/22/2021	1017756074	Pitney Bowes	PITNEY BOWES METER INK	113.02
3/22/2021	WO-99340-1	SMART BUSINESS SOURCE	GENERAL SUPPLIES	239.62
Total 727	7.200 · General Operations			962,59
	Material Processing			
727.32 3/16/2021	20 · Matl Processing Case	5	TLN - 4TH QTR - OCT \$511.20, NOV \$371.75, DEC \$	-22.70
3/25/2021			CIRC 210325.2	-16.60
Total 7	727.320 · Matl Processing (Cases		-39.30
Total 727	7.300 · Material Processing			-39 30
	· Cleaning			
727.51 3/17/2021	10 · Cleaning Paper Produ WO-99364-1	SMART BUSINESS SOURCE	GENERAL SUPPLIES - TP	123,52
Total 7	727.510 · Cleaning Paper F	Inducts		123 52
10(8) /	27.310 Gleaning raper r	TOUGES		123.52

Date	Num	Name	Memo	Amount
727.520 03/03/2021 03/17/2021	· Cleaning Supplies 13KX-PP1T-TGTL 4078366767	Arnazon Capital Services Inc Cintas Corporation-300	LYSOL WIPES - 3 TUBS SOAP	11,04 18,76
Total 727	7.520 · Cleaning Supplies			29.80
727,530 03/17/2021	· Cleaning Rugs 4078366767	Cintas Corporation-300	RUGS	101.49
Total 727	7.530 Cleaning Rugs			101,49
Total 727.5	00 · Cleaning			254.81
Total 727 Su	ipplies			1,178.10
801 · Profess 801.010 · A 03/17/2021 03/28/2021	ional Services Attorney 803099 804660	Foster Swift Collins & Smith Foster Swift Collins & Smith	LEGAL COUNSEL - DDA TIFA LETTER OF AGREEM FOIA REVIEW	210.00 126.00
Total 801.0	10 - Attorney			336.00
801.020 - A 03/22/2021	Auditor 13763	Maner Costerisan	2020 Audit	7,500.00
Total 801,0	20 - Auditor			7,500.00
801.040 · B 03/03/2021 03/22/2021 03/29/2021	Bookkeeper 20210311 20210326 20210408	Ballard, Kerry Ballard, Kerry Ballard, Kerry	BOOKKEEPING THROUGH 03/11/2021 BOOKKEEPING THROUGH 03/25/2021 BOOKKEEPING THROUGH 04/08/2021	350.00 350.00 350.00
Total 801.0	40 - Bookkeeper			1,050.00
801.041 · P 03/12/2021 03/26/2021	Payroll Services PR 20210312 PR 20210326		PAYROLL PREP - HEARTLAND PAYROLL PREP	163.82 145.82
Total 801.0	41 - Payroll Services			309,64
801.200 - la		irance SELECTIVE	03/18/2021 - 03/18/2022 MANAGEMENT (BOARD) LL	2,715.00
100	1.220 - Directors/Officers	-0823	SOFTO ZOZI - GOTTO ZOZZ MANAGEMENT (BOAND) E.	2,715.00
	00 Insurance	niadiane		2,715.00
	Banking Fees			2,110.00
	· Bank Fees		Service Charge	13.00
Total 80	1.310 Bank Fees			13.00
801.315 03/31/2021	· Investment Fees INV 210331		investment fees	
Total 80	1,315 - Investment Fees			0.00
801.340 03/16/2021	· Credit Card Fees CIRC 210316		TLN - AUTHORIZE NET FEES (CC FEES)	28.56
Total 80	1,340 - Credit Card Fees			28.56
Total 801.3	00 - Banking Fees			41.56
Total 801 Pr	ofessional Services			11,952.20
	nance Service Contracts faint Svc Contingency 24413	Ken Cook's Plumbing and Heating Inc.	TO PREVENT SEWER LINE FROM FREEZING	2,076.15
Total 803.0	110 Maint Svc Contingen	су		2,076,15
803.100 · 0 803.101 03/08/2021	Copier - Public Copier 5013904669	Wells Fargo Bank, NA	02/14 - 03/13/2021 Copier Printer Maintenance - APR	229,44
	3.101 · Public Copier	-		229.44
	- Staff Copier 5013904669	Wells Fargo Bank, NA	02/14 - 03/13/2021 Copier Printer Maintenance - APR	625 82

Date	Num	Name	Memo	Amount
Total 803	102 Staff Copier			625.82
	Small Printer Maintena 5013904669	wells Fargo Bank, NA	02/14 - 03/13/2021 Copier Printer Maintenance - APR	153.34
Total 803.	.103 - Small Printer Main	itenance		153.34
Total 803,10	0 Copier			1,008.60
	Network Equipment			
	16758	KNIGHT TECHNOLOGY GROUP	DATTO BACKUPS 03/01/21 - 03/31/21	1,100.00
	350 Network Equipme			1,100.00
	Website Hosting & Ser 2021002	rvice Keybank	VIMEO/LIVESTREAM - LIVESTREAM SERVICE THR	59.95
Total 803	.395 - Website Hosting &	Service		59.95
Total 803 30	0 - Technology			1,159.95
803.605 •	uliding Maintenance Janitorial 13092	A Production Cleaning Company Inc.	CLEANING 13092 - 02/21 - 03/06/2021	1,500.85
13/22/2021	13128	A Production Cleaning Company Inc.	CLEANING 13128 - 03/07 - 20/2021	1,500.85
Total 803	605 Janitorial			3,001.70
803.61	Lawn/Snow Service 2 · Snow 19800	Osinski Inc.	C IAN 2004	= 4.570.00
		Ositiski inc.	Snow - JAN 2021	1,570.00
	03.612 Snow			1,570.00
	610 Lawn/Snow Service	ce		1,570.00
	19747	City of Chelsea	FEB TRASH	40.00
Total 803.	.620 Trash			40.00
Total 803.60	10 · Building Maintenance	e		4,611.70
Total 803 · Mai	intenance Service Contra	acts		8,856.40
	munications ocal & Long Distance C Telephone	harges		
3/22/2021	20210315 2021002 20210415	Navitas Credit Corp Keybank Navitas Credit Corp	2021 MAR PHONE LEASE STAR2STAR - VOIP - INV 1119340 2/26 - 3/25/2021 Invoice 20001159_0268407403-24-2021	212.81 397.65 212.81
03/29/2021	734433980403	AT&T	2020 AT&T 03/09 -04/08/2021 PHONE SERVICE	189.91
	.120 Telephone			1,013.18
	IT Cell Phone 9874337437	Verizon Wireless	IT PHONE 03/01 - 3/28/2021	51.30
Total 850	.121 · IT Cell Phone			51.30
Total 850.10	00 · Local & Long Distant	ce Charges		1,064.48
850.311 ·	LN Internet Service WiFl Hotspots 734433980402	A T&T Mobility	02/09/2021 - 03/08/2021	214.76
)3/22/2021)3/28/2021	26142857-075 9874337437 03142021	Sprint Verizon Wireless A T&T Mobility	12/11/2020 - 03/10/2021 HOTSPOTS 03/01 - 3/26/2021 03/07/2021 - 04/06/2021	1,367.64 576.00 218.04
Total 850	.311 WiFi Hotspots	·		2,376.44
	00 · TLN Internet Service	1		2,376.44
	ecommunications			3,440.92
880 · Promotic 880.100 · Ac	onal Materials dvertising			0,***0,50
03/03/2021 03/10/2021	Media Buy 566 3247 3293	5 Healthy Towns Foundation Chelsea Guardian Chelsea Guardian	2 1/B Page Ads in Fall 2020 and Spring 2021 Bi-Annual 02/26 RUN DATE 03/19 RUN DATE	250,00 50.00 50.00

Date	Num	Name	 Мето	Amount
03/29/2021	3297	Chelsea Guardian	3/26 RUN DATE	50.00
Total 88	0.110 - Media Buy	*5		400.00
880,140 03/17/2021	• Sponsorships 1209	Chelsea Area Festivals & Events	2021 - SCULPTURE WALK - 2 SCULPTURES	1,500.00
Total 88	0.140 Sponsorships			1,500.00
Total 880	100 - Advertising			1,900.00
	Publications · Annual Report 205	CARSON, JENNIFER	NEW ILLUSTRATIONS WITH COLOR	500.00
		CARSON, JENNIFER	NEW ILLUSTRATIONS WITH COLOR	500.00
	0.210 Annual Report			500,00
03/29/2021	Newsletter Postage 21-260	U.S. Postmaster	POSTAGE FOR SUMMER 2021 NEWSLETTER	1,000 00
Total 88	0.230 - Newsletter Postage	9		1,000.00
Total 880	200 · Publications			1,500.00
	Marketing Supplies - Misc Marketing Supplie 2021002	es Keybank	EXPRESSIONS VINYL - VINYL ROLLS	34,73
03/22/2021	2021002	Keybank	EXPRESSIONS VINYL - VINYL ROLLS (TAX REFUN	-1,99
Total 88	0 320 Misc Marketing Su	pplies		32.74
Total 880	300 - Marketing Supplies			32 74
880.410	Program Promotion - Adult Program Promot - General Adult Promot			
03/03/2021	205	CARSON, JENNIFER	COLORIZING 4 ILLUSTRATIONS	100.00
03/03/2021	205	CARSON, JENNIFER	NEW ILLUSTRATIONS WITH COLOR	
	880 411 · General Adult P			200 00
03/17/2021 03/17/2021 03/17/2021 03/17/2021 03/17/2021 03/29/2021	112 · Midwest Literary Wa 257421 257421 257421 34249 DB-73596-INV	Print-tech Inc. Print-tech Inc. Print-tech Inc. Print-tech Inc. SIGNS IN 1 DAY Dollar Bill Copying	MLW - POSTCARDS MLW - MAILING SERVICES MLW - DELIVERY TO TWO POST OFFICES MLW - DECALS - VIRTUAL WALK AND DATE PATCH MLW POSTERS	1,157.98 335.50 100.00 143.00 99.03
Total	880,412 Midwest Literary	/ Walk		1,835.51
Total 88	30,410 - Adult Program Pro	motion		2,035.51
) · Youth / Teen Promotio 122 · Authors in Chelsea DB-73287-INV	n Dollar Bill Copying	AIC POSTERS - 11 X 17	40 69
03/03/2021 03/22/2021	21-0253 2021002	U.S. Postmaster Keybank	POSTAGE FOR MLW AND AIC POSTCARD STAPLES - POSTER FOR AIC	850 00 32 43
Total	880.422 · Authors in Chel	sea		923,12
880.4 03/22/2021	123 - Summer Reading Po 20210322	rogram City of Chelsea	BANNER APPLICATION - SRP	50.00
0.7	880,423 Summer Readi			50.00
	0.420 · Youth / Teen Pron	18		973.12
	400 · Program Promotion	1.00		3,008.63
	Purchased Services			-,
	3 + General Purchased Se 2021002	rvices Keybank	ADOBE STOCK IMAGES - SUBSCRIPTION	29 99
Total 8	30.510 General Purchase	d Services		29.99
	0 - Professional Services 521 - Graphic Design Ser 20210318	vices Koepping, Luna Marie Elizabeth	SONG TO TABLE 2021 - GRAPHIC DESIGN	350.00
			warrant was the second	350 00
	1880,521 · Graphic Design			550 00
880. 03/06/2021	522 · Photography Servic 20210305	es Burrill Strong Photography	2021 Photography Services (1 of 2)	1,400.00

Total 880 -500 Professional Services Total 880 -500 Professional Services Total 880 -700 Professional Services Total 880 -100 Professional Services 84.111 - Midwest Literary Walk 834.111 - Midwest Literary Walk 834.112 - Midwest Literary Walk 834.113 - Midwest Literary Walk 834.119 - Caneral Adult Events 834.119 - Midwest Literary 834.119 - Caneral Adult Events 834.119 - Caneral Adult Events 834.119 - Caneral Adult Events 834.119 - Midwest Literary 834.119 - Midwest Literary 834.119 - Caneral Adult Events 834.120 - Adult Supplies 834.120 - Adult Supplies 834.121 - Caneral Youth Programs 834.121 - Caneral Youth Programs	Date	Num	Name	Memo	Amount
Total 880 500 Purchased Services Total 880 500 Purchased Services 177 Total 880 Promotional Materialis 884 111 - Adulti Speakers 884.111 - Midwest Library Walk Sevendory Books Sevendory B	Tota	1 880 522 Photography Se	rvices		1,400.00
Total 880 - Promotional Materials 8284-119 - Adult Speakers Salatin - Males St. Literary Walk	Total 8	80.520 Professional Service	ces		1,750.00
### 184.11 - Midwest Literary Walk ### 184.12 - Midwest Literary Walk ### 184.12 - Midwest Literary Walk ### 184.12 - Midwest Literary Walk ### 184.13 - Midwest Literary Walk ### 184.14 - Malk Supplies	Total 880	500 Purchased Services			1,779 99
### ### ### ### ### ### ### ### ### ##	Total 880 · I	Promotional Materials			8,221,36
Total 884.119 - General Adult Events 3/3/22/2021 20210031 GRIMM, JOSEPH PATRICK 5/3/22/2021 20210032 Keybank Total 884.119 - General Adult Events Total 884.110 - Adult Supplies 884.127 - SRP Supplies 884.128 - General Youth Programs 884.129 - SRP Supplies 884.129 - SRP Supplies 884.129 - SRP Supplies 884.129 - Vouth Supplies	884.110 - 884.11 93/03/2021 93/06/2021 93/10/2021 93/10/2021	Adult Speakers 1 · Midwest Literary Walk 1FJH-14GP-43Y9 0355 20210425 AN072519-EF	Serendipity Books AUTHORS UNBOUND Steven Barclay Agency	GIVEAWAY BOOKS 04/24/2021 REMAINDER \$1250.00 - DEPOSIT \$2250	166.02 520.94 1,250.00 4,000.00
### SA4.119 - General Adult Events			•	R. GAY 21-0144SP - MLW HONORARIUM	3,800.00
3/3/22/22/21 2021/00231 GRIRM, JOSEPH PATRICK SPEAKER FEE - CONEY DETROIT PROGRAM 03/031. 12		5 50	'alk		9,736.96
Total 884.110 - Adult Speakers 884.121 - Adult Supplies 884.121 - Staff Supplies 2021002 Keybank US ART QUEST, INC - GIFT CARD - TEEN SRP KIC 3 3072272021 2021002 Keybank US ART QUEST, INC - GIFT CARD - TEEN SRP KIC 3 3072472021 2021002 Keybank US ART QUEST, INC - GIFT CARD - TEEN SRP KIC 3 3072472021 21002 Batley, Beth MUSICAL INSTRUMENT KITS - 0208, 12, 8, 12/2021 3 3072472021 21-0066 SEYMOUR, EUISABETH COLSON AFTER SCHOOL NATURE NIBBLES 04/12 - 5/10/2021 11 Total 884.212 - General Youth Programs 884.215 - Early Literacy CARSON, JENNIFER 330724/2021 22/10025 Batley, Beth 03/25/2021 - DANCE ALONG - SING ALONG 11 30724/2021 22/10045 Batley, Beth 03/25/2021 - DANCE ALONG - SING ALONG 11 30724/2021 20/210325 Batley, Beth 04/15/2021 - DANCE ALONG - SING ALONG 11 30724/2021 20/21045 Batley, Beth 04/15/2021 - DANCE ALONG - SING ALONG 11 30724/2021 20/21045 Batley, Beth 04/15/2021 - DANCE ALONG - SING ALONG 11 30724/2021 20/21045 Batley, Beth 04/15/2021 - DANCE ALONG - SING ALONG 11 30724/2021 20/21045 Batley, Beth 04/15/2021 - DANCE ALONG - SING ALONG 11 30724/2021 20/2104 Keybank GENERAL YOUTH GENERAL YOUTH GENERAL YOUTH Supplies 844.220 - Youth Supplies 844.220 - Youth Programs 842.220 - Authors in Chelsea 30306/2021 2 20/3002 Keybank Keybank ADVENTURES IN HOME BREWING - BOTTLECAPS 11 30722/2021 20/3002 Keybank Keybank PROGRAM ACCOUNT 20/3004 - Verbinar Program Account Keybank 200M - Verbinar Program Account Collaber 2021 20/3002 Keybank 200M - Verbinar Program Account Collaber 30306/2021 20/3002 Keybank 200M - Verbinar Program Account 200M - Verbin	3/22/2021	202100331			125.00 18.00
884.120 - Adult Supplies 884.127 - SRP Supplies 884.127 - SRP Supplies 884.127 - SRP Supplies Total 884.127 - SRP Supplies 884.212 - Caneral Youth Speakers 884.212 - Caneral Youth Programs 884.213 - Caneral Youth Programs 884.212 - Caneral Youth Programs 884.213 - Caneral Youth Programs 884.214 - Caneral Youth Programs 884.215 - Caneral Youth Programs 884.216 - Early Literacy CARSON. JENNIFER 303/24/2021 21.0086 SEYMOUR, ELISABETH COLSON AFTER SCHOOL NATURE NIBBLES 04/12 - 5/10/2021 15 Total 884.212 - General Youth Programs 884.215 - Early Literacy CARSON. JENNIFER 303/24/2021 2010925 Battey, Beth 03/25/2021 - DANCE ALONG - SING ALONG 16 303/24/2021 202109415 Battey, Beth 03/25/2021 - DANCE ALONG - SING ALONG 17 Total 884.216 - Early Literacy Total 884.210 - Youth Speakers 884.222 - Ceneral Youth Programs 884.223 - Caneral Youth Programs 884.224 - Caneral Youth Programs 884.225 - Caneral Youth Programs 884.226 - Summer Reading 303/22/2021 2021092 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Caneral Youth Programs 884.226 - Summer Reading 303/22/2021 2021092 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Caneral Youth Programs 884.226 - Summer Reading 303/22/2021 2021092 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Caneral Youth Programs 884.227 - Vouth Stapplies 884.228 - Authors in Chelsea 303/22/2021 2021092 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P 14/3/3/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 1.61 303/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 1.61 303/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 1.61 303/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 1.61 303/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 1.61 303/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 1.61 303/22/2021 2021092 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE	Total 8	84 119 General Adult Ever	nts		143.00
## 84.127 - SRP Supplies ## 3012/2021	Total 884	110 Adult Speakers			9,879.96
Total 884 127 - SRP Supplies 884.212 - General Youth Programs 884.215 - Early Literacy 303024/2021					
Total 884 120 - Adult Supplies 884.210 - Youth Speakers 884.217 - General Youth Programs 30724/2021			Keybank	US ART QUEST, INC GIFT CARD - TEEN SRP KIC	30.00
884.210 · Youth Speakers 884.212 · General Youth Programs 13/24/2021	Total 6	84 127 SRP Supplies			30 00
884.212 · General Youth Programs 3724/2021 1202 Battey, Beth 3724/2021 21-0066 SEYMOUR, ELISABETH COLSON AFTER SCHOOL NATURE NIBBLES 04/12 - 5/10/2021 15 Total 884.215 · General Youth Programs 884.215 · Early Literacy 3704/2021 21-0089 CARSON, JENNIFER STORYTIME 03/17/2021 (FACEBOOK) 3704/2021 20210325 Battey, Beth 03/25/2021 - DANCE ALONG - SING ALONG 11 Total 884.210 · Youth Speakers 884.221 · Vouth Supplies 884.222 · Ceneral Youth Programs 3706/2021 1 C4F-KP74-F7KH Amazon Capital Services Inc 3704/2021 2021002 Keybank Total 884.226 · Summer Reading 884.222 · General Youth Programs 3702/2021 2021002 Keybank Total 884.226 · Summer Reading 884.225 · Summer Reading 884.226 · Summer Reading 884.226 · Authors in Chelsea 3706/2021 2021002 Keybank Total 884.228 · Authors in Chelsea 884.229 · Youth Reading Group Total 884.229 · Youth Reading Group Total 884.230 · Youth Supplies 884.230 · Youth Supplies 884.230 · Youth Reading Group Total 884.230 · Youth Reading Group Total 884.230 · Youth Supplies 884.230 · Youth Supplies 884.246 · Teen Speakers 884.256 · Teen Speakers 884.266 · Teen Speakers 884.261 · Teen Speakers	Total 884	120 Adult Supplies			30.00
1202 Batey, Beth SEYMOUR, ELISABETH COLSON AFTER SCHOOL NATURE NIBBLES 04/12 - 5/10/2021 313/34/2021 21-0086 SEYMOUR, ELISABETH COLSON AFTER SCHOOL NATURE NIBBLES 04/12 - 5/10/2021 115	884.210	Youth Speakers			
884.215 - Early Literacy 33/12/2021 21-0089 CARSON, JENNIFER STORYTIME 03/17/2021 (FACEBOOK) 73/12/2021 20210325 Battey, Beth 03/25/2021 - DANCE ALONG - SING ALONG 18 18 18 18 19 18 19 18 18	3/24/2021	1202	Battey, Beth		300.00 150.00
03/03/2021 21-0699 CARSON, JENNIFER STORTTIME 03/17/2021 (FACEBOOK) 37/3021 (FACEBO	Total 6	84.212 General Youth Pro	grams		450.00
13/24/2021 20210325 Battey, Beth 03/25/2021 - DANCE ALONG - SING ÁLONG 18/2031 - DANCE ALONG - SING ÁLONG - SING ÁLONG 18/2031 - DANCE ALONG - SING ÁLONG - SING ÁLONG - SING ÁLONG 18/2031 - DANCE ALONG - SING ÁLONG - SING Á					
Total 884.220 - Youth Speakers 884.222 - General Youth Programs 884.222 - General Youth Programs 1.444-C64-G7LX Amazon Capital Services Inc GENERAL YOUTH COMPANDS - TOOTHPICKS COMPAN	03/24/2021	20210325	Battey, Beth	03/25/2021 - DANCE ALONG - SING ALONG	75.00 180.00 180.00
884.220 · Youth Supplies 884.222 · General Youth Programs 303/05/2021 1 C4F-XP74-F7KH Amazon Capital Services Inc 303/22/2021 1 X44-C646-QTLX Amazon Capital Services Inc 303/22/2021 2021002 Keybank ADVENTURES IN HOME BREWING - BOTTLECAPS ADVENTUR	Total 8	184.215 - Early Literacy			435.00
884.222 · General Youth Programs 303/08/2021 1C4F-XP74-F7KH Amazon Capital Services Inc 303/22/2021 1X44-CG46-Q7LX Amazon Capital Services Inc 303/22/2021 2021002 Keybank ADVENTURES IN HOME BREWING - BOTTLECAPS 303/22/2021 2021002 Keybank ADVENTURES IN HOME BREWING - BOTTLECAPS 303/22/2021 2021002 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Total 884.226 · Summer Reading 303/22/2021 2021002 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Total 884.228 · Authors in Chelsea 303/08/2021 2035702115 Baker & Taylor - Program Account 303/22/2021 2021002 Keybank ZOOM - LARGER ROOM ACCESS (AIC, PURPLE R) 303/22/2021 2021002 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R) 303/22/2021 2021002 Total 884.228 · Authors in Chelsea 384.230 · Youth Reading Group 303/03/2021 11K1-XTD6-DFPD Amazon Capital Services Inc Total 884.230 · Youth Reading Group Total 884.230 · Youth Reading Group Total 884.230 · Youth Reading Group Total 884.230 · Youth Reading Group Total 884.220 · Youth Supplies 884.260 · Teen Speakers 884.261 · Teen Summer Reading	Total 884	.210 Youth Speakers			885.00
Total 884.222 - General Youth Programs 884.226 - Summer Reading 03/22/2021 2021002 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Total 884.226 - Summer Reading 884.228 - Authors in Chelsea 03/06/2021 2035702115 Baker & Taylor - Program Account 03/22/2021 2021002 Keybank ZOOM - LARGER ROOM ACCESS (AIC, PURPLE R 03/22/2021 2021002 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE R 1.60 1.60 1.60 1.60 1.60 1.60 1.60 1	884.22 03/06/2021 03/22/2021	2 · General Youth Program 1C4F-XP74-F7KH 1X44-CG46-Q7LX	Amazon Capital Services Inc Amazon Capital Services Inc	RANIBOW LOOM BANDS - TOOTHPICKS	30.12 13.79 13.50
884.226 · Summer Reading 03/22/2021 2021002 Keybank KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P Total 884.226 · Summer Reading 884.228 · Authors in Chelsea 03/06/2021 2035702115 Baker & Taylor - Program Account PROGRAM ACCOUNT 1,49 03/22/2021 2021002 Keybank ZOOM - LARGER ROOM ACCESS (AIC, PURPLE R 03/22/2021 2021002 Keybank ZOOM - WEBINAR UPGRADE (AIC, PURPLE ROSE,) 19 Total 884.228 · Authors in Chelsea 884.230 · Youth Reading Group 03/03/2021 11K1-XTD6-DFPD Amazon Capital Services Inc BOOKS, 6, AUDACITY JONES TO THE RESCUE Total 884.230 · Youth Reading Group Total 884.220 · Youth Supplies 884.260 · Teen Speakers 884.261 · Teen Summer Reading			,	ADVENTIONED IN HOME DIREVING - BOTTLEECAPD	57.41
Total 884.226 - Summer Reading S84.228 - Authors in Chelsea Saker & Taylor - Program Account PROGRAM ACCOUNT 1,49 203/22/2021 2021002 Keybank ZOOM - LARGER ROOM ACCESS (AIC, PURPLE R	884.22	6 · Summer Reading		KITTY FACE - GIFT CARD - TEEN SRP KICK OFF P	30.00
884.228 · Authors in Chelsea 03/05/2021 2035702115 Baker & Taylor - Program Account 03/22/2021 2021002 Keybank 03/22/2021 2021002 Keybank Total 884.228 · Authors in Chelsea 884.230 · Youth Reading Group 03/03/2021 11K1-XTD6-DFPD Amazon Capital Services Inc Total 884.230 · Youth Reading Group Total 884.220 · Youth Reading Group Total 884.220 · Youth Supplies 884.260 · Teen Speakers 884.261 · Teen Summer Reading			,		30.00
149 149		_			-
884.230 · Youth Reading Group 03/03/2021 11K1-XTD6-DFPD Amazon Capital Services Inc BQOKS, 6, AUDACITY JONES TO THE RESCUE Total 884.230 · Youth Reading Group Total 884.220 · Youth Supplies 884.260 · Teen Speakers 884.261 · Teen Summer Reading	03/06/2021 03/22/2021	2035702115 2021002	Keybank	ZOOM - LARGER ROOM ACCESS (AIC, PURPLE R	1,495,00 25,00 157,85
03/03/2021 11K1-XTD6-DFPD Amazon Capital Services Inc BOOKS, 6, AUDACITY JONES TO THE RESCUE Total 884,230 Youth Reading Group Total 884,220 Youth Supplies 884,260 Teen Speakers 884,261 Teen Summer Reading	Total 8	384.228 Authors in Chelses	3		1,677,85
Total 884.220 · Youth Supplies 1,88 884.260 · Teen Speakers 884.261 · Teen Summer Reading			Amazon Capital Services Inc	BOOKS, 6, AUDACITY JONES TO THE RESCUE	40.74
884.260 · Teen Speakers 884.261 · Teen Summer Reading	Total 8	884,230 Youth Reading Gr	pup		40.74
884.261 Teen Summer Reading	Total 884	220 Youth Supplies			1,806.00
	884.26	i1 · Teen Summer Reading	•	ZOOM MANGA CLASS 06/24/2021 - TO BE PAID AFT	100.00

Date	Num	Name	Memo	Amount
Total 88	34 261 Teen Summer Re	eading		100.00
Total 884	260 Teen Speakers			100.00
	Teen Supplies			
884.272 3/03/2021	· Teen General Program 1V1L-9HPY-NJV1	ms Amazon Capital Services Inc	TEEN PROGRAM - CRM FROM INV 1LVR-3KCN-G9	-15.99
3/06/2021	1VQV-Q6H3-3NLM	Amazon Capital Services Inc	BOOKS - PAINTING	100.63
3/06/2021	1FJL-NLXT-LC3C	Amazon Capital Services Inc	TEEN PROGRAMS	76.78
3/10/2021	199C-MKMV-CT4X	Amazon Capital Services Inc	TEEN PROGRAMS	116.11
3/22/2021	2021002	Keybank	JOANN FABRICS - FLEECE - TEEN PROGRAMS	152.22
3/22/2021	2021002	Keybank	TOTALLY PROMOTIONAL - TEEN PROGRAMS	40 58
3/24/2021	1M7G-PCY9-NLTJ	Amazon Capital Services Inc	YOUTH PROGRAM PROJECT MATERIALS	271.94
Total 88	34,272 Teen General Pro	ograms		742 27
884.276 3/10/2021	5 · Teen Refreshments 105800003831	COMFORT, STACEY	BREAKFAST TASTE TEST	40.48
3/22/2021	2021002	Keybank	VAULT OF MIDNIGHT - KIT KAT TASTE TEST	26 97
3/22/2021	2021002	Keybank	MEUER - CAPTAIN CRUNCH	16.96
Total 88	34 276 Teen Refreshme	nts		84.41
884.277	7 · Teen Summer Readin	ng		
3/22/2021	2021002	Keybank	SECRET CRISIS COMICS - GIFT CARD - TEEN SRP	30.00
Total 88	34.277 - Teen Summer Ro	eading		30.00
Total 884:	270 - Teen Supplies			856.68
Total 884 P	rogramming			13,557.64
920 · Utilitie	s			
	City of Chelsea Water 20210309	City of Chalcon Flact & Water	FEB 01/30 - 02/26/21 WATER	40.35
3/17/2021		City of Chelsea-Elect & Water	FEB 01/30 - 02/20/21 WATER	
	110 City of Chelsea Wa	ter		40.35
920.120 + 3/17/2021	City of Chelsea Sewer 20210309	City of Chelsea-Elect & Water	FEB 01/30 - 02/26/21 SEWER	115.36
	120 · City of Chelsea Sev	20.		115.36
3/17/2021	City of Chelsea Electric 20210309	City of Chelsea-Elect & Water	FEB 01/30 - 02/26/21 ELECTRICITY	2,836.61
Total 920	130 City of Chelsea Elec	etric		2,836.61
				4,774,7
920.150 3/17/2021	City of Chelsea Sprinkle 20210309	City of Chelsea-Elect & Water	FEB 01/30 - 02/26/21 SPRINKLER	27.47
Total 920	150 - City of Chelsea Spri	inkler		27.47
920.200 -	McKune Gas			
3/17/2021	3131809	Constellation NewEnergy-Gas Division LLC	2021 FEB GAS SERVICE - 01/22/21 - 02/19/21	1,420.53
Total 920	200 - McKune Gas			1,420.5
Total 920 · U	Itilities			4,440.3
	ation Services			
965.100 - 03/10/2021	Bibliographic Database 67559	The Library Network	LINKED ITEMS	1,050.22
Total 965	100 - Bibliographic Datab	pase		1,050.22
		A		
3/10/2021	Shared Automation Sys 67559	The Library Network	SHARED AUTOMATION	5,144,46
3/10/2021	67559	The Library Network	CIRCULATION CHARGES	2,767.70
Total 965	200 - Shared Automation	System		7,912.2
Total 965 - A	Automation Services			8,962.4
967 · Equip				
967.200 +)3/22/2021	Equipment Software 2021002	Keybank	HRCOLLABORATIVE - EMP HEATH SCREENING S	170.0
012212021	2021002	Keybank	SECURE BY DESIGN (NINITE) - ICEYUCXV - MAR S	20.0
3/22/2021			XIBO SIGNAGE LTD - CMS HOSTING 03/11/2021 - 0	61.2
	2021002	Keybank	ADD GIOTAGE ETD - ONG TIOCTITO GOT WEST - O	
)3/22/2021)3/22/2021)3/22/2021	2021002 2021002	Keybank	ADOBE - INV 1361419181 - CREATIVE CLOUD APPS -	381.4
3/22/2021				

Date	Num	Name	Memo	Amount
Total 967	200 Equipment Software	•		1,015.98
	Equipment Furniture &			
967.33 03/10/2021	0 · Equipment - non-Con 1TMH-K6R7-RYFL	nputer Amazon Capital Services Inc	3 HAND SANITIZER STANDS AND DISPENSERS	513.77
Total 9	67,330 Equipment - non-	-Computer		513.77
Total 967	300 - Equipment Furniture	e & Fixtures		513.77
Total 967 · E	Equipment			1,529.75
969.001 · 969.10 969.	0 · Staff Travel 143 · Other Staff Travel			
03/03/2021	20210218	MEDROW, ELAINE	STAFF TRAVEL - DROP OFF NEWSLETTER	24.44
Tota	1 969 143 Other Staff Tra	avel		24 44
Total 9	69.100 - Staff Travel			24 44
Total 969	.001 Travel			24 44
969.600 -	Staff Training			
969.62 03/22/2021 03/22/2021	0 · Staff In-Service & Ap; 2021002 2021002	preciation Keybank Keybank	THOMPSON'S PIZZERIA - KRUGER FOR ZOOM PR. CARLYLE - K BALLARD - EOY AND AUDIT	75 00 75 00
Total 9	69.620 Staff In-Service 8	Appreciation		150 00
969,94 03/22/2021	0 · Staff Apprec - Restr/0 2021002	Covid-19 Keybank	CLEARY'S - LANCASTER - STAFF APPRECIATION	25 00
Total 9	69.940 - Staff Apprec - Re	estr/Covid-19		25.00
Total 969	600 Staff Training			175.00
Total 969	Continuing Education Expe	enses		199,44
	tion Expense			
982,100 -	Audio Books			
03/03/2021 03/03/2021 03/03/2021 03/03/2021 03/03/2021 03/03/2021 03/22/2021 03/22/2021 03/25/2021 03/28/2021	0 · Adult Books on Disc 500015102 500015103 500041809 500045220 500071493 500100897 500100981 500145571	Midwest Tape	JAN BOC FEB BOC FEB BOC DEC BOC FEB BOC MAR BOC FEB BOC MAR BOC CIRC 210325.1 MAR BOC	64.98 149.97 144.96 19.99 154.96 123.97 24.99 74.99 -10.00
Total 9	982.120 - Adult Books on I	lisc		882.76
	0 · Youth Books on Disc			002,10
03/06/2021 03/10/2021	500071499 500100895	Midwest Tape Midwest Tape	YOUTH AUDIOBOOKS YOUTH AUDIOBOOKS	25.99 347.87
Total 9	82.140 - Youth Books on	Disc		373.86
Total 982	100 - Audio Books			1,256.62
	Non Print 0 • Electronic Products/	Subs		
03/06/2021 03/06/2021 03/10/2021	500093977 1000099011 17844	Midwest Tape - Hoopla OCLC Inc. ZOOBEAN, INC.	FEB 21-119SP - FEB BORROWS EZ PROXY - NET BEANSTACK SRP SOFTWARE - YEAR 2 - 1 APRIL 2	1,404 08 608 05 895 00
Total 9	982.410 · Electronic Produ	cts/Subs		2,907,13
982.42	9 · Adult Music on CD			
03/03/2021 03/03/2021 03/22/2021 03/28/2021	500015105 500045221 500145308 500173847	Midwest Tape Midwest Tape Midwest Tape Midwest Tape	DECIJAN ADULT CDs DECI JAN ADULT CDs FEB/MAR ADULT CDs FEB/MAR ADULT CDs	126.32 96.13 103.11 77.74
Total 9	982.420 - Adult Music on C	· ·		403.30
	30 · Non-Traditional Colle			
03/06/2021	1C4F-XP74-F7KH	Amazon Capital Services Inc	CARIBINERS	32 37

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Date	Num	Name	Memo	Amount
Total 9	82.430 Non-Traditional	Collections		32 37
	0 - DVD Feature			
3/06/2021	500071495	Midwest Tape	FEB FEATURE DVDs	29.23
03/10/2021	500015101	Midwest Tape	JAN ADJULT FEATURE DVDs	32.99
3/10/2021	500015104	Midwest Tape	FEB FEATURE DVDs	302.82
3/10/2021	500100898	Midwest Tape	MAR ADULT FEATURE DVDs	61.46
3/10/2021	500041808	Midwest Tape	FEB FEATURE DVDs	103 44
3/10/2021	500045223	Midwest Tape	MAR ADULT FEATURE DVDs	107.23
3/10/2021	500071496	Midwest Tape	MAR ADULT FEATURE DVDs	270 6
3/22/2021	500071430	Midwest Tape	MAR ADULT FEATURE DVDs	113.18
03/22/2021	500145573	Midwest Tape	APR ADULT FEATURE DVDs	52.48
03/25/2021			CIRC 210325.2	-14.99
	82,460 DVD Feature			1,058.45
982.47 03/10/2021	0 - DVD Non-Fiction 500015104	Midwest Tape	FEB NF FEATURE DVDs	14.99
03/10/2021	500100980	Midwest Tape	MAR NF ADJULT TITLES	37.48
3/10/2021	500071497	Midwest Tape	JAN NF DVDs	14.99
			JAN NY DVDS	
Total 9	82.470 DVD Non-Fiction			67.46
	0 - Youth Video DVD		TINI ATH OTD . OCT 6544 20 NOV6274 75 DEC 6	-27.98
03/16/2021	500071409	Mirhwest Tane	TLN - 4TH QTR - OCT \$511.20, NOV \$371.75, DEC \$	-27.90 53.97
03/22/2021	500071498	Midwest Tape	FAMILY ANIME DVDs	
03/22/2021	500100899	Midwest Tape	FAMILY AND ANIME DVDs	35 2
03/24/2021	500145570	Midwest Tape	FAMILY AMIME DVDs	140.89
03/24/2021	500173841	Midwest Tape	FAMILY AMIME DVDs	122 90
Total 9	82.480 · Youth Video DV	D		325.00
	0 · Videogames	194 (84)		
03/24/2021	4994	Crimson Multimedia Dist. Inc.	VIDEO GAMES	686 38
13/24/2021	5115	Crimson Multimedia Dist. Inc.	VIDEO GAMES	295.67
Total 9	82.490 Videogames			982.05
Total 982	.400 Non Print			5,775,76
982,700 -				
	5 · Adult Print 710 · Adult Large Print			
03/01/2021	1XCK-M6M1-MY1G	Amazon Capital Services Inc	ADULT LARGE PRINT	71.98
	2035747493		ADULT LARGE PRINT	170.3
03/06/2021		Baker & Taylor - Adult Large Print		
03/24/2021	73978646	Gale	BOOKS	90 96
Tota	al 982.710 · Adult Large P	rint		333, 29
	720 · Adult Print Genera		THE HADE MACHINE	20.61
03/03/2021	13KX-PP1T-731T	Amazon Capital Services Inc	THE HYPE MACHINE	20.65
03/06/2021	1HT3-YJNK-1D1H	Amazon Capital Services Inc	BOOK - THE VANISHING HALF	16.2
03/06/2021	2035751480	Baker & Taylor - Adult	ADULT ACCT	302 5
03/06/2021	2035753438	Baker & Taylor - Adult	ADULT ACCT	427.7
03/06/2021	2035765491	Baker & Taylor - Adult	ADULT ACCT	255.3
03/06/2021	2035676554	Baker & Taylor - Adult	ADULT ACCT	58.6
03/06/2021	2035696720	Baker & Taylor - Adult	ADULT ACCT	82.4
03/06/2021	2035717789	Baker & Taylor - Adult	ADULT ACCT	305 2
03/06/2021	2035725407	Baker & Taylor - Adult	ADULT ACCT	378.1
03/06/2021	2035730747	Baker & Taylor - Adult	ADULT ACCT	352.8
03/06/2021	2035736048	Baker & Taylor - Adult	ADULT ACCT	1,904.4
03/06/2021	2035743453	Baker & Taylor - Adult	ADULT ACCT	384.9
03/10/2021	13CF-QYXR-XV9Y	Amazon Capital Services Inc	THE WEAVER'S LEGACY	12.5
03/16/2021			TLN - 4TH QTR - OCT \$511.20, NOV \$371.75, DEC \$	-119.9
03/22/2021	2035785749	Baker & Taylor - Adult	ADULT ACCT	287.3
03/24/2021	2035777398	Baker & Taylor - Adult	ADULT ACCT	455.4
Tota	al 982.720 · Adult Print Go	eneral		5,124.7
982	.730 · Adult Ref.			
03/06/2021	2035663259	Baker & Taylor - Adult Reference	ADULT REFERENCE	19.9
	2035680948	Baker & Taylor - Adult Reference	ADULT REFERENCE	65.24
03/06/2021				225 0
03/24/2021	2035733273	Baker & Taylor - Adult Reference	ADULT REFERENCE	225 01
Tota	al 982.730 - Adult Ref.			310.1
	.740 - Multiple Book Cop			
03/06/2021	2035769624	Baker & Taylor - Adult Multiples	ADULT MULTIPLES	48.1
	William			40.40
Total	al 982.740 · Multiple Book	Copies		48.1

Date	Num	Name	Memo	Amount
Total 9	82.705 - Adult Print			5,816 45
	5 · Youth Print			
982. 03/06/2021	760 · Youth Print Genera 2035710821	Baker & Taylor - Auto Yours Cats	AUTO YOURS CAT	94.38
03/06/2021	2035681241	Baker & Taylor - Juvenile	JUVENILE ACCT	20.09
03/06/2021	2035686962	Baker & Taylor - Young Adult	YOUNG ADULT	10.48
03/10/2021	228649	Capstone Press Inc.	YOUTH PRINT GENERAL	52 98
03/10/2021	27296980	Scholastic Library Publishing	YOUTH PRINT GENERAL	34.17
03/10/2021	162591	J APPLESEED PUBLISHERS' CO-OP	YOUTH PRINT GENERAL	216,65
03/16/2021			TLN - 4TH QTR - OCT \$511,20, NOV \$371,75, DEC \$	-170 10
03/22/2021	160893	CBM LLC CHERRY LAKE PUBLISHING	YOUTH BOOKS	171.57
03/24/2021	2035740125	Baker & Taylor - Juvenile	JUVENILE ACCT	275 54
03/24/2021 03/24/2021	2035742897 2035825203	Baker & Taylor - Juvenile	JUVENILE ACCT	387.67
03/24/2021	2035825203	Baker & Taylor - Program Account Baker & Taylor - Young Adult	PROGRAM ACCOUNT	25.48
03/24/2021	2035730344	Baker & Taylor - Young Adult	YOUNG ADULT	10 48
03/24/2021	2035746560	Baker & Taylor - Young Adult	YOUNG ADULT YOUNG ADULT	442 38 41 77
00/2-/2021	2000140000	Baker di Fayior - Foung Addit	TOUNG ADULT	41.77
Tota	1 982 760 Youth Print Ge	neral		1,613.54
Total 9	82 755 Youth Print			1,613.54
Total 982	700 - Print			7,429.99
	Collection Enhancemen	t		
03/06/2021	0 · Youth Enhancement 2035662959	Baker & Taylor - Juvenile	YOUTH ENHANCEMENT	40.40
03/06/2021	2035671837	Baker & Taylor - Unlabeled Juvenile	UNLABELED JUVENILE	10.48 68.64
03/06/2021	2035758220	Baker & Taylor - Unlabeled Juvenile	UNLABELED JUVENILE	5.58
03/06/2021	2035668420	Baker & Taylor - Young Adult	YOUNG ADULT	22 04
		· •	TOOKS ADDE!	22 04
Total 9	82.820 Youth Enhancem	ent		106 74
Total 982	:800 - Collection Enhancer	ment		106.74
Total 982	Collection Expense			14,569 11
TOTAL				160,930.90

Chelsea District Library Donation and Restricted

January through March 2021

	an - Mar 21	Budget	\$ Over Budget
Ordinary Income/Expense	· · · · · · · · · · · · · · · · · · ·		
Income			
674 · Contribution & Donation			
674.110 · Designated Adult Programming	0	0	0
674.111 · Designated Youth Programming	0	0	0
674.112 · Designated Music Focus Programs	0	2,000	(2,000)
674.120 · Undesignated Donation	2,820		
674.141 · Designated Technology	2,000	2,000	0
674.150 · Continuing Education Restricted	600	600	0
Total 674 · Contribution & Donation	5,420	4,600	820
675 · Private Grant Sources			
675.100 · Community Found Southeast MI	0	0	0
675.490 ⋅ Chelsea Ed Foundation	0	500	(500)
Total 675 · Private Grant Sources	0	500	(500)
Total Income	5,420	5,100	320
Gross Profit	5,420	5,100	320
Expense	- 5		
850 · Telecommunications			
850.300 - TLN Internet Service			
850.910 · WiFi Hot Spots - Restricted	0	2,000	(2,000)
Total 850.300 · TLN Internet Service	0	2,000	(2,000)
Total 850 · Telecommunications	0	2,000	(2,000)
884 · Programming		2,000	(2,000)
884.210 · Youth Speakers			
884.211 · Authors in Chelsea			
884.953 · Youth Prog Rest Chelsea Ed Foun	0	2,000	(2,000)
Total 884,211 · Authors in Chelsea	0	2,000	(2,000)
Total 884.210 · Youth Speakers	0	2,000	(2,000)
884.400 · Music Focus		2,000	(2,000)
884.962 · Music In the Air - Restricted	0	3,288	(3,288)
Total 884.400 · Music Focus	0	3,288	(3,288)
884.500 · Artist In Residence	•	9,200	(3,200)
884.970 · Artist in Resdience Restricted	0	1.000	(1,000)
Total 884.500 · Artist in Residence	0	1,000	(1,000)
Total 884 · Programming			
969 · Continuing Education Expenses	U	6,288	(6,288)
969.600 · Staff Training			
969.940 · Staff Apprec - Restr/Covid-19	125	600	(475)
Total 969.600 · Staff Training			(475)
_	125	600	(475)
Total 969 · Continuing Education Expenses	125	600	(475)
Total Expense	125	8,888	(8,763)
Net Ordinary Income	5,295	(3,788)	9,083

Chelsea District Library Performance to Budget Current Month and Year to Date

TOTAL

Jan 21 Feb 21 Mar 21 Jan - Mar 21 Budget \$ Over Budget % of Budget Ordinary Income/Expense Income 402 · District Revenue 487,030 670,336 272,278 1,429,644 1,899,957 (470,313)75% 540.100 · State Aid 0 83,194 0 83,194 30,000 53,194 277% 574.100 · Penal Fines 0 0 0 0 10,000 (10,000)0% 606,000 · Misc Income & Refunds 0 0 0 0 607.100 · Non-Resident Fees 0 0 875 875 5,500 16% (4,625)607.200 · ILL Fees 0 0 0 0 600 (600)0% (7,500)645.100 · Copiers & Printers 0 n 0 0 7,500 0% 655.100 · Circulation Fines 0 0 15 15 665.100 · Interest 17 40 57 114 114 100% 666.100 · Investment Earnings 1,280 2,254 3,538 40,000 (36,462)9% 666.500 · Investment Change in Value (3.861) $\{4,769\}$ (6,030)(14,660)(14,660)100% 674 · Contribution & Donation 2,820 2,600 0 5,420 4,600 820 118% 675 - Private Grant Sources 0 0 500 (500)0% **Total Income** 486,010 669,487 352.643 1,508,140 1,998,657 (490,517)75% **Gross Profit** 669,487 352,643 1,998,657 75% 486,010 1,508,140 (490,517)Expense 701 · Personnel Expenses 92,482 84,753 84,023 261,258 22% 1,177,863 (916,605)727 · Supplies 643 1,079 1,178 2,900 14% 21,475 (18,575)801 Professional Services 797 12,250 11,952 24,999 74,765 33% (49,766)803 - Maintenance Service Contracts 5.834 12,464 8.856 27,154 178,838 (151,684)15% 850 - Telecommunications 1.605 1.229 3.441 6.275 39,000 (32,725)16% 7,462 880 - Promotional Materials 1,143 8,221 16,826 80,330 (63,504)21% 884 · Programming 5,343 10,475 13,558 29,376 115,975 25% (86,599)885 · Volunteer 4,500 n 0 n n 0% (4,500)3,832 920 · Utilities 3,970 4,440 12,242 62,000 (49,758)20% 960 · Board & Director Expense 0 0 0 0 3,500 (3,500)0% 965 · Automation Services 3,495 0 8,962 12,457 41,925 30% (29,468)967 · Equipment 395 1,757 1,530 3,682 46,540 8% (42,858)969 · Continuing Education Expenses 752 625 199 1,576 23,888 7% (22,312)0% 980 · Capital Expense 0 0 0 0 59,425 (59,425)982 · Collection Expense 7,235 11,092 14,569 32,896 17% 194,723 (161.827)**Total Expense** 123,556 147,156 160,929 431,641 2,124,747 (1,693,106)20% **Net Ordinary Income** 362,454 522,331 191,714 1,076,499 (126,090)1,202,589 362,454 522,331 191,714 1,076,499 (126,090) 1,202,589

Chelsea District Library Profit & Loss Prev Year Comparison

January through March 2021

	Jan - Mar 21	Jan - Mar 20	\$ Change	% Change
Ordinary Income/Expense				
Income				
402 · District Revenue	1,429,642.96	1,738,756.26	-309,113.30	-17.78%
540.100 · State Aid	83,193.60	60,639.89	22,553.71	37.19%
606.000 · Misc Income & Refunds	0.00	0.00	0.00	0.0%
607.100 · Non-Resident Fees	875.00	1,187.50	-312.50	-26.32%
645.100 · Copiers & Printers	0.00	1,263.70	-1,263.70	-100.0%
655.100 · Circulation Fines	15.10	3,766.06	-3,750.96	-99.6%
665.100 · Interest	114.96	218.39	-103.43	-47.36%
666.100 · Investment Earnings	3,537.62	4,724.76	-1,187.14	-25.13%
666.500 · Investment Change in Value	-14,659.85	23,388.00	-38,047.85	-162.68%
674 · Contribution & Donation	5,420.00	9,875.00	-4,455.00	-45.11%
Total Income	1,508,139.39	1,843,819.56	-335,680.17	-18.21%
Gross Profit	1,508,139.39	1,843,819.56	-335,680.17	-18.21%
Expense				
701 · Personnel Expenses	261,258.93	247,464.89	13,794.04	5.57%
727 · Supplies	2,900.37	4,516.62	-1,616.25	-35.79%
801 · Professional Services	24,998.82	14,075.41	10,923.41	77.61%
803 · Maintenance Service Contracts	27,154.92	21,777.20	5,377.72	24.69%
850 · Telecommunications	6,274.15	4,897.67	1,376.48	28.11%
880 · Promotional Materials	16,825.92	15,349.54	1,476.38	9.62%
884 · Programming	29,375.21	10,974.58	18,400.63	167.67%
885 · Volunteer	0.00	63.43	-63.43	-100.0%
920 · Utilities	12,241.82	8,056.06	4,185.76	51.96%
960 · Board & Director Expense	0.00	210.89	-210.89	-100.0%
965 · Automation Services	12,457.44	12,313.49	143.95	1.17%
967 · Equipment	3,681.91	4,737.82	-1,055.91	-22.29%
969 · Continuing Education Expenses	1,576.44	8,479.25	-6,902.81	-81.41%
980 · Capital Expense	0.00	775.00	-775.00	-100.0%
982 · Collection Expense	32,896.29	41,587.46	-8,691.17	-20.9%
Total Expense	431,642.22	395,279.31	36,362.91	9.2%
Net Ordinary Income	1,076,497.17	1,448,540.25	-372,043.08	-25.68%
t Income	1,076,497.17	1,448,540.25	-372,043.08	-25.68%

^{*} City deposit of \$284,780.00 processed 04/15/2021.

CHELSEA DISTRICT LIBRARY

Fund Balances March 31, 2021

March 31, 2021					
		Beginning Balance	Net Change	Ending Balance	
General Fund					
LOCAL BANKS BALANCES					
Checking Account/ Chelsea State Bank	001.001	\$1,159,731.11	\$173,052.37	\$1,332,783.48 should match CSB	
Paypal Account	003,002	\$0.00	\$0.00	\$0.00	
Cash on Hand		\$1,159,731.11	\$173,052.37	\$1,332,783.48	
Ameriprise Account					
Fixed Income Fund	017.003	1532141.67	-\$3,776,68	\$1,528,364.99	
Money Market Fund	017.004	\$0.00	\$0.00	\$0.00	
Investment Partners Total		\$1.532,141.67	-\$3,776,68	\$1,528,364.99 should match Ameriprise	iprise

\$2,691,872.78

\$169,275.69

\$2,861,148.47 Should match below

\$2,861,148.47

Total General Fund

Bond Debt Retirement Fund Checking Debt Service Fund

\$702,411.71

003.008

-\$509,239.75

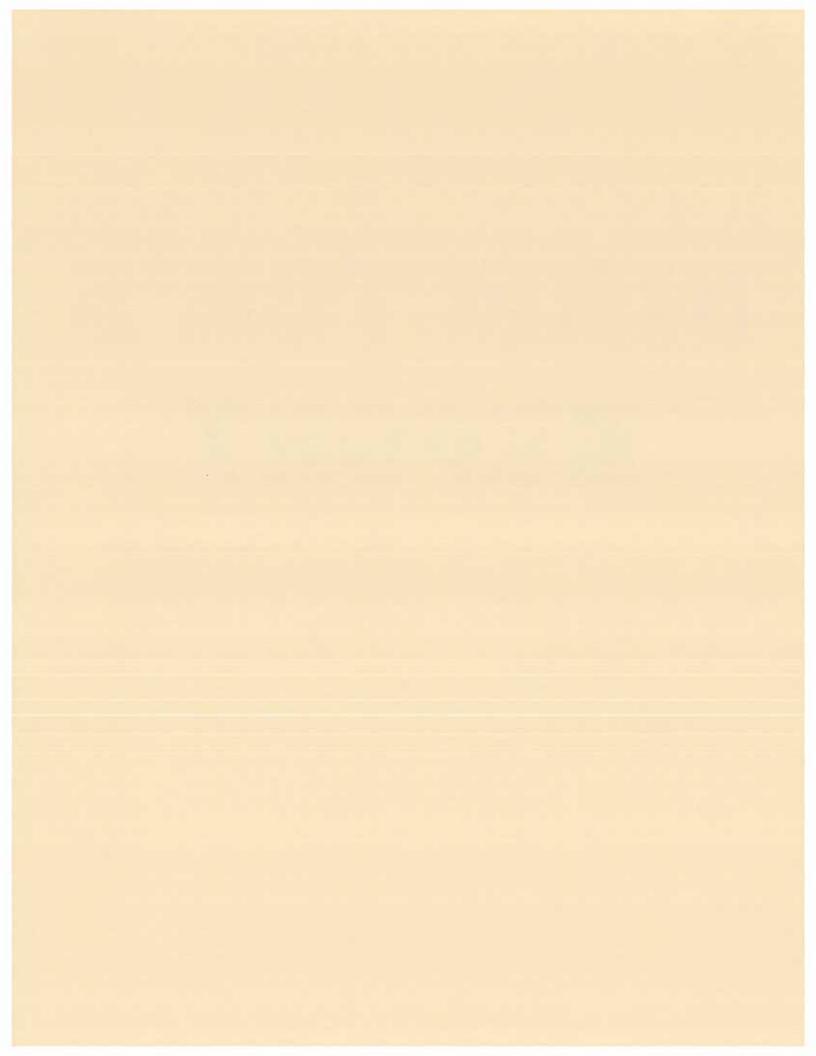
\$193,171.96 should match CSB

Account no. 0000-4823-9221-4 GL 017.004

	Beginning Balance	Deposit/transfer in	Interest	Fees	Withdrawl	Change in Value	Ending balance
12/31/20							\$1,539,487.22
01/31/21	\$1,539,487.22		\$4.44			-\$3,860.75	\$1,535,630.91
02/28/21	\$1,535,630.91		\$1,279.56			-\$4,768.80	\$1,532,141.67
03/31/21	\$1,532,141.67		\$2,253.62			-\$6,030.30	\$1,528,364.99
04/30/21	\$1,528,364.99						\$1,528,364.99
05/31/21	\$1,528,364.99						\$1,528,364.99
06/30/21	\$1,528,364.99	,					\$1,528,364.99
07/31/21	\$1,528,364.99						\$1,528,364.99
08/31/21	\$1,528,364.99		l.		Ц		\$1,528,364.99
09/30/21	\$1,528,364.99						\$1,528,364.99
10/31/21	\$1,528,364.99						\$1,528,364.99
11/30/21	\$1,528,364.99						\$1,528,364.99
12/31/21	\$1,528,364.99						\$1,528,364.99
			34				
Balance		\$0.00	\$3,537.62	\$0.00	\$0.00	-\$14,659.85	\$1,528,364.99

-		
Withdrawl	Change in Value	Ending balance
		0.00
0.00 00.00	00.00	0,00
0.00 0.00	0.00	0.00
0.00 00.00	00.00	0.00
0.00 00.00	0.00	00:0
0.00 00.00	00.00	0.00
00.00 00.00	00.00	00"0
0.00 00.00	0.00	
0.00 00.00	00.00	The second secon
0.00 00.00	00:00	
00'00 00'0	00.00	1,000
0,00 00,00	0.00	==
0.00	00.00	0.00
000	00.0	0.00
	0.00 0.	

DIRECTOR'S REPORT



Library Director's Report Respectfully submitted for April 2021 board meeting

Staff Announcements

March Work Anniversaries

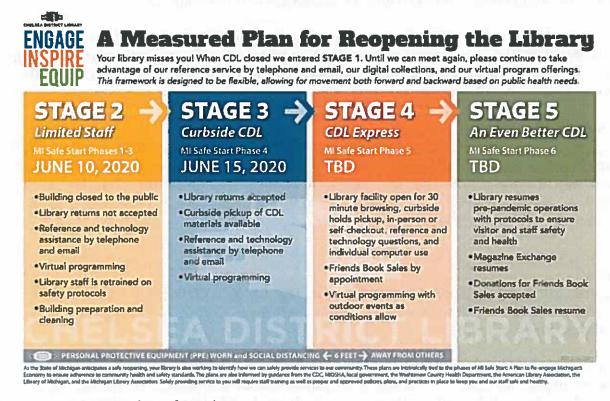
Please join me in congratulating two outstanding librarians on their work anniversaries:

Adult Librarian Laura Brown, four years on March 13

Adult Librarian Gabrielle Hopkins, one year on March 30

CDL Responds to COVID-19

We continue to operate under Stage 3 of our Reopening Plan. We have modified Stage 4 from "By Appointment" to "CDL Express." This graphic shows enhancements to services at Stage 4.



Temporary Suspension of Service

Positive test results and exposure to people who have tested positive are taking a toll on our staffing. At this writing, 6 of 17 front-line staff are not available to work. We simply do not have enough staff available to implement holds pickup of materials per CDL's Pandemic Policy 442.

Due to these unfortunate circumstances, the library extended its temporary suspension of materials pickup through April 18 to allow for staff self-isolation due to positive cases of COVID-19. We will reopen for materials pickup on Monday, April 19. All other services will continue and will be implemented remotely. During this temporary service suspension:

- Items on hold are frozen—holds will not disappear.
- Our Wi-Fi is accessible outside the building.
- Reference by telephone and email will still be available during normal operating hours.
- Scheduled virtual programs will still take place.

Staff Vaccinations

Management is monitoring vaccinations amongst staff. All but one staffer has either been fully vaccinated or has had the first dose of a two-dose vaccination.

Work from Home

The Michigan Occupational Safety and Health Administration (MIOSHA) has extended its emergency rules until October 14, 2021. (NOTE: the emergency rules can be modified or withdrawn at any time in response to changes in COVID-19 spread.)

Under the emergency rules, employers must continue to implement policies that require remote work for employees where remote work is feasible to help ensure that COVID-19 transmission is mitigated to the maximum extent possible. While in-person work is permitted when remote work is not feasible, remote work is recommended as a strategy to minimize in-person contacts and is included in guidance from the CDC and Federal OSHA to protect employees in the workplace.

The rules establish workplace safety requirements and employers should coordinate these requirements with the MDHHS Emergency Order restricting gathering sizes, requiring face coverings in public spaces and childcare facilities, placing capacity limitations on stores, bars and other public venues and providing safer workplaces.

Midwest Literary Walk (MLW)

The 12th annual MLW is just around the corner. This year the Walk will be completely virtual and will feature three fantastic authors: New York Times bestselling author Laurie Halse Anderson, National Book Critics Circle Award Winner Ross Gay, and New York Times bestselling author Azar Nafisi. Each will be interviewed by Chelsea resident Rich Fahle followed by a live Q&A. Register for the Walk at https://midwestliterarywalk.vxp.live/login?redirect=%2F.

2020 Highlights

As I was updating the Management Discussion and Analysis for the 2020 Audit, I was so proud of what the library staff and board accomplished last year in the face of COVID-19. I thought I would share a portion of that document with you.

COVID-19 had a substantial impact on Chelsea District Library's (CDL) operations in 2020. Due to the pandemic, we closed our doors to the public and staff on March 19, cancelling all programs and services while staff continued to work from their homes to strategize our pandemic response. This remote work resulted in creation of board-approved policies including a *Pandemic Policy*, a *Library Reopening Policy*, and a *Remote Work Policy During a Pandemic*. A Reopening Plan was developed with stages that coincide with the State of Michigan's Safe Start Plan. Procedures and protocols for staff, patron, and public health and safety were developed and implemented.

To ensure success of library operations under Stage 3, reallocation of funds was necessary for expenses including virtual programming, personal protection equipment (masks, hand sanitizer, disinfectant, etc.), health and safety building upgrades (including HVAC filters and plexiglass dividers for staff workspaces and public desks), an increase in downloadable and streaming digital items for loan to our patrons, additional hotspots for reliable broadband access throughout the library service area, and resources for staff to complete work tasks from home. CDL was the beneficiary of a generous \$15,000 grant from the Chelsea Community Foundation for unforeseen COVID-related expenses that also helped with these expenses immensely.

In addition, communicating CDL's messaging throughout the pandemic was a priority. CDL was not only updating the public about COVID-19's impact on library operations, it worked to ensure that staff was kept up to date on COVID-19 policies, practices, and protocols. Communication tools for these public and employee purposes included quarterly newsletters, videos, press releases, social media outlets, eNews, emails, local print and digital news sources, and a digital staff portal for all things related to COVID-19 and CDL employment.

CDL was only open to the public for two and a half months from January through mid March in 2020 and operated under contact-free and remote conditions from June through December. While most performance indicators saw a decline from the previous year, this drop is a direct result of limitations on service due to COVID-19. However, CDL staff embraced its challenges and eagerly sought and implemented innovative solutions to continue services under a pandemic paradigm with much success.

During 2020, CDL circulated 111,667 items and engaged in 8,699 reference transactions. Library users downloaded 45,352 eBooks and audio and video items. There were 67,437 visits to the CDL website. Hotspots circulated 263 times for periods of three weeks, and 36,491 GB of data was used via CDL local and loaned hotspots and through internet access provided through the library facility.

While CDL had to unfortunately cancel most major programs in 2020, the library was able to move *Music in the Air* to a virtual platform with performers in California (Jacopo Giacopuzzi) and Italy (Maddalena Giacopuzzi), resulting in 300 participants from around the country and world. Our summer reading program was implemented remotely with the theme of "Imagine Your Story." 505 kids and teens and 204 adults participated. Artist-in-Residence programs featuring author Kevin Sessums seamlessly migrated to a virtual platform as did weekly storytimes, readalouds, and book groups. CDL offered more than 600 experiences like these through live digital, recorded, and limited contact in-person programs for audiences of all ages on a diverse range of topics with more than 7,400 participating in them.

In 2020, CDL hosted *Young at Art: A Selection of Caldecott Book Illustrations* – a national touring exhibition of award-winning book illustrations from children's literature. Due to the pandemic, we offered limited by-appointment opportunities to view the artwork with strict health and safety protocols in place.

Beginning in March, CDL moved to a fine-free model resulting in a loss in fine income but a gain in patron trust and satisfaction. We also began a Classification and Compensation Study with the Michigan Municipal League with a detailed market survey of pay and benefits to help CDL recruit and retain highly qualified ad competent staff within an internally equitable and market competitive system. The results with suggestions to classifications, pay rates, and benefits will be shared in early 2021.

<u>Virtually Out and About: Meetings Attended Via Zoom and Phone – March 2021</u>

- Open Zoom Hours with Staff (March 1, 5, 8, 12, 15, 22, 26, 29)
- Library of Michigan Accounting Webinar: Uniform Chart of Accounts Update (March 2)
- Chelsea Rotary (March 2, 9, 23)
- Chelsea Rotary Board (March 17)
- Friends of CDL Board (March 9)
- Chelsea Education Foundation Board (March 15)
- CDL All Staff Meeting (March 19)
- MI Public Library Directors (March 12, 26)
- Libraries in Recovery Part 38: The Emerald Isle Meets the Show-Me-State (March 5)

Chelsea District Library Assistant Director's Report March 2021

Facility update

The sewer pipe below the staff bath was wrapped this month and that should pretty much guarantee we won't get any more freezing weather but we will be ready for next year!

The lobby airflow/pressure project is also scheduled for April as is one of two annual HVAC temp control maintenance visits where we will discuss the upcoming Metasys upgrade. We were hoping to do the upgrade last year but COVID caused those plans to be delayed. We also have a motor failing on the heating air handler and are just waiting for warm enough weather to be able to do without it for the day it will take to replace it.

We are working again with CAFE- Chelsea Area Festivals and Events- on new sculptures for our grounds. Since purchasing the elk sculpture, we will need a new concrete pad to accommodate another sculpture, so CAFE will coordinate with the City to place the new pad in the yard just behind the stone benches in our north front yard.

Continuing Ed/meetings/projects

I attended a webinar from Connected Nation on broadband inclusion in Michigan, and a webinar from the Library of Michigan on the coming change to the chart of accounts. Lori and I met with Jan Carr to discuss how to facilitate book sales when we move to Stage 4 of our reopening plan (exciting to think about!), and I attended a CDL program put on by the Alzheimer's Association on brain health as we age. It was very informative.

Our monthly all-staff meeting this month Gary Munce gave the broadband presentation he did for the board last month, and we reviewed our fire and tornado safety procedures. We do this annually and have several new staff members since we did it last. Not having the public in the building simplifies our procedures a bit but we still need to be aware of these important safety procedures.

COVID

I wrote last month "The governor's regular COVID press briefings indicate steady positive progress in the state so we expect a move to the next phase of the State plan soon." So much for that prediction! Things have now gone in the opposite direction with an increase in daily cases, so we don't expect to progress to the next stage as soon as we had hoped. We have finalized our Stage 4 preparedness plan so we will be ready when the time comes.

2022 Budget- we had our first budget meeting at our last management meeting of March, and April will be spent getting our budget numbers ready to discuss and finalize in May.

Respectfully submitted-Linda Ballard Assistant Director

Program Information

March launched our first ever Virtual Authors in Chelsea event, and that event in addition to very successful one off programs led us to our highest monthly program attendance for 2021 (or 2020): We offered 37 virtual or kit based programs with 2,139 attendees/participants.

Authors in Chelsea

- The second week of March was the annual Author in Chelsea event. This year, authors zoomed into classrooms to do live presentations for students in Young 5s through fourth grade. Beach Middle Schoolers participated with a lovely custom video presentation from Kirby Larson.
- In addition to the classroom presentations, we also offered a live public event featuring both authors. This event went extremely well, and the audience participation during the Q&A was remarkable.
- Prior to the live Meet the Author event and the in-classroom presentations, we distributed hundreds of books to CHS students. Each student in grades Young 5 through Sixth grade received a book.
- In order to reach homeschool or non-CHS students, we also offered AIC books for the tween, teen, and K-2 Read Aloud book clubs. Participants received a copy of the book to keep.
- CHS teachers were thrilled! Here's a quote from Ryann Skyprec: "The prerecorded video this
 year was amazing! I wu;d [sic] love to have this each year to get kids engaged prior to reading
 the book!" And another from Amy Doma: "This is wonderful!...We had some kids start reading
 the book last week and they are all loving it. Thanks for keeping this tradition going!"
- We also received the most beautiful feedback from the authors: Alyssa Capucilli said: "It's clear that Chelsea is a wonderful READING COMMUNITY! I'm honored to have taken part this year. And [sic] to be so warmly welcomed into the lives of so many!" And Kirby Larson said: "I am also in awe of the tremendous commitment your library has in your community; I've often been part of festivals which were held in and/or supported by libraries, but never one created and run by a library...Your team and your actions make me want to visit Chelsea all the more."

Other Highlights

- March was the final full month of preparation left for the Midwest Literary Walk; we prepared to record author introductions, met with Rich Fahle and 24G to test out the event platform, approved promotional materials, and finalized schedules with the authors' publicists.
- CDL's current event calendar software, Evanced by Demco, does not have all of the features we
 would like. We spent March demoing competitors and getting quotes for a replacement product;
 unfortunately, Evanced, despite its flaws, may still be the best product for us.
- As pandemic fatigue grows, virtual events tend to have lower attendance, but we were
 pleasantly surprised to see the program we planned with the Alzheimer's Association had 19
 attendees. We host a program on this important topic yearly, but we've never had higher than 7
 or 8 participants. It's encouraging to see that some topics appear to do better in a virtual setting
 than an in-person.

- The Stage 4 plan was updated in early April, but prior to the update we were in need of an appointment scheduling software. I spent March watching demos of various scheduling softwares, and I spent time reworking the procedure for reference during Stage 4.
- Once again, Purple Rose had recording breaking attendance. Interest in this virtual program only seems to grow.
- We launched our first Teen Job Fair this year. Despite some early trepidation about business participation, we ended up with a great program and stellar turnout. We'd like to make this an annual event.

Program Stats

Date	Event	Attendance (Live)	JL 00723
			(Recorded)
	Adult Programming (Programs 7, Atter	idees 977)	
3/3	Reading Glasses Book Club	6	
3/9	Busy People Book Club	1	
3/11	Spring Into Positivity Meditation	14	
3/15	MakerChelsea Home: Floral Felt Hoop		47 kits
3/25	Alzheimer's Association Healthy Living	19	
3/6	Purple Rose Theater Reading	850	
3/31	Coney Detroit	40	
	Early Literacy (Programs 6, Attende	es 98)	
3/3, 3/10, 3/24	Live Storytime	5, 6, 3	14, 13, 12
3/17	Storytime with Jennifer Carson	6	14
3/25	Dance Along Sing Along	15	
3/30	Bunny Storytime	10	
	Youth Programming (Programs 14, Atter	ndees 844)	
3/16, 3/17	Authors in Chelsea: North Creek Presentations	158, 144	
3/16, 3/17	Authors in Chelsea: South Meadows	197, 230	
	Presentations		
3/9, 3/23	Book Talk Tuesdays		24, 10
3/8, 3/22	Zoom 3-5 Hangout	5, 5	
3/12, 3/26	Minecraft Meetup	6, 2	
3/10	K-2 Book Club	16	
3/1	Afterschool Science Snacks	15	
3/9	Tween Book Club	11	
3/1-3/16	Authors in Chelsea: Beach Middle School Recording		21*
	Teen Programming (Programs 5, Atten	dees 98)	
3/4, 3/18	Virtual That Thursday Thing	10, 11	20, 15 (kits)
3/9	Pizza and Paperbacks Teen Bookclub	6	
3/2	Among Us	11	
3/20	Teen Job Fair	25	
	General Programming (Programs 1, Atte		

Information Services Report: March 2021 Shannon Powers, Head of Information Services

3/16	Authors in Chelsea: Meet the Authors Live	48*	
	Outreach/Awareness (Programs 4, Atter	ndees 74)	
3/11, 3/17, 3/25	Virtual Storytime ECC	14, 20, 12	
3/1	March is Reading Month Virtual Readaloud for		28*
	South Meadows Elementary		

^{*}Due to the nature of the hybrid learning in the CSD classrooms, we are unable to get an accurate attendance count beyond the number of "views." Students doing in-person learning may have viewed the video during class on a projector screen, so the attendance number may actually be higher than what is reported here.

Reference, Collections, and Deliveries

Services	Feb 2021
Reference Questions	498
Homebound & Deposit Book Deliveries	29
OCLC Interlibrary Loan	5

	4	

Technology Department News

March 2021

By Scott Rakestraw, Head of Technology

Notable News & Events

~ Updates and Upgrades





The IS and Marketing Departments participated in 4 vendor demonstrations of replacement products for our eVanced Calendar & appointment web app. IT will assist in migrating the data when a selection is made but form, function and operational concerns are best addressed by our power uses. We're much closer to finding a solution.

Our Datto cloud back systems received a firmware update this month. As part of this process, we tested our live, real-time recovery process. Happy to report that our system now maintains 'one-click', on-site snapshots of our servers. We will be scheduling and off-site activation test running our systems from the cloud in June. Our lease provides to two tests each year. Support Engineers from Knight Technology and Datto will work with us to insure our servers can run properly from the cloud in the unlikely event an emergency situation prevents us from being in our building. We added the local history archives to the Datto backups this month and with this task, have completed migration of all critical data to the new hardware.

~ Databases

The slow, detailed work updating our Online Resource Page continues. The sample page pictured here is not yet ready for public use. We link to 125+ online resources. IS Staff has freshened the descriptions and made some updates to the list to improve patron services. For our part, IT is removing the paid service "Caspio" previously used to manage these links. We have replaced it with open source software that will allow us to control the name of the redirecting link (all clicks will use our branding) and we'll have a complete set of statistics each month so that we track which services are being used. We have also streamlined the links to allow one-click access to the state provided resources (Mel.org). The new page will debut in early April.



Accomplishments

- Scheduled vendor demos for eVanced replacement for IS Staff and Marketing.
- Provided staff back up and team training with Minecraft Program.
- Completed support requests from patrons using databases, downloadable resources and the web site.
- Provided patron support for eBooks, Audio and Video downloads.
- Completed support requests for remote work force.

A Look Ahead...

Budget time is fast approaching. We've discussed currently budgeted projects and have begun the process of evaluating our needs for the 2022 budget year. We are preparing to receive quotes for updates to wifi and other core technology services.

March 2021

ATA SERVE	CES	JAN	EEB	MAR
2841.16	Hotspots: Total GB Used - Township Halls	975.95	909.6	955.61
27.14	– Lima Township (GB)	9.67	8.33	9.14
65.52	- Sylvan Township (GB)	20.98	21.67	22.87
2748.5	- Mobile Beacon (GB)	945.3	879.6	923.6
61	Hotspot Devices Circulated	18	16	27
0	Public Internet - Computer Sessions	0	0	0
1011	Public internet - Wireless Logins	374	349	288
NUNE SER	VICES	JAN	FEB	MAR
17310	Website Sessions	5913	5764	5633
8432	Website Users	2804	3017	2611
4464	AUDIO Downloads Total	1490	1266	1708
3183	- Audio: Overdrive	1060	977	1146
1281	Audio: Hoopla (audiobook and music)	430	289	562
626	VIDEO Downloads Total	222	224	180
4	- Video: Overdrive	0	3	1
407	– Video: Hoopla	141	126	140
215	Video: Kanopy	81	95	39
6877	EBook Downloads Total	2264	2480	2133
6137	– ebook; Overdrive	2045	2178	1914
740	ebook: Hoopla	219	302	219
11967	TOTAL Downloads	3976	3970	4021

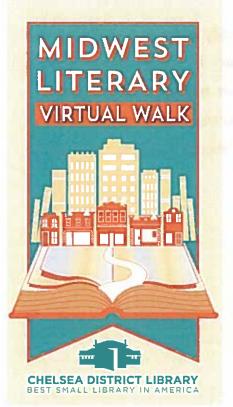
2020 Quarter 4

DATA SERVI		OCT	NOV	DEC
36491.5	Hotspots: Total GB Used	2034.52	2667.64	3044.18
96.4	– Lima Township (GB)	7.42	8.35	11.33
198.3	Sylvan Township (GB)	19.22	21.69	24.86
14485.5	— Mobile Beacon (GB)	758.5	988,33	1039.8
21711.4	- Library Circulating Hotspots (GB)	1249.38	1649.27	1968.19
263,0	Hotspot Devices Circulated	20	19	21
2083.0	Public Internet - Computer Sessions	0	0	0
6611.0	Public Internet - Wireless Logins	362	391	294
DIGITAL SER	VICES	OCT	NOV	DEC
75102	Website Sessions	6139	3249	5429
38232	Website Users	2405	2613	2741
16997	AUDIO Downloads Total	1354	1307	1415
13228	Audio: Overdrive	1002	909	971
3769	— Audia: Haopia	352	398	444
1798	VIDEO Downloads Total	205	229	189
51	- Video: Overdrive (streaming only)	0	0	2
1747	– Videa: Hoopia	205	229	187
26557	EBook Downloads Total	1771	1870	2172
24435	- eBook: Overdrive	1603	1690	1925
2122	— eBook; Hoopla	168	180	247
45352	TOTAL Downloads	3330	3406	3776

Marketing Monthly Board Report (March 1-31, 2021):

The theme for March was authors! For the first time Authors in Chelsea was a virtual program, and it was a huge success. Marketing still promoted the event with posters at the schools, creating print and digital ads, social media channels, enewsletter, and LCD screen artwork in the lobby. Information was sent to Chelsea Update, Chelsea Guardian, and The Sun Times. New for this year's event, marketing designed an oversized postcard promoting both Authors in Chelsea and Midwest Literary Walk. It was mailed to addresses in the library district, and the artwork was re-used in several ways. A large Authors in Chelsea sign was installed on the gray walls in the lobby, along with a quote from one of the authors to promote the event. A survey after the event revealed a broad use of marketing channels is the best strategy, with the quarterly printed newsletter remaining the top source for library news and promotions.

A presentation highlighting the work completed over the past year while the building was closed to the public was released, then shared on the library's website. The new Paige Turner illustration was featured throughout the presentation and will make more appearances once



the library moves to Stage 4. An updated graphic reflecting the services provided during Stage 4 was fine-tuned and shared on the website.

Work was robust during this busy month promoting the next celebration of authors, Midwest Literary Walk, as it pivots to become a virtual event. After last year's cancellation, the marketing staff is looking forward to the event in April, with the bulk of the advertising and marketing promotions created, scheduled, and shared in March. Banners were dusted off, cleaned up, nearly 100 vinyl decals applied by hand, and installed on avenue poles by city workers. The word "virtual" was added to the logo and marketing materials since this is a new platform for this event. Marketing messaging evolved as the month

progressed and details fell into place. Taking the virtual event to a higher level, Shannon works continuously to bring an enhanced partnership with Astral Road Media and 24G to fruition, raising the bar for this event. Marketing worked to support her efforts with image assets, logos, and branding specifications. Traditional support from previous sponsors was gladly received, including Literati Bookstore, the Chelsea Chamber of Commerce, Serendipity Books, WDET, Detroit Public TV, and the Friends of the Library. A photoshoot produced images that enhanced the promotion of a program offered by Michelle Tuplin at Serendipity Books, as part of the Midwest Literary Virtual Walk celebration. Burrill Strong's talent for creating beautiful photos was utilized again during several photoshoots, bringing images of new staff and updates to the Fairy Garden to the summer newsletter, and cataloging the art installed in and around the library.

As temperatures turned warmer winter-themed banners on the east side of the building were replaced with summer designs to usher in spring. We may not meet you in person for the Midwest Literary Walk this spring, but we look forward to you joining the conversation online with live interviews and viewer Q&A on April 24.

With a new exhibition coming in September, plans have already begun to market it along with the popular program Song Fest in the fall. The information for the summer quarterly print newsletter has been pulled together for the initial layout, highlighting the Summer Reading Program, "Reading Colors Your World." The summer newsletter cover will once again proudly feature a local art student from Beach Middle School, thanks to the guidance and support of Kim Eder, the art teacher at the school.

Respectively submitted, Elaine Medrow

Marketing Assistant Monthly Board Report (Mar. 1-31, 2021):

March marketing is very Midwest Literary Walk intensive!

Website:

- Assisted on updating Midwest Literary Walk website and menus.
- Uploaded the CDL COVID-response video to the website.
- Added slider of popular online resources to the bottom of the home page.

Social Media:

- Planned and scheduled posts to build engagement for National Library Week (April 4-10)
- Planned and Scheduled author highlight posts for Midwest Literary Walk
- Promoted Autism Awareness month with related titles to the collection to meet the strategic plan goal of facilitating access to all community members.

E-newsletters:

- Coordinated with Shannon, Laura, and Elaine to start the Midwest Literary Walk promotional eNews. We currently have 302 subscribers and the three editions that we have sent have averaged a 40-49% open rate. This is well above industry average for non-profit mail campaigns (21%).
- Cross promoted Lit Walk in the weekly CDL eNewsletter to build engagement.

Miscellaneous

- Edited and distributed Midwest Literary Walk press release to run end of March/beginning of April.
- Assisted in developing the marketing plan for the Blackout Poetry Contest.
- Assisted in promotion of virtual guest author reading of *Dragons Don't Dance Ballet*.
- Assisted communicating the switch from RB Digital to OverDrive for magazine access.

Circulation Supervisor's Report MARCH 2021

- Circulation 6,516 in March;
- Patron Count- 4,049 for March;
- Circulation by township- for March:
 - Dexter = 10% of total transactions
 - Lima = 10% of transactions
 - Lyndon =15% of transactions
 - Sylvan = 19% of transactions
 - Chelsea = 38% of transactions
- March Circulation: 77% were items from Chelsea and 23% were inter-loaned items.
- Overdrive = 3196 in MARCH; RBDigital = 644 in MARCH; Hoopla = 837; Kanopy = 130 in MARCH.
- Registrations for MARCH- 18 new cards; 6741 total card holders
 - *Dexter = 857 cards; Lima = 782 cards; Lyndon = 969 cards
 - *Sylvan = 1156 cards; Chelsea = 2453 cards; Nonresident = 524 cards

March Notes:

- Attended weekly management meetings via Zoom
- Attended the monthly TLN SASUG meeting on March 25 via Zoom.
- Attended the Bi-monthly TLN Circ Meeting on March 11th via Zoom.
- Zoom meetings with Lori on March 10th & 24th.
- Monthly staff zoom meeting on March 19th.
- Worked my DS shifts backing up the door monitors as needed.
- We had 18 new cards in March by online registration.
- We received 157 tubs from TLN in March, with 7 being the daily average.
- Circ staff continue helping our patrons with holds pickups and other circ questions.

Respectfully submitted, Terri Lancaster Head of Circulation

Chelsea District Library

2021 Total Days Per Day ChkOuts

000

SIfChk/ Check-outs only

Amon. Tues. Wed. Thurs, Fri. Sat. Sun. Total 2020 Jan. 277 312 296 385 316 10 15 14244 2335 Feb. 354 287 377 306 290 114 8 13797 22040 March 277 236 210 301 288 125 11 6516 11607 April May 127 286 125 11 6516 115743 August August 125 14 6516 12743 12743 August Sept. 125 14 6516 12743 12743 Nov. August 160 16 16 16 17,519 14459 Nov. Total 17,519 17,590 14,519 17,590 Avg.% Inc. 110,610 10 15 14,519 17,590 Avg.% Inc. 110,610			Aver	age Dail	Average Daily Circulation	lon			2021			20	2020
277 312 296 385 316 10 15 354 287 377 306 290 114 8 277 236 210 301 288 125 11 st		Mon.	Tues.	Wed.	Thurs,	Fri.	Sat.	Sun.	Total	2020	%Diff.	Totals	als
354 287 377 306 290 114 8 127 236 210 301 288 125 11 11	Jan.	277	312	296	385	316	10	15	14244	23335	39%	20	2368
st St Avg 6. Inc.	Feb.	354	287	377	306	290	114	œ	13797	22040	37%	-	1666
st Avg 6 Inc. ghted numbers have been updated. TML	March	277	236	210	301	288	125	7	6516	11607	44%	A/N	
st Avg 6 Inc. ghted numbers have been updated. TML	April									0			0
st Avg 6 Inc. Glinc. Glinchers have been updated. TML	May									0			0
Avg 6 Inc.	June									7672	Útro.		0
St Avg 6 Inc. 19hted numbers have been updated. TML	July									12743			0
Avg 6 Inc. ghted numbers have been updated. TML	August									13193	i de		0
Avg 6 Inc. ghted numbers have been updated. TML	Sept.									12035			0
Avg 6 Inc. ghted numbers have been updated. TML	Oct.									14459			0
Avg 6 Inc. ghted numbers have been updated. TML	Nov.									13122			0
Avg 6 Inc. ghted numbers have been updated. TML	Dec.	The state of the s	Strategy and Strategy	700000000000000000000000000000000000000			Service of			13678			0
numbers have been updated. TML	Total								34557	143884	5.55	4	4034
numbers have been updated. TML	Mnth Avg	_							11,519	11,990			
	Avg.% In:	ei.							with OD & RI	3, & deposit	40%		-0
	Highlighte	d number	rs have b	een upde	sted. TML			•	collection cke	outs.		*The	*The 2nd
These figures represent all materials charged, renewed, or routed out, not just ours & include OD, RBDigital & deposit collections	These fig.	ires repre	sent all n	naterials	charged, i	renewed,	, or route	d out, not	just ours & i	nclude OD,	RBDigital &	& deposit coll	ectio

%	Overdrive, RBDigital & Hoopla are done online.	
_	The 2nd floor self check isn't working.	
oital A	R deposit collections	

This is based on actual checkouts,

%0

N/A

Kanopy		2021	81	75	130										286
			Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
	e-& a-books.music,movies														381
	oks.mus	2020	334	319	509	979	1086	864	842	765	069	778	841	883	8890
Hoopla	-& a-bo	2021	790	724	837										2351
			Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
ည	& music)	2020	2609	2459	2922	3564	3846	3564	3560	3482	2969	2605	2599	2898	37077
Overdrive Circ	e-books, a-books & music)	2021	3107	2893	3196					×					Total
0	(e-book		Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	
īc	es)	2020	267	543	407	449	527	545	455	589	842	742	949	511	6523
RB Digital Circ	e-magazines)	2021	634	909	644										1884
RB	- 0)		Jan	Feb	Mar	April	May	June	Jufy	Aug	Sept	Oct	Nov	Dec	Total
lal	ms .		16	843	23										127

0

Jan Rar April May June July Aug	Added 808 821 687	73,216 72,843 73,323
Sept Oct Nov Dec	2,316	73,127

		-	Chalsea District Library	District L	ibrary										Average	Average Daily Door Count 2021	r Count	2021		
		Mon	Monthly New Registration 2021	Registra	tion 202	<u> </u>			New Re	New Regisitrations	SUC		Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.	Total
									by Mun	by Municipality		Jan.	167	153	150	149	190	41	58	3,583
	District	NonRes	District NonRes School Other	Other	Total	Grand	Chel	Dext	Lima	Lima Lyndon Sylvan	Sylvan	Feb.	146	204	169	166	159	132	59	3,670
					Month	Total						March	138	169	139	134	171	122	28	4,049
January	25	0	0	0	25	6863	11	က	3	2	က	April								
February	17	7	0	-	20	6830	4	4	2	က	4	May								
March	15	က	0	0	8	6741	2	-	က	4	2	June								
April					0							July								
Мау					0	-						August								
June					0							Sept.								
July					0							Oct.								
August					0							Nov.								
September	œ.				0							Dec.								
October					0							Total								11,302
November	<u></u>				0							Monthly	Monthly average							3767
December	<u></u>				0							Avg. %	Avg. % increase			Ī	-			
											11	Replace	ment Ped	ple count	er went I	Replacement People counter went live on January 2018	uary 201	8		
Totals				ŀ	63		20	60	8	12	6	Total do	or count	includes	outdoo	Total door count includes outdoor programming at CDL.	mina at	CDL		
			400000		5											,	,			

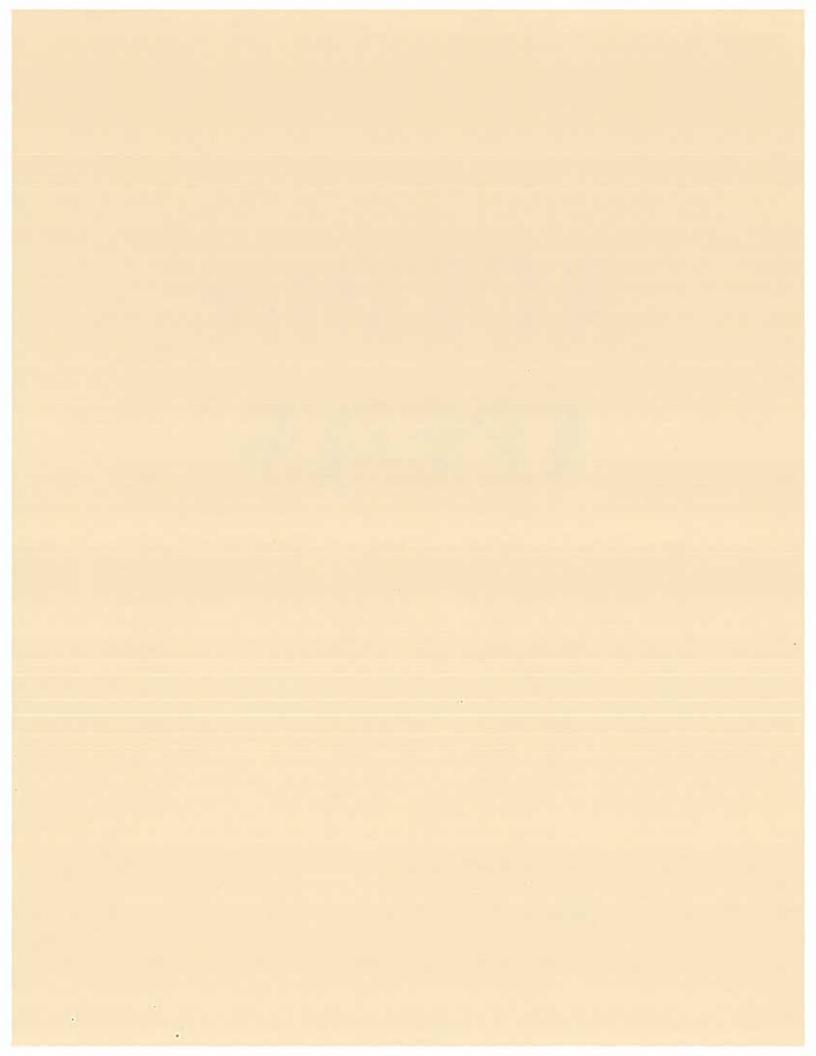
			%															
	% of	Pop	Regist		47%	29%	21%	28%	72%	29%							I	is no wa d #'s.
SEMCO	ပ	Dec2010	Pop.	15010	2604	1909	2720	2833	4944									These are actual checkout #'s, there is no way to get the breakdown to add download #'s.
																		heckou wn to a
% Tot			Trans		10%	10%	15%	19%	38%			1%	1%	1%	%0	4%	100%	e actual c breakdo
Trans			Mar-21	6,034	618	623	206	1124	2296			99	79	8	0	238	-	These ar
		٦	į															
			2020	6217	857	782	696	1156	2453		524	0	103	238	21	162	6741	
			2019	6361	884	802	1005	1192	2478		295	0	104	252	22	184	6923	
ŀ			2018	7753	1101	965	1255	1426	3006		609	-	112	268	36	192	8362	
		1	2017	7837	1087	966	1302	1412	3040		575	0	107	249	37	182	8412	
			2016	9064	1230	1109	1522	1641	3562	 	625	7	110	333	52	150	6896	
en l			2015	9109	1215	1109	1546	1667	3572		655	9	118	352	28	151	9764	=
Registered Card Holders			2014	9083	1211	1133	1539	1662	3538		640	Q	122	348	29	144	9732	
ered Car			2013	3005	1206	1156	1538	1693	3409		640	9	118	336	56	154	9642	
Regist			2012	9147	1222	1174	1579	1786	3386		744	7	141	365	15	216	9891	
		ľ	2011	8888	1197	1169	1567	1800	3165		305	18	149	411		324	9800	2
			2010	9113	1258	1176	1673	1822	3184		096	28	150	423		329	10073	
				District	Dexter	Lima	Lyndon	Sylvan	CityChel		NonRes	Freedom	Sharon	Waterloo	Grasslk	Other	Totals	

	All items	Chel items				Chel items		
	circed at Chel inc: OD & Zinio	circed at Chel inc: OD & Zinio	% of Chel items circed at Chel	Other items circed at Chel	% other items circed at Chel	charged/ renewed anywhere in system	Chel items circed other libaries	
Jan.	14,244	10,642	75%	3,602	25%	11.899	1.257	
Feb.	13,797		74%	3,579	26%		802	
March	14,126	10,859	%22	3,267	23%		1,075	
April				0			•	
May				0				
June				0				
July				0				
August				0				
Sept.				0				
Oct.				0				
Nov.				0				
Dec.				0				
Totals	42,167	31,719	75%	10,448	25%	30,511	3,134	
Mnth Avg	14,056	10,573		3,483		10,170	1,045	
	Ŀ	74		2		Ŧ	£3	

	100 S 100	EVEL SHOWING BY DEPARTMENT - TOTAL SHECKOULS	מבציבו
	Adult	Youth	Teen
January	3,707	2,038	250
February	3,797	1,901	222
March	3,989	1,815	230
April			
May			
June			
July			
August			
September			
October			
November			
December			
Yearly Total	11.493	5.754	702

Z0Z1 CII	zvz i oliculation by Department - Percentage	- Tipling	ercentage
	Adult	Youth	Teen
January	62%	34%	4%
February	64%	32%	4%
March	%99	30%	4%
April			
May			
June			
July			
August			
September			
October			
November			
December			
Yearly Avg.	64%	32%	4%

ACTION ACTION ITEMS



Action Item #1

Chelsea District Library **Board of Trustees**

Library Board Fact Sheet April 20, 2021 Meeting

MML	Classification	&	Compensation	Study

	•	•		
Discussion: The board discussed the Mich recommendations in March.	igan Municipal	League's Classific	ation & Compensation Stud	ly
Action: The Board approves the reconrecommendations.	nmendations of	the MML and the l	ibrary's plan to meet those	
Janice I Carr Board Secreta			Date	

DISCUSSION ITIES

Discussion Item #1

Chelsea District Library **Board of Trustees**

Library Board Fact Sheet April 20, 2021 Meeting

Lawn Care and Pesticides

Background: The board asked to discuss lawn care and pesticide use during the March meeting.



Discussion Item #2

Chelsea District Library Board of Trustees

Library Board Fact Sheet

April 20, 2021 Meeting

Vaccination Consideration

Background:

The board also wanted to further discuss whether certain considerations could be given to patrons and employees who have received the Covid vaccination.

(4.1

Discussion Item #3

Chelsea District Library Board of Trustees

Library Board Fact Sheet April 20, 2021 Meeting

Extending Strategic Plan 2020-22

Background:

With the lost year due to Covid, the library wants to discuss extending the current Strategic Plan.

-1

COMMITTEE INFO & MINUTES



Chelsea District Library Board of Trustees 2021 Board Committees

Governance Appendix #3

Approved: December 15, 2020

	Community Outreach Committee	Personnel Committee	Finance Committee	Policy Committee	Nominating Committee
TJ Helfferich			X		X
Anne Merkel	Chair	Х			
Gary Munce			X		Chair
Elizabeth Sensoli	X	Chair		X	
Charlie Taylor	X			X	
Susan Lackey			Chair	<u>un , </u>	Х
Jan Carr		X		Chair	

Janice L. Carr	12-15-20
Janice L Carr, Board Secretary	Date